

___Joni
___Joanne
___Bob M.
___John
___Bob B.
___Betsy

Draft

Accepted JK.
Accepted as Amended

TOWN OF EPSOM

BOARD OF SELECTMEN MINUTES

NOVEMBER 26, 2007

Present: Bob Blodgett, Chairman; Joanne Randall, Vice-Chairman; Joni Kitson; John Klose; Bob McKechnie

Other Attendees: Len Gilman; Lee Margosian; Herb Bartlett; Penny Graham; David Fiorentino; Rick Belanger; Andrew Walton; Mary Frambach; Carole Brown; John Greenwood; Reggie Moreau; George Carlson; Nancy Wheeler; Rob Topik; Jay Hickey; Stewart Yeaton; Faith Douc1os

Bob B. opened the meeting at 6: 18 P.M.

Joni asked why Faith Douc1os was here with Bob B. saying she was doing the box. Joanne explained that she asked Faith to come and do the box and take notes for her. Joanne stated she had problems doing both items during the meeting last week. An intense discussion ensued with Joni and Bob M. saying they would be willing to assist with doing the box or mark up agenda.

Joanne said she had told Faith it would be nice if Faith would be present with Bob M. saying the Board has been doing the work since he has been around without problems. Joanne thought there had been problems for a while and they would pay someone to be present.

Joni said by doing this they would lose work time and it sounds like the three of you have discussed this and made a decision. This is a five member Board, not a three member Board. Joni said there was a real problem if Joanne could not answer a few questions after the meeting for office staff. Joni read an e-mail sent last week by Faith with Joanne and John saying they did not receive it. Joni said Joanne's address was on it.

Further discussion ensued as to what could be done with Joanne asking if any other Selectman had talked to Faith about this. Joni said no, she only got the e-mail. Joanne felt not everyone was telling it the way it was. Faith said she had spoken with Bob B. with Bob B. saying he told Faith to try it when they spoke.

Bob M. asked if anyone discussed with Faith she would have to change her hours. Faith said she was not told when she could take comp time. Joanne said that was for Faith to determine when to take it when it was best for the office. Faith said she was not aware of that.

Joni asked for Faith's input with Faith saying she was told she was to be here and she does not want to be here. Joanne said she is the Selectmen's secretary and she is to do what she is told to do. Bob M. felt they should wait until March to let the new Board determine if they want Faith present.

Joanne said last week she had problems after Bob B. left doing the box, taking notes and doing the mark up agenda. Joni said she was not asked, but she would be willing to do any of the jobs. Joanne asked Bob B. what he would like to do. Bob B. said to postpone to a later date. He asked Faith if she would like to stay. Faith requested to leave and left. Joni offered to do the mark up agenda.

Road Agent/Bid Opening Pre-cast Center Hill (cancelled to next week)

Acceptance of Copperline Road

John Greenwood and Reggie Moreau met with the Board requesting the town accept Copperline Road.

John Klose said he had looked around and had concerns with the ditching on the hill. He felt it was shallow on the left side. Mr. Greenwood said the road was built per the plans submitted to the town in 2005/20006. The ditch lines were built according to plan. The engineer the town hired reviewed the road and signed off on it. Regarding people's concerns with water sheeting off the road, we have had three heavy floods with no problems. He asked John if he had plans with John saying no.

John Klose watched trucks coming up the road with the final top coat on it. He was concerned with it being potentially destroyed. He saw a truck drive off the road.

Reggie Moreau said one of the things they could do was to pave an apron in the work areas to accommodate the trucks or put in heavy gravel or nit pack to protect carrying dirt out or on the edge of the road. He said this could occur on any road in town. He had no problem beefing it up.

John discussed seeing a 12 inch culvert at a lot on the top of the road. He said the ground was higher than what the culvert would be once installed. Mr. Greenwood said when a culvert is installed they have to meet town specifications. He said if there are questions they meet with the Road Agent if there is a need depending upon the lot issues. Discussion ensued regarding this. John said he did not want to make this a part time job for the Road Agent. John requested to view the site

with them. Mr. Moreau had no problems meeting with John saying they have been doing that on an on going basis. He suggested they meet Tuesday. Mr. Moreau said they have 20 permits to build and would have a maintenance bond the town could pull at any time. He said if his people see the neighbors doing something wrong when they are present they could attempt stop them.

Bob B. said there were a couple of places the ditching just ended. Mr. Moreau said as the road changes contours this will happen and then the ditches would start again. Mr. Greenwood said there are wetlands where ditch lines end and explained the design. He reiterated the road was built to plan. Mr. Moreau said the road was designed by a licensed engineer saying all the issues being discussed would be on going and they would handle situations.

John suggested maybe in the future they could have a walk through with the Selectmen. Mr. Greenwood said more are involved than the Selectmen, there is the Planning Board. He said some towns use an engineer and they never see anyone from the town. When an engineer is hired you can't get much better.

Mr. Moreau said when they have concerns he would be willing to do a walk through, asking what John was looking for. The town had a licensed engineer determine the road was built to plan. Regarding the driveways they will be done as the lots are developed. Developers have to do erosion control. Mr. Greenwood said they would address with the town driveways on each lot as they are developed with your Road Agent making decisions regarding culverts. He said gravel aprons have to be constructed and they would do it to meet the top coat.

Mr. Moreau reiterated the town would have a maintenance bond and if the Board wanted to tie these concerns to it they could do something. John said they have a nice development and he wanted to keep it that way. He wanted to protect the town.

Mr. Moreau discussed the controls they use regarding the size of machines that can be taken in to develop future lots. He said he could not control what a neighbor does. If he finds a situation he will try to stop it and will call the town. Bob B. discussed the maintenance bond asking to increase it to \$25,000.00 for three years. Mr. Moreau felt two years was adequate.

Joni made a motion to accept Copperline Road with Bob M. seconding the motion.

Bob B. asked if there was any discussion on the motion.

Joanne asked John if his questions were answered with John saying yes.

There being no further discussion on the motion, Bob B. called for a vote. The motion passed unanimously.

FOR DISCUSSION

A. Liaison Reports

Joanne discussed meeting dates over the holidays suggesting they not have a meeting on the 17th or the following week, but one meeting on December 20th. Discussion ensued with Bob M. reading the minutes of last week. Joni preferred keeping the meeting on the 17th as it was Department Head and payroll. She suggested a short meeting on the 27th to do bills as the last meeting for the end of the year as a work session. Joni asked Nancy Wheeler to have checks ready to sign then also. The following week's meeting date was discussed with it being determined to meet on January 2nd. Joanne said she could only be here until 9:00 P.M. that day. There was a consensus to meet then.

Joanne said last week the letter for the LCHIP grant was signed. She spoke with Penny Graham and said at the public hearing in July to accept grants and donations the money donated to date for the Meetinghouse. Joanne said they needed to do another hearing soon asking the amount of time for posting the meeting. Nancy Wheeler said 7 days. It was agreed to do the public hearing on December 27th, posting it for 6:30 P.M.

Joni asked if this was enough time to complete the paperwork. Joanne said the paperwork had to be in four weeks before they wanted to receive the first check. She thought the Board could meet with the Meetinghouse Committee in January to go over what needed to be done. She said it is the town, not the committee's job to do this. Penny Graham said George Carlson was doing a lot of the work. They needed the town's stewardship plan. This was discussed with Penny saying George was drafting ideas. George said he has a sample to follow. Joni asked if George could get the draft to the Board as soon as he had it done so they could review it. George agreed to this.

Discussion ensued this meeting should occur other than a Board meeting night. Further discussion ensued Joni said they could discuss this next week.

Joanne said she found a draft agenda policy with Joni saying she wrote it about 1 ~ years ago. It never went anywhere.

Joanne said they could talk about the budget later. She said any Warrant Articles after tonight had to be petition articles with Nancy explaining the procedure.

Joanne discussed before a liaison signed a Purchase order they should be sure to have the money in the budget as it is the end of the year.

Joanne said Attorney Soltani is home, using it as his business office only. She has not talked to him.

Joanne clarified a previous inquiry regarding accruing bonus leave without the use of sick time reiterating it starts after an employee meets the 288 days of sick leave accumulation. Joanne stated there was no issue to resolve.

Bob M. did not have anything.

Bob B. said the Highway Facilities Committee was still waiting for cost proposal. Andrew Walton said he had a Warrant Article for a salt shed, asking Joanne to read it. Joanne read the Article.

Bob B. said the Highway Department is doing scheduled road maintenance. Bob M. asked where they left off on Millhouse Road. Joanne said a letter went out to the owner.

Joni did not have anything. She said the BCEP was meeting tomorrow for its budget.

B. (2) Devine Millimet/Privilege and Confidential Letter

The Board members read these letters individually. Bob M. expressed a concern with confidential letters being opened in the office as they could be about the person opening the letters. Joni said opening them in a meeting is a more controlled environment and there would be no questions what so ever.

C. Question & Answer Sheet from zoning compliance Re: Non-Conforming Lot
Bob B. read the sheet with Jay Hickey saying the Planning Board could not create a non-conforming lot. Joni asked if a portion of the lot was in another town with Jay saying yes. Joni asked if other similar lots had been created in the past with Jay saying he did not know of others. Jay said the procedure was they should have been told to go to the ZBA to get a variance. Joni asked if the house was being built in Epsom with Jay saying that was not relevant. Joni asked the size of the entire lot. She looked at the plan with 0.24 of an acre being in Epsom. She was assuming only the driveway would be in Epsom.

Jay reiterated they had two options - go to the ZBA or make a two acre piece in Epsom. Joni asked if they could make a two acre piece in Epsom and if Jay had brought this to the attention of the Planning Board. Jay said no as the Board of Selectmen enforces zoning.

Joanne said to send it to the Planning Board to apply for a variance. Joni asked if Planning Board members had a response with Betsy Bosiak saying she had spoke with the surveyor and thought he was going to talk to Keith Cota. She tried to reach the surveyor this week but was unable to do so.

E. Question & Answer Sheet Zoning Compliance Re: Refund of Permit Fees Bob B. read the sheet with Jay saying he was holding on this item as the applicant was appealing the ZBA decision.

F. Question & Answer Sheet Zoning Compliance Re: Request to Open Non

Public Minutes

Joanne read the request to open two non-public minutes pertaining to the Zoning Compliance Officer. The Board will pull the minutes to review them.

D. Epsom ZBA Fee Schedule

Joanne read the information submitted by the ZBA for adjusting their fee schedule.

Joanne made a motion to accept the increase in ZBA application fees as noticed with Joni seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed unanimously.

G. NHDES request for More Information on Center Hill Road

Joanne read the NHDES request for more information. Joni questioned if this was for Blakes Brook and it was verified it was.

H. Response Letter to Property Owner/Millhouse Road

Bob B. read the response sent to the owner's letter. Joni suggested they not discuss the issues until the owner comes in.

I. Question & Answer Sheet Welfare officer Re: Authorization of Payment to Deputy

Bob B. read the request from Lisa Cote to pay the Deputy \$11.00 an hour.

Bob M. made a motion to pay the Deputy Welfare Officer \$11.00 an hour with Joni seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed unanimously.

J. Statement from Highway Department Employee Re: 11/24/06

John said there was a question about a driveway culvert installed by the town for the White's on New Orchard Road last year. He came up with a bill from Hammer & Hand and reviewed it. Bob M. said he did not remember any of it. Bob M. said he talked to Don Weaver who remembered a Board discussion. Don had said they replaced the culvert before they were aware the town could not replace driveway culverts.

FOR SIGNATURE

1. Accounts Payable
2. Manifest
3. Audit Representation Letter

Joanne said the letter was for the Chairman to sign for the audit. It was prepared by Nancy.

Joanne asked if the Board wanted to review Miscellaneous Items now with Joni saying she had not seen the file so she could not say.

Joanne made a motion to take a 10 minute break with John seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed unanimously.

The Board took a break from 7:50 P.M. to 8:01 P.M.

Joni explained what she did on the mark up agenda asking to let the Faith situation go for a week or two to see how it goes. John would still like to have it on next week's agenda.

NUSCELLANEOUS ITEMS

5. George Carlson Letter Re: Driveway permit U17-18
Joanne read the letter.

Joanne gave Bob M. an application for Hazard Mitigation to be completed by the co-directors of Emergency Management.

Joanne discussed Selectman availability for the primary on January 8th. She is available after 4:00 P.M. to the end. Bob B. said he could take the morning.

Joanne said someone brought up the point that some towns have credit card machines in the office and the State pays the fees. She suggested having Dawn check into this saying if there was a fee to the town the person could be charged. They would need a Warrant Article for this.

Joanne said all selectmen have to take NIMS training. Joni said Mary and she had taken it. Chief Yeaton said they could work on this after the holiday.

BUDGET

Joanne said she had told Bob B. she would run this portion of the meeting as she has been working on the budget. Joanne discussed a Warrant Article from Lee Margosian who had help writing it from Harvey Harkness. The article is to propose having a Town administrator with the dollar amounts being adjusted for 8 months of the year. She said the Board could go over it later as to recommend or not recommend. Joanne had told Lee if it was not recommended by the Board then she could do it as a petition article.

Carole Brown said they voted this in once asking what happened. Stewart Yeaton reiterated it was passed but just needed to be put in the budget. Joanne said it was passed in 1991 but was no longer legal as once the fiscal year was done and the funds were not spent the money was gone. Joni reiterated the position was approved and had to be funded. She did not know if it was still legal. Nancy Wheeler thought it was for an Administrative Assistant to the Selectmen, not a

Town Administrator. Joanne read the information from the 1991 town meeting. Joni said she would like to read the information before voting on the article.

Joanne said she would give it to the budget Committee on Thursday and let them know it is being considered. She will have the office make copies for all Board members. Joanne asked if any other Selectmen were planning to go to the Budget Committee meeting. Joni said she would like to go if possible. Bob B. will also try to attend.

Final Decision on Warrant Article Recommendation

Article 1 No Article was presented as this is for the budget. The amount is not known at this time.

Article 2 Shall the Town of Epsom raise and appropriate the sum of fifty-seven thousand and fifty four dollars (\$57,054) to pay six (6) months' salary and benefits, and the cost of uniforms and equipment, for one (1) additional full-time police officer and one (1) additional full-time firefighter/paramedic?

Estimated tax increase .13 per thousand

Joni made a motion to recommend Article 2 with Bob M. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeses.

Article 3 Shall the Town of Epsom raise and appropriate the sum of ninety-one thousand four hundred and twenty-seven dollars (\$91,427), to pay salary, social security, Medicare and retirement for all full-time fire and police emergency personnel and the part-time Fire Chief? The increase would be as follows: Police and Fire Chiefs and two (2) supervisors would receive eight thousand dollars (\$8,000) each and eight (8) full-time employees would receive six thousand dollars (\$6,000) each. This would be in addition to any COLA included in the operating budget, and failure of this article would not affect any COLA included in the voted operating budget.

Estimated tax increase .20 per thousand

Bob M. made a motion to recommend Article 3 with Joni seconding the motion.

Bob B. asked if there was any discussion on the motion.

Stewart Yeaton said he had done some thinking about the part-time Fire Chiefs position. Next year Chief Yeaton would have 30 years in with the Department. He said the Selectmen could take up his salary separately which would bring his salary in line with what the job is doing. Joni asked if Chief Yeaton was asking the town to bring his salary

up now so it would automatically be in the default budget. Chief Yeaton said yes and then they could remove \$8,000.00 from this Warrant Article. He said he would take \$12,000.00 a year.

Joanne asked if he had any other alternatives. Chief Yeaton said they could have the town pay his health insurance which is approximately \$4,440.00 to \$4,500.00 a year and bring the salary to \$10,000.00. Joni asked if he had the money in his budget now to do this with Chief Yeaton saying yes. Joni asked Nancy to comment on if the money was there with Nancy saying there is \$11,000.00 on the training line.

Discussion ensued regarding the remaining money in the budget. Bob M. rescinded his motion and Joni her second. Joni said this was done in the past to bring the Road Agent up.

Bob M. made a motion to increase the salary of the part-time fire chief to \$13,000.00 with Joni seconding the motion.

Bob B. asked if there was any discussion on the motion.

Joni questioned the effective date with Chief Yeaton saying to be December 1st.

There being no further discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeses.

Joanne said this means the Warrant Article would change with discussion they would need a new figure in the Warrant Article. Nancy said she could recalculate the figures with the Board deciding to vote on this article later.

Article 4 Shall the Town raise and appropriate the sum of one hundred fifty thousand dollars (\$150,000) to be added to the Capital Reserve Fund previously established for the purpose of reconstruction and improvements to town roads?

Estimated tax increase .33 per thousand

John made a motion to recommend Article 4 with Joanne seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeses.

Article 5 Shall the Town raise and appropriate the sum of fifteen thousand dollars (\$15,000).00) to be added to the Capital Reserve Fund previously established for the purpose of bridge replacement and repair?

Estimated tax increase .03 per thousand

Joni made a motion to recommend Article 5 with Bob M. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeses.

Article 6 . Shall the Town raise and appropriate the sum of fifteen thousand dollars (\$15,000).00) to be added to the Capital Reserve Fund previously established for the purpose of acquiring motorized vehicles and equipment for the highway department?

Estimated tax increase .03 per thousand

Joni made a motion to recommend Article 6 with Bob M. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeses.

Article 7 Shall the Town of Epsom raise and appropriate the sum of seventy-one thousand dollars (\$71,000).00) to construct a portable salt and sand shed and to authorize the withdrawal of twenty-two thousand (\$22,00» from the Capital reserve Fund created for that purpose? The balance of forty-nine thousand dollars (\$49,000) is to come from general taxation.

Estimated tax increase .11 per thousand

Bob B. made a motion to recommend Article 7 with John seconding the motion.

Bob B. asked if there was any discussion on the motion.

Bob M. said the town does not have a place to put the shed yet with Bob B. saying they could put it on the current site there is a spot it could go on. It is portable. Bob M. asked if they had any other prices on it with Bob B. saying it was the only price they had. Joni asked the size with discussion occurring. The size is 40' X 80' .

There being no further discussion on the motion, Bob B. called for a vote. The motion passed with 4 yeses and 1 no.

Article 8 In the event that the article above does not pass, shall the town raise and appropriate the sum often thousand dollars (\$10,000.00) to be added to the Capital Reserve Fund previously established for the purpose of erecting a salt and sand storage shed for the highway department?

Estimated tax increase .02 per thousand

Joni made a motion to recommend Article 8 with Joanne seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeases.

Article 9 In the event that Article 1 fails and the Town receives a default budget, shall the Town raise and appropriate the sum of fifteen thousand two hundred sixty-three dollars and thirty-six (\$15,263.36) to pay the third annual payment of the four year lease/purchase agreement for the Highway F550 truck?

Estimated tax increase .03 per thousand

Joni made a motion to recommend Article 9 with Bob B. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeases.

Article 10 Shall the Town raise and appropriate the sum of sixty-three thousand dollars (\$63,000.00) to prepare and pave the section of New Orchard Road from house number 584 to the Pittsfield town line that was reclaimed in 2006?

Estimated tax increase .14 per thousand

Joanne made a motion to recommend Article 10 with John seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 4 yeases and 1 no.

Article 11 A. Shall the Town vote to authorize the selectmen to enter into a long-term lease/purchase agreement in the amount of seventy thousand three hundred ninety-eight dollars (\$70,398.00), payable over a term of four (4) years at a rate of seventeen thousand five hundred ninety-nine and 40/100 (\$17,599.40) per year, to purchase the backhoe/loader currently being rented for the highway department and to raise and appropriate the sum of seventeen thousand five hundred ninety-nine and 40/100 dollars (\$17,599.40) from the highway department operating budget rental line for the first year's payment for that purpose? (Requires a 3/5 vote.)

Estimated tax increase .00 per thousand

B. Shall the Town vote to authorize the selectmen to enter into a long-term lease/purchase agreement in the amount of one hundred sixteen thousand eight hundred seventy-two dollars (\$116,872.00) payable over a term of seven (7) years at a rate of sixteen thousand six hundred ninety-six dollars (\$16,695.00) per year, to purchase a new backhoe/loader for the highway department, and to raise and appropriate the sum of sixteen thousand six hundred ninety-six dollars (\$16,696.00) from the highway department operating budget rental line for the first year's payment for that purpose? (Requires a 3/5 vote)

Estimated tax increase .00 per thousand

Joni questioned if 'A' is not like the truck, being told it is not.

Joni made a motion to recommend Article II A with Bob M. seconding the motion.

Bob B. asked if there was any discussion on the motion.

Nancy said this is for the existing loader with 80% of the rental paid for 14 months being applied toward the purchase price.

Nancy said 'B' is a new piece of equipment with the Board having to hold a public hearing before the deliberative session if they go with this option. She said both options would require a 3/5 vote and if they passed they would go into a default budget. If it does not pass the town would have to continue the rental.

Nancy said all articles would have to be sent to DRA and the Attorney with discussion it would be Attorney Bedard.

Joanne asked if the Road Agent had a preference with Nancy saying the CAT. Joni said before they entered into the lease it was researched with a bid package going out. A lot of work was done.

There being no further discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeses.

Article 12 Shall the Town establish a Capital Reserve Fund for the purpose of purchasing land for a Highway Department facility, and raise and appropriate the sum of fifty thousand dollars (\$50,000.00) to be placed in this fund, and appoint the Board of Selectmen as agents to expend this fund.

Estimated tax increase .11 per thousand

Joni made a motion to recommend Article 12 with Bob M. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeses.

Article 13 Shall the town raise and appropriate the sum of ten thousand dollars (\$10,000.00) for the Planning Board to hire a planner to review applications to the Planning Board prior to consideration by the Board?

Estimated tax increase .02 per thousand

Joni made a motion to recommend Article 13 with Joanne seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeases.

Article 14 Shall the Town raise and appropriate the sum of eighteen thousand dollars (\$18,000.00) to purchase and install equipment to record and transmit meetings held at the Town Offices?

Estimated tax increase .01 per thousand

Joni made a motion to recommend Article 14 with Joanne seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 4 yeases and 1 no.

Article 15 Shall the Town raise and appropriate the sum of twenty-five hundred dollars (\$2,500.00) for the installation of an electric meter and the purchase of materials for the beautification and maintenance of the Epsom Traffic Circle?

Estimated tax increase .01 per thousand

Joanne said there is still some question as to who is paying for the meter. Bob M. said he is currently paying for a temporary meter. Nancy said she checked with DRA and if the Town votes to install it would be paying for the meter. Bob M. said it would be under the same set up as the Parks. He is picking up the expense at this time. He is trying to set up the circle, but if he moves he is trying to set it up so the circle would continue operation.

Joni made a motion to recommend Article 15 with Bob M. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion failed with 2 yeases and 3 nos.

Article 16 Shall the Town raise and appropriate the sum of one thousand dollars (\$1,000.00) to hire a webmaster to maintain the Town's website?

Estimated tax increase .002 per thousand

Joanne made a motion to recommend Article 16 with Joni seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeases.

Article 17 Shall the town vote to require that the numeric tally of votes by the Budget Committee and the Board of Selectmen relative to recommending the operating budget and special warrant articles be printed on the warrant? RSA 32:5, V-a

Bob M. made a motion to recommend Article 17 with Joni seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeses.

Joni discussed Nancy was to complete the article for the budget and the default budget. Nancy discussed changes made in budget lines.

Joni discussed last week there were questions regarding the Fire and Police over time lines. She asked if there was a way to increase those lines with the COLA. Nancy said she could apply the COLA to the lines. Nancy said the three day bonus days are not in the budget.

Joni said if they vote on a budget tonight the Budget Committee has to understand there will have to be a recalculation on the board's part in the future because we do not have the BCEP figures yet.

Bob M. asked how many hours an employee had to work to receive health insurance being told 35. Bob M. said he wanted to bring up health insurance for the fire chief and discussed the budgeted amount. He would like to see the fire chief having health insurance. Nancy said it is over \$6,000.00 a year. Joanne said it is a lot of money considering they just gave him an \$8,000.00 a year raise.

Nancy discussed the stewardship for the Meetinghouse. She said there is nothing budgeted at this time for its maintenance. Joni asked if they could add the same figures as they were paying for the town hall. There was a consensus to go with those figures. Discussion ensued if the Meetinghouse would be available before the end of the year and also a need for a telephone line.

Joanne said there are 53 weeks next year with Nancy saying there is just 26 pay cycles. The audit line is also increased due to the new regulations and standards.

MINUTES FOR REVIEW AND DISCUSSION

Draft Minutes of November 12, 2007

The Board reviewed these minutes. John had wanted added that a Board member was asked to resign. Joni said others have been asked to resign and it was not in the minutes and such comments should not be in the minutes.

Bob B. made a motion to accept the draft minutes of November 12, 2007 as amended with Joanne seconding the motion.

Bob B. asked if there was any discussion on the motion.

Joni said she would not vote if it was put in it was asked that someone resign with Bob B. determining to not put that in the minutes.

There being no further discussion on the motion, Bob B. called for a vote. The motion passed with 4 yeses and John voting no.

Draft Minutes of November 19, 2007
These minutes were reviewed.

Bob M. made a motion to accept the draft minutes of November 19, 2007 as amended with Bob B. seconding the motion.

Joni asked if there was any discussion on the motion. There being no discussion on the motion, Joni called for a vote. The motion passed with 4 yeses and John voting no.

Joanne made a motion to take a 5 minute break with Joni seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed unanimously.

The Board took a break from 9:45 P.M. to 9:50 P.M.

Bob B. made a motion to go into in-public session per RSA 91-A:3 II(c) for reputation with John seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with Bob B., Joanne, Joni, Bob M. and John voting yes.

The Board went into non-public session at 9:53 P.M. returning at 10:31 P.M.

Joanne made a motion to seal the non-public minutes with Bob B. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed unanimously.

Nancy returned with a revised Warrant Article 3 that Joanne read.

Article 3 Shall the Town of Epsom raise and appropriate the sum of eighty-two thousand eight hundred and fifteen dollars (\$82,815.00), to pay salary, social security, Medicare and retirement for an full-time fire and police emergency personnel? The increase would be as follows: Police Chief and two (2) supervisors would receive eight thousand dollars (\$8,000) each and eight (8) full-time employees would receive six thousand dollars (\$6,000) each. This would be in addition to any COLA included in the operating budget, and failure of this article would not affect any COLA included in the voted operating budget.

Estimated tax increase .18 per thousand

Joni made a motion to recommend Article 3 with Bob M. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeses.

Nancy discussed the final budget number based upon the adjustments discussed earlier. The number is \$2,895,481.00.

Joanne made a motion to recommend a requested 2008 budget as presented here with amendments for BCEP with Bob B. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 5 yeses.

Joanne made a motion to go into non-public session per RSA 91-A:3 D(a) for personnel with Bob B. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with Bob B., Joanne, Joni, Bob M. and John voting yes.

The Board went into non-public session from 10:42 P.M. to 10:50 P.M.

Bob M. made a motion to go into non-public session per RSA 91-A:3 D(a) for personnel with Joni seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with Joanne, Bob B., Bob M., John and Joni voting yes.

The Board went into non-public session at 10:50 P.M. returning at 11:01 P.M.

Joni made a motion to seal the last two non-public sessions with Bob B. seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed unanimously.

John made a motion to close the meeting with Joanne seconding the motion.

Bob B. asked if there was any discussion on the motion. There being no discussion on the motion, Bob B. called for a vote. The motion passed with 4 yeses and Bob M. voting no.

Bob B. adjourned the meeting at 11:05 P.M.

Respectfully submitted,

Betsy Bosiak
Recording Secretary