



EPSOM

NEW HAMPSHIRE

ANNUAL TOWN
REPORT



FOR THE YEAR ENDING DECEMBER 31, 2023

Epsom Town Office

1598 Dover Road
Epsom, NH 03234
www.epsomnh.org

Department	Contact	Phone Number	Hours
Select Board Office Administrative Assistant Finance Administrator Office Assistant/Land Use Assessing	Andrea Novotney Deb Sullivan Megan Rheume -----	736-9002 Option 4 Ext 103 Ext 106 Ext 104 Option 3	Mon: 8am-1pm & 4-6pm Tue: 10am-3pm Wed: Closed Thurs: 8am-3pm Fri: 8am-3pm
Town Clerk/Tax Collector Office Town Clerk/Tax Collector Deputy Town Clerk/Tax Collector	Laura Scarbo Dawn Armstrong	736-9002 Option 2 Ext 101 Ext 102	See Select Board Office hours.
Welfare Administration Welfare Administrator Deputy Administrator	Patricia Hickey Celeste Decker	736-5507 (cell)	By appointment only.
Police Department Chief	Brian Michael	736-9624	Office Hours Mon – Fri 8am – 4pm
Fire Department Chief & Fire Warden Deputy Chief	R. Stewart Yeaton Warren “Ted” Virgin	736-9291	For non-emergencies and Fire Permits
Highway Department Road Agent	Scott Elliott	545-4302	Mon – Fri 8am – 4pm
Zoning Compliance Zoning Compliance Officer	Justin Guth	608-7101 (cell)	By appointment only.
Planning Board & Zoning Board of Adjustment		736-9002 Ext 104	See Select Board Office hours for applications and general information.
Epsom Public Library		736-9920	Mon – Thurs 10am – 7pm Sat 9am – 1pm
BCEP Solid Waste District		435-6237	Tue – Fri 7:30am – 4pm Sat 7am – 2pm Scales close 15 mins prior

Please visit www.epsomnh.org to view the Town Calendar for meeting dates.
 Meetings are also posted outside of the Town Office and at the Post Office.
 Select Board meetings are 6:00 PM every other Monday (unless otherwise posted).

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CITIZEN OF THE YEAR



**Paul Morency
2023 Epsom Citizen of the Year**

What contributions has the nominee made to the Town of Epsom, beyond the average civic responsibility and their employment?

Paul has given his time to our Town for decades. He was active in EYAA as a coach, a long-time performer in the Odd Fellows fundraisers, assisted with the Friends of the Library Mystery Shows, and worked on the 100 Hour Infothon highlighting our Town's history. Paul has been part of the Old Home Day committees for years, helping to plan the events and being our Master of Ceremonies and working during the winter months to prepare for the event.

How has the nominee's contributions had an impact on the Town of Epsom?

Paul's role as Master of Ceremonies during the Old Home Day events has become a tradition in the Town and while it has been some years since his other community involvement, it is time to recognize all of his past contributions to Epsom.

Please provide any additional information you would like the Citizen of the Year Committee to take under consideration.

Not only has Paul participated in Town events, he is active at his Church and has brought the Church choir to entertain residents at the Epsom Manor. Paul gives of his time and talents to his Church, to his Town, and the surrounding communities. He has never sought any recognition for his volunteer hours, but it is time to show appreciation for this generous and dedicated resident.

EPSOM SELECT BOARD REPORT 2023

The end of 2023 brings a busy year for the Town of Epsom to a close. The Select Board is very grateful to all of you who continued to support the progress Epsom made by moving out of the strip mall in March of 2023 and into our beautifully renovated Town Office in the Old Town Hall. For many, moving into the Old Town Hall building renewed many fond memories for themselves and their families, especially memories of those who came before them.

In April, the Select Board welcomed Andrea Novotney back to the Administrative Assistant position. Andrea returns to Epsom with her abundance of knowledge of municipal government and has already proven to make a significant difference in the everyday operations of the Town Office. In November, the Board welcomed Deb Sullivan back to the Town's Finance Administrator position. Deb's knowledge of municipal finance made the transition back to the Town Office seamless. We are very glad to have both Andrea and Deb at the Town Office. Megan Rheume continues to be at the forefront of welcoming those who visit our Town Office. We appreciate the patience and kindness with which she greets each one of our visitors. The Select Board would also like to say thank you to Justin Guth who was promoted from Deputy to Zoning Compliance Officer.

As members of your Select Board we play many roles in Epsom from members of various Boards to liaisons to town Boards, Committees, Commissions, and Departments.

- Ms. Gilpatrick serves as the Select Board Chair, an ex-officio member of the Planning Board and the Parks and Recreation Commission, and as liaison to the Highway Department, the Town/Clerk Tax Collector, and the Cemetery Trustees.
- Mrs. Drew serves as Vice Chair of the Select Board, and as the Town's Select Board representative on the BCEP, as well as liaison to the Police Department, Zoning Board of Adjustment, Zoning Compliance, Library, Historic Structures Stewardship Committee, Town Office staff, and the Old Meetinghouse Revitalization Committee.
- Mrs. Wysocki is the third member of the Select Board and serves as an ex-officio member of the Budget Committee, as well as liaison to the Epsom Fire & Rescue Department, Emergency Management, Health Officer, Overseer of Welfare, Economic Development Committee, Safety Committee, and Conservation Commission.

The Select Board would like to thank all employees who work for the Town of Epsom. Between the Highway Department, the Police Department, and the Fire Department, we feel we have some of the most hard-working and courageous people representing our Town.

The continued dedication of our Board, Commission, and Committee members does not go unnoticed. For many, it is not easy balancing working full-time jobs while keeping up with the needs of the residents. It can be a thankless job being a volunteer and we thank them all for what they do day in and day out for our town government and community.

As we gear up for a busy Election year in 2024, with four elections, we would like to take this opportunity to thank all of those who have stepped up over the last several years to volunteer their time in assisting the Town Clerk, the Moderator, and the Select Board in making sure the voting process is as seamless as possible. Without the very dedicated group of volunteers who assist with setting up and taking down the voting booths and polling area, and spend hours assisting the Town officials, and voters, we would struggle to say the least. Each year we join the Town Clerk in looking for residents who wish to volunteer and learn these processes in hopes we continue to have such a dedicated group of volunteers. Please be sure to contact the Town Clerk if you would like to volunteer.

All in all, 2023 was a good year. We have enjoyed watching our Town grow with the new additions to the Traffic Circle and other areas in Town, while keeping our rural character. We are proud of the improvements to our other town buildings in hopes of making them last for many years to come.

The year presented its challenges, as each year always does, but in the end, we are thankful for another year of getting to know our residents. We had many opportunities to listen and learn. As is expected of us, we have spent countless hours answering the phone, responding to emails, and meeting with residents, to make sure questions are being answered, and concerns are being addressed. Although we know we will not always agree with everyone, and you may not always agree with us, we nevertheless remain humbled by your support throughout 2023.

Cheryl C. Gilpatrick, Chair
Virginia J. Drew, Vice Chair
Meadow Wysocki, Select Board Member

To receive information on what's happening in Epsom please visit our website at www.epsomnh.org and sign up for E-alerts. The Board typically meets every other Monday evening, as well as additional meetings as needed. Meetings are open to the public and we welcome all citizens to attend.

2023 APPOINTED AND ELECTED OFFICIALS

Select Board

Virginia J. Drew 2024
Cheryl C. Gilpatrick 2026
Meadow Wysocki 2025

Public Information Officer

Board of Selectmen

Health Officer

Dale Sylvia

Road Agent

Scott Elliott 2025

Emergency Mgt. Director

W. Ted Virgin

Cemetery Trustees

Gary Kitson 2025
Norman Yeaton 2024
Vacant

Planning Board

Kathy DesRoches 2024
David Goulet 2024
Robert McKechnie 2026
Dan McGuire 2025
Sean Heichlinger 2024
Elizabeth Bosiak 2024

Conservation Commission

Kate Champney 2024
Robyn Sweeney-Blaise 2025
Chad Decker 2026
Samantha Lazo 2026
Brenda Butterfield 2025
Phil Tomarchio 2026

Records Retention Committee

Laura Scarbo
Andrea Novotney
Amanda Mate

Town Clerk / Tax Collector

Laura Scarbo 2024
Dawn Armstrong, Deputy 2024

Treasurer

Amanda Mate 2024
Paula Smith, Deputy 2024

Trustees of Trust Funds

Hugh Curley 2026
Marylou LaFleur-Keane 2024
Sarah Ladd Bennett 2025

Library Trustees

Andi Axman 2024
Patricia Curley 2026
Brian O'Sullivan 2025
Celeste Decker, Alt 2024
Dave Stewart, Alt 2024

Zoning Board of Adjustment

Glenn Horner 2025
Gary Kitson 2024
Alan Quimby 2024
Lisa Thorne 2025
Jason Johnson 2024
Lyla Boyajian, Alt 2026
Andrew Ramsdell, Alt 2026
Roger Rheume, Alt 2026
Gary Matteson, Alt 2026

Parks & Recreation

Commission

Gary Perry 2025
Eric Reid 2025
Mike Tisbert 2024
Joe Wysocki 2024
Shauna Fisher 2026

Old Meetinghouse

Revitalization Committee

Virginia Drew 2024
Chuck Driesbach 2024
Norman Yeaton 2024
George Carlson 2024
Carol Zink-Mailloux 2024

Overseer of Welfare

Patricia Hickey 2024
Celeste Decker, Deputy 2024

Moderator

Gary Matteson 2025
Asst. Jeff Keeler

Supervisors of the Checklist

Terry Riel 2026
Elizabeth Bosiak 2028
Nancy Claris 2024

Budget Committee

Marylou LaFleur-Keane 2026
Leonard Gilman Jr. 2026
Nancy Wheeler 2026
Mary Frambach 2024
Penny Graham 2024
Joyce Heck 2024
Linda Hodgdon 2025
Joni-Lynn Kitson 2025
Floyd Graham 2025
Meadow Wysocki, BOS
Mike Muise, School
Gary Kitson, Water District

Hazard Mitigation Committee

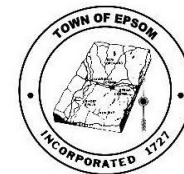
Brian Michael 2024
Andrea Novotney 2024
W. Ted Virgin 2024
R. Stewart Yeaton 2024
Gail Quimby 2024
Scott Elliott 2024
Sean Heichlinger 2024
Tammy Bishop 2024
Patrick Connors 2024
Kaitlin Camidge 2024
Hannah John 2024
Georgia Perry 2024

Economic Development Committee

Susan Lombard 2024
Vincent Pagano 2024
Jason Johnson 2024
Sinehan Kerman 2024
Joe Wysocki 2024
Linda Hodgdon 2024
Kathy DesRoches 2024

Boat Agent

Peter MacCallum 2024





New Hampshire
Department of
Revenue Administration

2024
MS-737

Proposed Budget
Epsom

For the period beginning January 1, 2024 and ending December 31, 2024

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 26, 2024

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Mary Frambach	Budget Committee	Mary Frambach
Mynlow GaffneyKeane	Budget Committee	Mynlow GaffneyKeane
Mary P. Kirson	Commissioner	Mary P. Kirson
Joni Lynn Kition	Budget Committee	Joni Lynn Kition
Meadow Wysocki	Select Board	Meadow Wysocki
Michael Hehn	School Rep	Michael Hehn
Nancy Wheeler	Budget Committee	Nancy Wheeler
Linda Hodgdon	Budget Committee	Linda Hodgdon

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Selectmen's Appropriations for period ending 12/31/2024 (Recommended)	Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)		
General Government										
4130	Executive	01	\$125,761	\$117,665	\$135,308	\$0	\$135,308	\$0		
4140	Election, Registration, and Vital Statistics	01	\$44,614	\$47,563	\$54,340	\$0	\$54,340	\$0		
4150	Financial Administration	01	\$138,465	\$143,817	\$147,684	\$0	\$147,684	\$0		
4152	Property Assessment	01	\$15,600	\$15,600	\$15,600	\$0	\$15,600	\$0		
4153	Legal Expense	01	\$6,482	\$10,000	\$10,000	\$0	\$10,000	\$0		
4155	Personnel Administration	01	\$628,269	\$709,088	\$746,071	\$0	\$709,520	\$36,551		
4191	Planning and Zoning	01	\$56,615	\$52,895	\$57,458	\$280	\$57,738	\$0		
4194	General Government Buildings	01	\$40,603	\$46,375	\$51,455	\$0	\$51,455	\$0		
4195	Cemeteries	01	\$10,252	\$10,810	\$10,801	\$0	\$10,801	\$0		
4196	Insurance Not Otherwise Allocated	01	\$87,122	\$81,182	\$105,746	\$0	\$105,746	\$0		
4197	Advertising and Regional Associations		\$0	\$0	\$0	\$0	\$0	\$0		
4198	Contingency		\$0	\$0	\$0	\$0	\$0	\$0		
4199	Other General Government		\$0	\$20,000	\$0	\$0	\$0	\$0		
General Government Subtotal					\$1,153,783	\$1,254,995	\$1,334,463	\$280	\$1,298,192	\$36,551
Public Safety										
4210	Police	01	\$613,327	\$713,765	\$740,603	\$0	\$716,029	\$24,574		
4215	Ambulances		\$0	\$0	\$0	\$0	\$0	\$0		
4220	Fire	01	\$587,506	\$676,689	\$694,435	\$0	\$665,900	\$28,535		
4240	Building Inspection		\$0	\$0	\$0	\$0	\$0	\$0		
4290	Emergency Management	01	\$6,562	\$8,650	\$11,410	\$0	\$11,410	\$0		
4299	Other Public Safety		\$0	\$0	\$0	\$0	\$0	\$0		
Public Safety Subtotal					\$1,207,395	\$1,399,104	\$1,446,448	\$0	\$1,393,339	\$53,109



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Selectmen's Appropriations for period ending 12/31/2024 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
Airport/Aviation Center								
4301	Airport Administration		\$0	\$0	\$0	\$0	\$0	\$0
4302	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
4309	Other Airport		\$0	\$0	\$0	\$0	\$0	\$0
	Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets								
4311	Highway Administration	01	\$117,894	\$117,689	\$123,052	\$0	\$123,052	\$0
4312	Highways and Streets	01	\$585,095	\$585,690	\$613,420	\$200	\$613,620	\$0
4313	Bridges	01	\$0	\$10	\$1	\$0	\$1	\$0
4316	Street Lighting	01	\$893	\$600	\$700	\$0	\$700	\$0
4319	Other Highway, Streets, and Bridges		\$0	\$0	\$0	\$0	\$0	\$0
	Highways and Streets Subtotal		\$703,882	\$703,989	\$737,173	\$200	\$737,373	\$0
Sanitation								
4321	Sanitation Administration		\$0	\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	01	\$252,953	\$252,953	\$252,953	\$0	\$252,953	\$0
4325	Solid Waste Facilities Clean-Up		\$0	\$0	\$0	\$0	\$0	\$0
4326	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
	Sanitation Subtotal		\$252,953	\$252,953	\$252,953	\$0	\$252,953	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Selectmen's Appropriations for period ending 12/31/2024 (Recommended)	Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
Water Distribution and Treatment								
4331	Water Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services	01	\$9,000	\$9,000	\$9,000	\$0	\$9,000	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0	\$0	\$0
4338	Water Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4339	Other Water		\$0	\$0	\$0	\$0	\$0	\$0
	Water Distribution and Treatment Subtotal		\$9,000	\$9,000	\$9,000	\$0	\$9,000	\$0
Electric								
4351	Electric Administration		\$0	\$0	\$0	\$0	\$0	\$0
4352	Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
	Electric Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Health								
4411	Health Administration	01	\$3,822	\$3,873	\$3,873	\$0	\$3,873	\$0
4414	Pest Control	01	\$0	\$100	\$100	\$0	\$100	\$0
4415	Health Agencies and Hospitals	01	\$7,500	\$7,500	\$7,500	\$0	\$7,500	\$0
4419	Other Health		\$0	\$0	\$0	\$0	\$0	\$0
	Health Subtotal		\$11,322	\$11,473	\$11,473	\$0	\$11,473	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Selectmen's Appropriations for period ending 12/31/2024 (Recommended)	Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
Welfare								
4441	Welfare Administration	01	\$21,045	\$20,621	\$20,382	\$0	\$20,382	\$0
4442	Direct Assistance		\$0	\$0	\$0	\$0	\$0	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445	Vendor Payments		\$0	\$0	\$0	\$0	\$0	\$0
4449	Other Welfare	01	\$19,813	\$26,451	\$23,702	\$0	\$23,702	\$0
			\$40,858	\$47,072	\$44,084	\$0	\$44,084	\$0
Culture and Recreation								
4520	Parks and Recreation	01	\$34,712	\$30,525	\$30,600	\$0	\$30,600	\$0
4550	Library	01	\$240,463	\$242,654	\$252,105	\$0	\$249,221	\$2,884
4583	Patriotic Purposes	01	\$1,934	\$1,950	\$1,950	\$0	\$1,950	\$0
4589	Other Culture and Recreation	01	\$2,000	\$6,000	\$1,500	\$0	\$1,500	\$0
			\$279,109	\$281,129	\$286,155	\$0	\$283,271	\$2,884
Conservation and Development								
4611	Conservation Administration	01	\$5,450	\$5,450	\$2,829	\$99	\$2,928	\$0
4612	Purchase of Natural Resources		\$0	\$0	\$0	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4631	Redevelopment and Housing Administration		\$0	\$0	\$0	\$0	\$0	\$0
4632	Other Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651	Economic Development Administration		\$0	\$0	\$0	\$0	\$0	\$0
4652	Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
4659	Other Economic Development	01	\$0	\$420	\$702	\$0	\$702	\$0
			\$5,450	\$5,870	\$3,531	\$99	\$3,630	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Selectmen's Appropriations for period ending 12/31/2024 (Recommended)	Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
Debt Service								
4711	Principal - Long Term Bonds, Notes, and Other Debt		\$0	\$0	\$0	\$0	\$0	\$0
4721	Interest - Long Term Bonds, Notes, and Other Debt		\$0	\$0	\$0	\$0	\$0	\$0
4723	Interest on Tax and Revenue Anticipation Notes		\$0	\$0	\$0	\$0	\$0	\$0
4790	Other Debt Service Charges		\$0	\$0	\$0	\$0	\$0	\$0
	Debt Service Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Capital Outlay								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$0	\$435,600	\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$0	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal		\$0	\$435,600	\$0	\$0	\$0	\$0
Operating Transfers Out								
4911	To Revolving Funds		\$0	\$0	\$0	\$0	\$0	\$0
4912	To Special Revenue Funds		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Funds		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Airport Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Electric Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Other Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Sewer Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914W	To Water Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Total Operating Budget Appropriations				\$4,125,280	\$579	\$4,033,315	\$92,544	



Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2024 (Recommended)	Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	05	\$17,617	\$0	\$17,617	\$0
	<i>Purpose: Purchase five sets of firefighter turn out gear fo</i>					
4902	Machinery, Vehicles, and Equipment	06	\$89,670	\$0	\$89,670	\$0
	<i>Purpose: Purchase Air Compressor for Fire Department</i>					
4915	To Capital Reserve Funds	09	\$150,000	\$0	\$150,000	\$0
	<i>Purpose: Deposit to Road CRF</i>					
4915	To Capital Reserve Funds	10	\$10,000	\$0	\$10,000	\$0
	<i>Purpose: Deposit to Highway Vehicle/Equip CRF</i>					
4915	To Capital Reserve Funds	11	\$25,000	\$0	\$25,000	\$0
	<i>Purpose: Deposit to Bridge CRF</i>					
4915	To Capital Reserve Funds	12	\$10,000	\$0	\$10,000	\$0
	<i>Purpose: Establish Emergency Management Equipment Capital R</i>					
4915	To Capital Reserve Funds	13	\$20,000	\$0	\$20,000	\$0
	<i>Purpose: Deposit to the Water Expansion CRF</i>					
4916	To Expendable Trusts	03	\$25,000	\$0	\$25,000	\$0
	<i>Purpose: Deposit to Historic Town-Owned Buildings ETF</i>					
4916	To Expendable Trusts	04	\$25,000	\$0	\$25,000	\$0
	<i>Purpose: Deposit to Government Buildings ETF</i>					
4916	To Expendable Trusts	14	\$5,000	\$0	\$5,000	\$0
	<i>Purpose: Deposit to Cemetery ETF</i>					
Total Proposed Special Articles			\$377,287	\$0	\$377,287	\$0



Individual Warrant Articles

Account	Purpose	Article	Purpose:	Selectmen's Appropriations for 12/31/2024 (Recommended)	Selectmen's Appropriations for 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for 12/31/2024 (Recommended)	Budget Committee's Appropriations for 12/31/2024 (Not Recommended)
4199	Other General Government	02	<i>Establish contingency fund</i>	\$20,000	\$0	\$20,000	\$0
4589	Other Culture and Recreation	15	<i>Acquatic invasive species control in Northwood Lak</i>	\$4,000	\$0	\$4,000	\$0
4902	Machinery, Vehicles, and Equipment	08	<i>Enter into five year lease-to-own agreement for ex</i>	\$50,000	\$0	\$50,000	\$0
Total Proposed Individual Articles				\$74,000	\$0	\$74,000	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Selectmen's Estimated Revenues for period ending 12/31/2024	Budget Committee's Estimated Revenues for period ending 12/31/2024
Taxes					
3120	Land Use Change Taxes for General Fund	01	\$11,268	\$9,000	\$9,000
3180	Resident Taxes		\$0	\$0	\$0
3185	Yield Taxes	01	\$28,903	\$16,000	\$16,000
3186	Payment in Lieu of Taxes	01	\$21,131	\$21,000	\$21,000
3187	Excavation Tax		\$0	\$0	\$0
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	01	\$51,733	\$54,000	\$54,000
			\$113,035	\$100,000	\$100,000
			Taxes Subtotal		
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	01	\$145	\$300	\$300
3220	Motor Vehicle Permit Fees	01	\$1,229,466	\$1,150,000	\$1,170,000
3230	Building Permits	01	\$15,960	\$12,500	\$12,500
3290	Other Licenses, Permits, and Fees	01	\$23,898	\$23,000	\$23,000
			\$1,269,469	\$1,185,800	\$1,205,800
			Licenses, Permits, and Fees Subtotal		
From Federal Government					
3311	Housing and Urban Development		\$0	\$0	\$0
3312	Environmental Protection		\$0	\$0	\$0
3313	Federal Emergency		\$0	\$0	\$0
3314	Federal Drug Enforcement		\$0	\$0	\$0
3319	Other Federal Grants and Reimbursements		\$0	\$0	\$0
			\$0	\$0	\$0
			From Federal Government Subtotal		
State Sources					
3351	Shared Revenues - Block Grant		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	01	\$458,334	\$412,000	\$430,000
3353	Highway Block Grant	01	\$132,411	\$132,000	\$132,000
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Selectmen's Estimated Revenues for period ending 12/31/2024	Budget Committee's Estimated Revenues for period ending 12/31/2024
State Sources					
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Railroad Tax Distribution		\$0	\$0	\$0
3360	Water Filtration Grants		\$0	\$0	\$0
3361	Landfill Closure Grants		\$0	\$0	\$0
3369	Other Intergovernmental Revenue from State of NH		\$0	\$0	\$0
3379	Intergovernmental Revenues - Other		\$0	\$0	\$0
	State Sources Subtotal		\$590,745	\$544,000	\$562,000
Charges for Services					
3401	Income from Departments	01	\$19,445	\$15,500	\$15,500
3402	Water Supply System Charges		\$0	\$0	\$0
3403	Sewer User Charges		\$0	\$0	\$0
3404	Garbage-Refuse Charges		\$0	\$0	\$0
3405	Electric User Charges		\$0	\$0	\$0
3406	Airport Fees		\$0	\$0	\$0
3409	Other Charges		\$0	\$0	\$0
	Charges for Services Subtotal		\$19,445	\$15,500	\$15,500
Miscellaneous Revenues					
3500	Special Assessments		\$0	\$0	\$0
3501	Sale of Municipal Property		\$0	\$0	\$0
3502	Interest on Investments	01	\$135,527	\$90,000	\$115,000
3503	Other		\$0	\$0	\$0
3504	Fines and Forfeits		\$0	\$0	\$0
3506	Insurance Dividends and Reimbursements		\$0	\$0	\$0
3508	Contributions and Donations		\$0	\$0	\$0
3509	Revenue from Misc Sources Not Otherwise Classified	01	\$63,499	\$28,500	\$28,500
	Miscellaneous Revenues Subtotal		\$219,026	\$118,500	\$143,500
Interfund Operating Transfers In					
3911	From Revolving Funds		\$0	\$0	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Selectmen's Estimated Revenues for period ending 12/31/2024	Budget Committee's Estimated Revenues for period ending 12/31/2024
Interfund Operating Transfers In					
3912	From Special Revenue Funds	06, 05	\$15,576	\$107,287	\$107,287
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Airport Proprietary Fund		\$0	\$0	\$0
3914E	From Electric Proprietary Fund		\$0	\$0	\$0
3914O	From Other Proprietary Fund		\$0	\$0	\$0
3914S	From Sewer Proprietary Fund		\$0	\$0	\$0
3914W	From Water Proprietary Fund		\$0	\$0	\$0
3915	From Capital Reserve Funds	08	\$0	\$50,000	\$50,000
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
	Interfund Operating Transfers In Subtotal		\$15,576	\$157,287	\$157,287
Other Financing Sources					
3934	Proceeds from Long-Term Notes/Bonds/Other Sources		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	02, 04, 03, 14	\$0	\$75,000	\$75,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
	Other Financing Sources Subtotal		\$0	\$75,000	\$75,000
	Total Estimated Revenues and Credits		\$2,227,296	\$2,196,087	\$2,259,087



Budget Summary

Item	Selectmen's Period ending 12/31/2024 (Recommended)	Budget Committee's Period ending 12/31/2024 (Recommended)
Operating Budget Appropriations	\$4,125,280	\$4,033,315
Special Warrant Articles	\$377,287	\$377,287
Individual Warrant Articles	\$74,000	\$74,000
Total Appropriations	\$4,576,567	\$4,484,602
Less Amount of Estimated Revenues & Credits	\$2,196,087	\$2,259,087
Estimated Amount of Taxes to be Raised	\$2,380,480	\$2,225,515



Supplemental Schedule

1. Total Recommended by Budget Committee	\$4,484,602
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions <i>(Sum of Lines 2 through 5 above)</i>	\$0
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$4,484,602
8. 10% of Amount Recommended, Less Exclusions <i>(Line 7 x 10%)</i>	\$448,460
Collective Bargaining Cost Items:	
9. Recommended Cost Items <i>(Prior to Meeting)</i>	\$0
10. Voted Cost Items <i>(Voted at Meeting)</i>	\$0
11. Amount voted over recommended amount <i>(Difference of Lines 9 and 10)</i>	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: <i>(Line 1 + Line 8 + Line 11 + Line 12)</i>	
	\$4,933,062

2024 TOWN WARRANT

STATE OF NEW HAMPSHIRE TOWN OF EPSOM 2024 WARRANT

To the inhabitants of the Town of Epsom in the County of Merrimack in the State of New Hampshire qualified to vote in Town affairs, you are hereby notified that the two phases of the Annual Town Meeting will be held as follows:

FIRST SESSION OF ANNUAL MEETING: Deliberative Session
February 3, 2024 at 9:00 A.M. at the Epsom Central School,
282 Black Hall Road, in the gymnasium.

To act upon the following subjects and warrant articles.

SECOND SESSION OF ANNUAL MEETING: Official Ballot Voting
March 12, 2024 The polls are open from 7:30 am to 7:00 pm at the
Epsom Bible Church, 398 Black Hall Road

To choose all necessary Town Officers for the ensuing year.

To vote on the following Articles as may be modified or amended during the first session of the Town Meeting to be held on February 3, 2024.

TOWN OF EPSOM ZONING AMENDMENTS

AMENDMENT 1: Are you in favor of Amendment # 1 to the Epsom Zoning Ordinance as proposed by the Planning Board as follows: Amend Article II, Section U regarding short term rentals to eliminate the regulations related to pre-existing short term rentals; to eliminate the limitation on use of seasonal dwellings for short term rentals; to require the submission of a short term rental application in addition to a special exception application; to require an inspection of the property by the zoning compliance officer; to add requirements regarding the information which must be posted at the short term rental; and to require documentation of a working septic system?

Recommended by Planning Board 5-0

CITIZEN PETITIONED ZONING AMENDMENTS

AMENDMENT 2: Are you in favor of the adoption of Amendment # 2 to the Zoning Ordinance as proposed by citizen petition as follows: To add a definition of Federal Firearms Licensee as any person, firm or corporation engaged in the business, as defined in 18 U.S.C. 921, of selling, importing, manufacturing, or dealing in firearms and having a license as an importer, manufacturer or dealer issued by the federal government?

NOT recommended by the Planning Board 6-1

BY PETITION

AMENDMENT 3: Are you in favor of the adoption of Amendment # 3 to the Zoning Ordinance as proposed by citizen petition as follows: To add a definition of Firearms Dealer as a building or establishment used by a Federal Firearms Licensee for the business of wholesale and retail firearms sales, gunsmithing, and as the place for merchandise to be transferred into the hands of

end-users after any required background check, including the merchandise which is purchased on location or off-site from the licensee, as well as shipped in for local transfers from sales by other licensed manufacturers, wholesalers, and dealers?

NOT recommended by the Planning Board 6-1

BY PETITION

AMENDMENT 4: Are you in favor of the adoption of Amendment # 4 to the Zoning Ordinance as proposed by citizen petition as follows: To add a definition of Firearms Manufacturer as a building or establishment used by a Federal Firearms Licensee for the business of both a Firearms Dealer as well as a manufacturer of federally regulated firearms and/or firearms components by means of using a 3-D printer or otherwise?

NOT recommended by the Planning Board 6-1

BY PETITION

AMENDMENT 5: Are you in favor of the adoption of Amendment # 5 to the Zoning Ordinance as proposed by citizen petition as follows: To amend Article II, C. Table of Uses underneath the last use number 41. Brewery in the last sub-table, to add a new sub-table of uses titled Federally Licensed Uses, and further to add uses number 42. Firearms Manufacturer and number 43. Firearms Dealer into the new sub-table, and further to add regulation for a Firearms Manufacturer the same as was listed for a Brewery, that being to not allow Firearms Manufacturers in the Residential/Agricultural Zone, permit them with special exception in the Residential/Commercial Zone, and not allow them in the Residential/Light Commercial Zone, and further to add a lesser restriction for a Firearms Dealer, that being to not allow Firearms Dealers in the Residential/Agricultural Zone, permit them with special exception in the Residential/Commercial Zone, and permit them with special exception in the Residential/Light Commercial Zone?

NOT recommended by the Planning Board 6-1

BY PETITION

AMENDMENT 6: Are you in favor of the adoption of Amendment # 6 to the Zoning Ordinance as proposed by citizen petition as follows: To amend Article II after sections C. Table of Uses, D. Motorized Vehicles Sales Facilities, E. Manufactured Housing, and F. Ground Water Protection District, to add a new section G. Firearms Manufacturers and Dealers., and to add paragraph 1. Firearms Manufacturers and Firearms Dealers, measured in a straight-line from the closest point of their building or structure, are not to be allowed within 500 feet of school-grounds, intending to mean the land on which a school is located?

NOT recommended by the Planning Board 6-1

BY PETITION

AMENDMENT 7: Are you in favor of the adoption of Amendment # 7 to the Zoning Ordinance as proposed by citizen petition as follows: To amend Article II, G. Firearms and Dealers., if adopted, to also add a paragraph 2. It shall constitute grounds for appeal or for denial or revocation of the applicable local permits if, on the application for a Federal Firearms License, the firearms applicant certifies compliance with local zoning at the location applied for without first meeting the requirement that the local permits, as may be required by the Board of Selectmen, the Planning Board, the Zoning Board, and/or the Zoning Compliance Officer, have all been issued and remain in place without formal appeal therefrom within the 30-day appeal period, and which appeal, if any,

must have been brought to the applicant's attention in writing no later than postmarked by first class certified mail within the 30-day appeal period?

NOT recommended by the Planning Board 6-1

BY PETITION

AMENDMENT 8: Are you in favor of the adoption of Amendment # 8 to the Zoning Ordinance as proposed by citizen petition as follows: To amend Article II, G. Firearms and Dealers., if adopted, to also add a paragraph 3. In reference to any firearms business application that has been granted local approval(s), that within the 30-day appeal period, and/or especially after having received written notice of intent to appeal that approval, and/or especially with having knowledge that an appeal of that firearms business approval is officially pending, the Zoning Compliance Officer shall not then advise the Chief of Police to the contrary that the firearms applicant is good to go from a zoning perspective in order for the Chief of Police to rely upon this advice to issue a state license to that applicant to sell pistols and revolvers?

NOT recommended by the Planning Board 6-1

BY PETITION

AMENDMENT 9: Are you in favor of the adoption of Amendment # 9 to the Zoning Ordinance as proposed by citizen petition as follows: to amend Article VI, C. Zoning Compliance Officer., after 1. Description., and after 2. Authority., to add a paragraph 3. Records. In reference to any structure or use that requires official approval to generate business income, when the Zoning Compliance Officer (ZCO) issues a permit, or refers a business-interested party either to the Board of Selectmen, the Zoning Board, and/or to the Planning Board for a business inquiry, subdivision or site plan review, a written note of this permit and/or a written record of this referral and the dates thereof shall be filed in a general ZCO file created for this purpose, as well as shall be filed in the associated property file if applicable?

NOT recommended by the Planning Board 6-1

BY PETITION

AMENDMENT 10: Are you in favor of the adoption of Amendment # 10 to the Zoning Ordinance as proposed by citizen petition as follows: To add directly before or after any other adopted definition of internet sales from this ballot, and/or if none other, to add a definition of internet sales as a home business use which does not need any business permit to operate from within a residence if none of the items to be sold for the business require a state or federal license to sell, and all of the items to be sold will be shipped to purchasers directly from manufacturer, wholesaler, or dealer business inventories elsewhere, and that therefore traffic generated to and from the residence is all customarily incidental to the primary use as a residence unless traffic is also due to an approved Home Occupation at that residence, in which case every use not the primary use is subject to the requirements for uses permitted as a Home Occupation?

NOT recommended by the Planning Board 6-1

BY PETITION

AMENDMENT 11: Are you in favor of Amendment # 11 to the Epsom Zoning Ordinance, as proposed by an Epsom Citizen, to add gun dealers as a restricted use in a Residential/Agricultural zone; to also add gun dealers to Article II.C, Table of Uses, as not permitted in

Residential/Agricultural Zone (R/A) and to add gun dealers as permitted use in Residential/Commercial Zone (R/C) and Residential/Light Commercial Zone (RLC)?

NOT recommended by the Planning Board 6-1

BY PETITION

TOWN OF EPSOM WARRANT ARTICLES

ARTICLE 1: Shall the Town of Epsom raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,033,315. Should this article be defeated, the default budget shall be \$4,085,421 which is the same as last year, with certain adjustments required by previous action of the Town of Epsom or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

The operating budget is estimated to have a tax rate of \$3.87, which is 23 cents more than the 2023 Tax rate. The default budget is estimated to have a tax rate of \$3.97, which is 33 cents more than the 2023 Tax rate.

Recommended by the Selectmen 3-0

Recommended by the Budget Committee 12-0

ARTICLE 2: Shall the Town vote to establish a contingency fund for the 2024 year for unanticipated expenses that may arise and further raise and appropriate the sum of twenty thousand dollars (\$20,000) from the Unassigned Fund Balance to go into the fund? Any appropriation left in the fund at the end of the year will lapse to the general fund. Majority vote required. This Article and its appropriation are in addition to the operating budget.

No tax impact.

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 12-0

ARTICLE 3: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the previously established Expendable Trust Fund for the Maintenance of Historic Town-Owned Buildings with said funds to come from the Unassigned Fund Balance? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

No tax impact

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 12-0

ARTICLE 4: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the previously established Government Buildings Maintenance Expendable Trust Fund with said funds to come from the Unassigned Fund Balance? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

No tax impact

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 12-0

ARTICLE 5: Shall the Town vote to raise and appropriate the sum of seventeen thousand six hundred and seventeen dollars (\$17,617) for the purpose of purchasing five sets of firefighter turn out gear for the Fire Department, and further authorize the withdrawal of the same amount of seventeen thousand six hundred and seventeen dollars (\$17,617) from the Fire and Rescue Apparatus Fund for that purpose? Majority vote required. This is a Special Warrant Article and is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *No tax impact*
Recommended by the Budget Committee 12-0

ARTICLE 6: Shall the Town vote to raise and appropriate the sum of eighty-nine thousand six hundred and seventy dollars (\$89,670) for the purpose of purchasing a High-Pressure Air Compressor for filling the self-contained breathing apparatus for the Fire Department, and further authorize the withdrawal of the same amount of eighty-nine thousand six hundred and seventy dollars (\$89,670) from the Fire and Rescue Apparatus Fund for that purpose? This compressor will replace the existing compressor that was previously purchased in 1980. Majority vote required. This is a special Warrant Article and is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *No Tax Impact*
Recommended by the Budget Committee 12-0

ARTICLE 7: Shall the Town vote to establish a Fire Department Details Revolving Fund pursuant to RSA 31:95-h? All revenues received from fees for Fire Department Details shall be allowed to accumulate from year to year and shall not be considered to be part of the Town's general fund unreserved fund balance. These funds may be expended only for payroll, payroll related costs and Fire Department equipment. The Town Treasurer shall have custody of the funds and shall pay out the same on the order of the Fire Chief.

Recommended by the Selectmen 3 - 0 *No Tax Impact*
Recommended by the Budget Committee 12-0

ARTICLE 8: Shall the Town vote to authorize the Board of Selectmen to enter into a five-year lease-to-own agreement in the amount of one hundred ninety thousand eight hundred and seventy-five dollars (\$190,875) for the purpose of leasing an excavator for the Highway Department, and to raise and appropriate the sum of fifty thousand dollars (\$50,000) for the down payment, and to authorize the withdrawal of that same amount of fifty thousand dollars (\$50,000) from the Highway Vehicle Equipment Capital Reserve Fund. The annual payments will be included in the operating budget. This lease agreement contains an escape clause. Majority vote required.

Recommended by the Selectmen 3 - 0 *No Tax Impact*
Recommended by the Budget Committee 12-0

ARTICLE 9: Shall the Town vote to raise and appropriate the sum of one hundred fifty thousand dollars (\$150,000) to be added to the Capital Reserve Fund previously established for the purpose of reconstruction and improvements to town roads? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *Estimated tax impact is \$.29 per thousand*
Recommended by the Budget Committee 12-0

ARTICLE 10: Shall the Town vote to raise and appropriate the sum of ten thousand dollars (\$10,000) to be added to the Capital Reserve Fund previously established for the purpose of purchasing motorized vehicles and equipment for the Highway Department? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *Estimated tax impact is \$.02 per thousand*
Recommended by the Budget Committee 12-0

ARTICLE 11: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the Capital Reserve Fund previously established for the purpose of bridge replacement and repair? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *Estimated tax impact is \$.05 per thousand*
Recommended by the Budget Committee 12-0

ARTICLE 12: Shall the Town vote to establish an Emergency Management Equipment Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing emergency management equipment and related project costs, and to raise and appropriate the sum of ten thousand dollars (\$10,000) to be placed in this fund. Further, to name the Emergency Management Director as the agent to expend from said fund.

Recommended by the Selectmen 3 - 0 *Estimated tax impact is \$.02 per thousand*
Recommended by the Budget Committee 12-0

ARTICLE 13: Shall the Town vote to raise and appropriate the sum of twenty thousand dollars (\$20,000) to be deposited into the Capital Reserve Fund previously established for the potential future expansion of the public water system? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *Estimated tax impact is \$.04 per thousand*
Recommended by the Budget Committee 12-0

ARTICLE 14: Shall the Town vote to raise and appropriate the sum of five thousand dollars (\$5,000) to be added to the previously established Cemetery Maintenance Expendable Trust Fund, with said funds to come from the Unassigned Fund Balance, which is equivalent to the total amount of cemetery plot sales for 2023? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *No tax impact.*
Recommended by the Budget Committee 12-0


ARTICLE 15: Shall the Town vote to raise and appropriate the sum of four thousand dollars (\$4,000) to be used by the Northwood Lake Watershed Association for aquatic invasive species and aquatic bacteria education, prevention, treatment and control in Northwood Lake? Majority vote required. This appropriation is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *Estimated tax impact is \$.01 per thousand*
Recommended by the Budget Committee 12-0

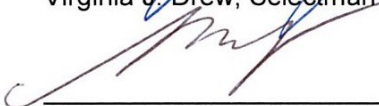
ARTICLE 16: Shall the Town vote to establish a Heritage Commission pursuant to RSA 673:1, II, consisting of five citizen members and up to five alternate members to be appointed by the Board of Selectmen? One commission member shall be a member of the Board of Selectmen.

Recommended by the Selectmen 3 – 0 No tax impact.

Given under our hands and seal this 25th day of January, 2024: we certify and attest that on or before January 29, 2024, a true and attested copy of the within Warrant shall be posted at the place of meetings, Epsom Central School and Epsom Bible Church, and like copies at the U.S. Post Office and Town Office, and an original delivered to the Epsom Town Clerk.


Cheryl C. Gilpatrick, Selectman


Virginia J. Drew, Selectman


Meadow H. Wysocki, Selectman

BALLOT MARCH 12, 2024

OFFICIAL BALLOT

ANNUAL TOWN ELECTION

EPSOM, NH

MARCH 12, 2024

SELECTMAN

For 3 Years Vote for ONE

Vote for ONE

VIRGINIA J. DREW

_____ (Write-in)

TOWN CLERK & TAX COLLECTOR

For 3 Years Vote for ONE

LAURA SCEARBO

_____ (Write-in)

TREASURER

For 1 Year Vote for ONE

HUGH A. CURLEY

_____ (Write-in)

SUPERVISOR OF THE CHECKLIST

For 6 Years Vote for ONE

NANCY Y. CLARIS

_____ (Write-in)

OVERSEER OF PUBLIC WELFARE

For 1 Year Vote for ONE

PATRICIA L. HICKEY

_____ (Write-in)

LIBRARY TRUSTEE

For 3 Years Vote for ONE

DAVID STEWART

_____ (Write-in)

CEMETERY TRUSTEE

For 3 Years Vote for ONE

_____ (Write-in)

TRUSTEE OF TRUST FUNDS

For 3 Years Vote for ONE

MARYLOU J. LAFLEUR-KEANE

_____ (Write-in)

BUDGET COMMITTEE

For 3 Years Vote for THREE

JOYCE HECK

CAROL MCGUIRE

MARY FRAMBACH

_____ (Write-in)

_____ (Write-in)

_____ (Write-in)

PLANNING BOARD

For 3 Years Vote for TWO

KATHY L. DESROCHES

BETSY BOSIAK

_____ (Write-in)

_____ (Write-in)

PLANNING BOARD

For 2 Years Vote for ONE

DAVID W. GOULET

_____ (Write-in)

PLANNING BOARD

For 1 Year Vote for ONE

ALAN QUIMBY

_____ (Write-in)

TOWN OF EPSOM ZONING AMENDMENTS

AMENDMENT 1: Are you in favor of Amendment # 1 to the Epsom Zoning Ordinance as proposed by the Planning Board as follows: Amend Article II, Section U regarding short term rentals to eliminate the regulations related to pre-existing short term rentals; to eliminate the limitation on use of seasonal dwellings for short term rentals; to require the submission of a short term rental application in addition to a special exception application; to require an inspection of the property by the zoning compliance officer; to add requirements regarding the information which must be posted at the short term rental; and to require documentation of a working septic system?

Recommended by Planning Board 5-0

YES

NO

CITIZEN PETITIONED ZONING AMENDMENTS

AMENDMENT 2: Are you in favor of the adoption of Amendment # 2 to the Zoning Ordinance as proposed by citizen petition as follows: To add a definition of Federal Firearms Licensee as any person, firm or corporation engaged in the business, as defined in 18 U.S.C. 921, of selling, importing, manufacturing, or dealing in firearms and having a license as an importer, manufacturer or dealer issued by the federal government?

NOT recommended by the Planning Board 6-1

BY PETITION

YES

NO

AMENDMENT 3: Are you in favor of the adoption of Amendment # 3 to the Zoning Ordinance as proposed by citizen petition as follows: To add a definition of Firearms Dealer as a building or establishment used by a Federal Firearms Licensee for the business of wholesale and retail firearms sales, gunsmithing, and as the place for merchandise to be transferred into the hands of end-users after any required background check, including the merchandise which is purchased on location or off-site from the licensee, as well as shipped in for local transfers from sales by other licensed manufacturers, wholesalers, and dealers?

NOT recommended by the Planning Board 6-1

BY PETITION

YES

NO

AMENDMENT 4: Are you in favor of the adoption of Amendment # 4 to the Zoning Ordinance as proposed by citizen petition as follows: To add a definition of Firearms Manufacturer as a building or establishment used by a Federal Firearms Licensee for the business of both a Firearms Dealer as well as a

manufacturer of federally regulated firearms and/or firearms components by means of using a 3-D printer or otherwise?

NOT recommended by the Planning Board 6-1

BY PETITION

YES

NO

AMENDMENT 5: Are you in favor of the adoption of Amendment # 5 to the Zoning Ordinance as proposed by citizen petition as follows: To amend Article II, C. Table of Uses underneath the last use number 41. Brewery in the last sub-table, to add a new sub-table of uses titled Federally Licensed Uses, and further to add uses number 42. Firearms Manufacturer and number 43. Firearms Dealer into the new sub-table, and further to add regulation for a Firearms Manufacturer the same as was listed for a Brewery, that being to not allow Firearms Manufacturers in the Residential/Agricultural Zone, permit them with special exception in the Residential/Commercial Zone, and not allow them in the Residential/Light Commercial Zone, and further to add a lesser restriction for a Firearms Dealer, that being to not allow Firearms Dealers in the Residential/Agricultural Zone, permit them with special exception in the Residential/Commercial Zone, and permit them with special exception in the Residential/Light Commercial Zone?

NOT recommended by the Planning Board 6-1

BY PETITION

YES

NO

AMENDMENT 6: Are you in favor of the adoption of Amendment # 6 to the Zoning Ordinance as proposed by citizen petition as follows: To amend Article II after sections C. Table of Uses, D. Motorized Vehicles Sales Facilities, E. Manufactured Housing, and F. Ground Water Protection District, to add a new section G. Firearms Manufacturers and Dealers., and to add paragraph 1. Firearms Manufacturers and Firearms Dealers, measured in a straight-line from the closest point of their building or structure, are not to be allowed within 500 feet of school-grounds, intending to mean the land on which a school is located?

NOT recommended by the Planning Board 6-1

BY PETITION

YES

NO

AMENDMENT 7: Are you in favor of the adoption of Amendment # 7 to the Zoning Ordinance as proposed by citizen petition as follows: To amend Article II, G. Firearms and Dealers., if adopted, to also add a paragraph 2. It shall constitute grounds for appeal or for denial or revocation of the applicable local permits if, on the application for a Federal Firearms License, the firearms applicant certifies

compliance with local zoning at the location applied for without first meeting the requirement that the local permits, as may be required by the Board of Selectmen, the Planning Board, the Zoning Board, and/or the Zoning Compliance Officer, have all been issued and remain in place without formal appeal therefrom within the 30-day appeal period, and which appeal, if any, must have been brought to the applicant's attention in writing no later than postmarked by first class certified mail within the 30-day appeal period?

NOT recommended by the Planning Board 6-1

BY PETITION

YES

NO

AMENDMENT 8: Are you in favor of the adoption of Amendment # 8 to the Zoning Ordinance as proposed by citizen petition as follows: To amend Article II, G. Firearms and Dealers., if adopted, to also add a paragraph 3. In reference to any firearms business application that has been granted local approval(s), that within the 30-day appeal period, and/or especially after having received written notice of intent to appeal that approval, and/or especially with having knowledge that an appeal of that firearms business approval is officially pending, the Zoning Compliance Officer shall not then advise the Chief of Police to the contrary that the firearms applicant is good to go from a zoning perspective in order for the Chief of Police to rely upon this advice to issue a state license to that applicant to sell pistols and revolvers?

NOT recommended by the Planning Board 6-1

BY PETITION

YES

NO

AMENDMENT 9: Are you in favor of the adoption of Amendment # 9 to the Zoning Ordinance as proposed by citizen petition as follows: to amend Article VI, C. Zoning Compliance Officer., after 1. Description., and after 2. Authority., to add a paragraph 3. Records. In reference to any structure or use that requires official approval to generate business income, when the Zoning Compliance Officer (ZCO) issues a permit, or refers a business-interested party either to the Board of Selectmen, the Zoning Board, and/or to the Planning Board for a business inquiry, subdivision or site plan review, a written note of this permit and/or a written record of this referral and the dates thereof shall be filed in a general ZCO file created for this purpose, as well as shall be filed in the associated property file if applicable?

NOT recommended by the Planning Board 6-1

BY PETITION

YES

NO

AMENDMENT 10: Are you in favor of the adoption of Amendment # 10 to the Zoning Ordinance as proposed by citizen petition as follows: To add directly before or after any other adopted definition of internet sales from this ballot, and/or if none other, to add a definition of internet sales as a home business use which does not need any business permit to operate from within a residence if none of the items to be sold for the business require a state or federal license to sell, and all of the items to be sold will be shipped to purchasers directly from manufacturer, wholesaler, or dealer business inventories elsewhere, and that therefore traffic generated to and from the residence is all customarily incidental to the primary use as a residence unless traffic is also due to an approved Home Occupation at that residence, in which case every use not the primary use is subject to the requirements for uses permitted as a Home Occupation?

NOT recommended by the Planning Board 6-1

BY PETITION

YES

NO

AMENDMENT 11: Are you in favor of Amendment # 11 to the Epsom Zoning Ordinance, as proposed by an Epsom Citizen, to add gun dealers as a restricted use in a Residential/Agricultural zone; to also add gun dealers to Article II.C, Table of Uses, as not permitted in Residential/Agricultural Zone (R/A) and to add gun dealers as permitted use in Residential/Commercial Zone (R/C) and Residential/Light Commercial Zone (RLC)?

NOT recommended by the Planning Board 6-1

BY PETITION

YES

NO

TOWN OF EPSOM WARRANT ARTICLES

ARTICLE 1: Shall the Town of Epsom raise and appropriate as an operating budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,033,315. Should this article be defeated, the default budget shall be \$4,085,421 which is the same as last year, with certain adjustments required by previous action of the Town of Epsom or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

The operating budget is estimated to have a tax rate of \$3.87, which is 23 cents more than the 2023 Tax rate. The default budget is estimated to have a tax rate of \$3.97, which is 33 cents more than the 2023 Tax rate.

Recommended by the Selectmen 3-0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 2: Shall the Town vote to establish a contingency fund for the 2024 year for unanticipated expenses that may arise and further raise and appropriate the sum of twenty thousand dollars (\$20,000) from the Unassigned Fund Balance to go into the fund? Any appropriation left in the fund at the end of the year will lapse to the general fund. Majority vote required. This Article and its appropriation are in addition to the operating budget.

No tax impact.

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 3: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the previously established Expendable Trust Fund for the Maintenance of Historic Town-Owned Buildings with said funds to come from the Unassigned Fund Balance? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

No tax impact

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 4: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the previously established Government Buildings Maintenance Expendable Trust Fund with said funds to come from the Unassigned Fund Balance? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

No tax impact

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 5: Shall the Town vote to raise and appropriate the sum of seventeen thousand six hundred and seventeen dollars (\$17,617) for the purpose of purchasing five sets of firefighter turn out gear for the Fire Department, and further authorize the withdrawal of the same amount of seventeen thousand six hundred and seventeen dollars (\$17,617) from the Fire and Rescue Apparatus Fund for that purpose? Majority vote required. This is a Special Warrant Article and is in addition to the operating budget.

No tax impact

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 6: Shall the Town vote to raise and appropriate the sum of eighty-nine thousand six hundred and seventy dollars (\$89,670) for the purpose of purchasing a High-Pressure Air Compressor for filling the self-contained breathing apparatus for the Fire Department, and further authorize the withdrawal of the same amount of eighty-nine thousand six hundred and seventy dollars (\$89,670) from the Fire and Rescue Apparatus Fund for that purpose? This compressor will replace the existing compressor that was previously purchased in 1980. Majority vote required. This is a special Warrant Article and is in addition to the operating budget.

No Tax Impact

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 7: Shall the Town vote to establish a Fire Department Details Revolving Fund pursuant to RSA 31:95-h? All revenues received from fees for Fire Department Details shall be allowed to accumulate from year to year and shall not be considered to be part of the Town's general fund unreserved fund balance. These funds may be expended only for payroll, payroll related costs, administrative costs and Fire Department equipment. The Town Treasurer shall have custody of the funds and shall pay out the same on the order of the Fire Chief.

No Tax Impact

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 8: Shall the Town vote to authorize the Board of Selectmen to enter into a five-year lease-to-own agreement in the amount of one hundred ninety thousand eight hundred and seventy-five dollars (\$190,875) for the purpose of leasing a rubber-tired excavator for the Highway Department, and to raise and appropriate the sum of fifty thousand dollars (\$50,000) for the down payment, and to authorize the withdrawal of that same amount of fifty thousand dollars (\$50,000) from the Highway Vehicle Equipment Capital Reserve Fund. The annual payments will be included in the operating budget. This lease agreement contains an escape clause. Majority vote required.

No Tax Impact

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 9: Shall the Town vote to raise and appropriate the sum of one hundred fifty thousand dollars (\$150,000) to be added to the Capital Reserve Fund previously established for the purpose of

reconstruction and improvements to town roads? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Estimated tax impact is \$.29 per thousand

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 10: Shall the Town vote to raise and appropriate the sum of ten thousand dollars (\$10,000) to be added to the Capital Reserve Fund previously established for the purpose of purchasing motorized vehicles and equipment for the Highway Department? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Estimated tax impact is \$.02 per thousand

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 11: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the Capital Reserve Fund previously established for the purpose of bridge replacement and repair? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Estimated tax impact is \$.05 per thousand

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 12: Shall the Town vote to establish an Emergency Management Equipment Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing emergency management equipment and related project costs, and to raise and appropriate the sum of ten thousand dollars (\$10,000) to be placed in this fund. Further, to name the Emergency Management Director as the agent to expend from said fund.

Estimated tax impact is \$.02 per thousand

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 13: Shall the Town vote to raise and appropriate the sum of twenty thousand dollars (\$20,000) to be deposited into the Capital Reserve Fund previously established for the potential future expansion

of the public water system? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Estimated tax impact is \$.04 per thousand

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 14: Shall the Town vote to raise and appropriate the sum of five thousand dollars (\$5,000) to be added to the previously established Cemetery Maintenance Expendable Trust Fund, with said funds to come from the Unassigned Fund Balance, which is equivalent to the total amount of cemetery plot sales for 2023? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

No tax impact.

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 12-0

YES

NO

ARTICLE 15: Shall the Town vote to raise and appropriate the sum of four thousand dollars (\$4,000) to be used by the Northwood Lake Watershed Association for aquatic invasive species and aquatic bacteria education, prevention, treatment and control in Northwood Lake? Majority vote required. This appropriation is in addition to the operating budget.

Estimated tax impact is \$.01 per thousand

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10-2

YES

NO

ARTICLE 16: Shall the Town vote to establish a Heritage Commission to advise on the use and protection of historic, cultural and natural resources pursuant to RSA 673:1, II, consisting of five citizen members and up to five alternate members to be appointed by the Board of Selectmen? One commission member shall be a member of the Board of Selectmen.

Recommended by the Selectmen 3 – 0 No tax impact.

YES

NO

2023 TOWN DELIBERATIVE SESSION MINUTES

STATE OF NEW HAMPSHIRE TOWN OF EPSOM 2023 WARRANT

To the inhabitants of the Town of Epsom in the County of Merrimack in the State of New Hampshire qualified to vote in Town affairs, you are hereby notified that the two phases of the Annual Town Meeting will be held as follows:

FIRST SESSION OF ANNUAL MEETING: Deliberative Session
February 4, 2023 at 9:00 A.M. at the Epsom Central School,
282 Black Hall Road, in the gymnasium.

To act upon the following subjects and warrant articles.

SECOND SESSION OF ANNUAL MEETING: Official Ballot Voting
March 14, 2023 The polls are open from 7:30 am to 7:00 pm at the
Epsom Bible Church, 398 Black Hall Road

To choose all necessary Town Officers for the ensuing year.

To vote on the following Articles as may be modified or amended during the first session of the Town Meeting to be held on February 4, 2023.

Gary Matteson, Town Moderator, opened the meeting at 9:55am.

Mr. Matteson introduced the Select Board, Town Clerk, and thanked Carol and Dan McGuire, our State Representatives, for attending the meeting.

Mr. Matteson advised that he would be changing the first warrant article to last because it is the budget and the budget has to do with all other articles.

Mr. Matteson also reminded the public that wording cannot be changed for any zoning ordinance amendments. We can only ask questions for the zoning warrant articles.

Amendment #1: Are you in favor of Amendment #1 to the Epsom Zoning Ordinance, as proposed by the Planning Board, to add a new section to Article VI.E, Time Limits. In accordance with RSA 674:33, I-a (a), variances and special exceptions shall be valid if exercised within two (2) years from the date of the final approval or extended by the Zoning Board of Adjustment for good cause, provided that no such variance or special exception shall expire within six (6) months after the resolution of a planning application filed in reliance on the variance or special exception?

Amendment one shall appear on the ballot as presented.

Amendment #2: Are you in favor of Amendment #2 to amend Article VI.E.8, regarding Decisions of the Zoning Board of Adjustment, as proposed by the Planning Board, to require per RSA 674:33, VIII, that decisions of the Zoning Board of Adjustment be made within ninety (90) days of receipt of the application by the Town, unless an extension is agreed to by the applicant, and that the

Board include in its written decision the reason for the denial or approval findings of fact supporting the Board's decision?"

Amendment two shall appear on the ballot as presented.

Amendment #3: Are you in favor of Amendment #3 to the Epsom Zoning Ordinance, as proposed by the Planning Board, to add a definition of Religious Organizations as any church, body of communicants, or group that gathers in common membership for regular worship and religious observances whose identity and mission are derived from a religious or spiritual tradition, and operates as registered or unregistered, nonprofit, voluntary entities; to also add Religious Organizations to Article II.C, Table of Uses, and adjust churches as permitted uses in all zones; and to amend Article III.O to conform with RSA 674:76 and allow Religious Organizations in all zones subject to site plan review to ensure compliance with the generally applicable regulations?

Bruce Graham, Epsom resident, asked what the purpose of this amendment was.

Bob McKechnie, Planning Board Member, stated that it is a NH Legislative house bill, and the intent is to provide definition and outline zones allowed and what items are to be regulated by the town. This is a legislative ruling we were forced to change.

Dan McGuire, State Representative and Epsom resident, stated that the bill that passed legislation last year arose from another town's situation. The town tried to zone churches away from certain areas of the town. The legislature thought that churches should be allowed anywhere in town. Language of law still allows us to regulate certain things, like building heights and setbacks but it doesn't allow us to regulate certain things. Generally, it makes our zoning regulations compliant with the legislature. The RSA in question has a specific list you can regulate but doesn't say anything about parking.

Bruce Graham adds that they have hosted what could be considered a religious gathering at their house. Based on understanding, does that allow regulation of in-home bible studies? They have hosted very large gathering at their house, which could have been regulated? Religious freedom is none of your business?

Dan McGuire replies, this is less regulation than what we have now. Right now, we can specify areas of town. This is about a big building not something small. This is overall less regulation.

Gary Matteson states the zoning ordinances now say that the town can change use of the land.

Cheryl Gilpatrick, Select Board Member, adds that one of the zones does not currently permit churches. This will change that so we can comply with the legislative law. We don't permit it and it conflicts with the law. The residential/agricultural zone currently doesn't allow this, and we need to change that.

Robert Topik, Epsom resident, adds that drilling down further for regular worship and service, parking would only be an issue in certain circumstances. Any parking plan would have to pass a site plan review before being approved.

Dan McGuire says that, specifically, the law passed last year was poorly drafted and specified certain things that can be regulated. The location can not be regulated but certain things pertaining to the plan can be. The list doesn't include parking. They are hoping to fix the wording this year and remove the list entirely. The sole purpose is to allow churches anywhere, in any zone. Right now parking is something that churches cannot be regulated on.

Amendment three shall appear on the ballot as presented.

Amendment #4: Are you in favor of Amendment #4 to amend Article III.B.5.d, Mobile Homes, and Article III.B.5.d.i regarding nonconforming uses of the Zoning Ordinance, as proposed by the Planning Board as follows: to allow mobile homes existing on single lots of record to be replaced with a mobile home which is less than ten (10) years old, modular home, or single family dwelling provided the replacement is not more than 25% larger in square footage for living area than the existing mobile home; and further to define the method by which the size of the original mobile home shall be calculated?

Bob McKechnie states that there are currently 26 mobile homes on their own land of less than 2 acres. Currently this doesn't allow mobile homes to be on their own land. This amendment will allow these homes to be updated and replaced without going over the current homes' lines.

Cheryl Gilpatrick responds that even though the wording is substantially similar, the article needs to be defined better. A new home could be 25% larger than the previous footprint. We also want them to be able to be replaced with a regular home, instead of another mobile home, if wanted. They would be replaced by something newer than 10 years old to add progress for the town, better home options for the people of Epsom.

Bruce Graham asked about smaller homes. Does that address the tiny home movement that has been going across the country?

Cheryl responded that currently there is a lot of discussion about tiny homes. It doesn't address that in this particular ordinance, but it is on the planning board list next year how to regulate and address future questions about tiny homes.

Bruce replies that he has seen a lot of homes qualify as a "tiny home" and are wondering if that is a mobile home? Is there a definition? What is a mobile home vs. what is a tiny home? And if there isn't a clear definition, should there be?

Glenn Horner, Zoning Board Chair, there is no definition in our zoning ordinance for tiny homes, or dwellings which might encompass that definition. Right now, there is no distinct definition for a tiny home. They may discuss this for next year.

Article four shall appear on the ballot as presented.

Amendment #5: Are you in favor of Amendment #5 to the Epsom Zoning Ordinance as proposed by the Planning Board, to amend the definition of seasonal dwelling found in Article III(B)(7)(b)

as it relates to dwellings on existing nonconforming lots, to clarify that the definition applies only to preexisting seasonal dwellings; and to add a new, generally applicable definition of seasonal dwellings, which will apply to all new seasonal dwellings as follows: a structure that is designed to be used or is actually used for residential use for less than six (6) cumulative months in a given year (184 days), which is not the domicile of the owner or any other individual?

Keith Cota, Epsom resident, asked if the plan is to define a seasonal dwelling. They are used less than 184 days of year, by a non-resident, or someone other than the homeowner. Around the lakes in town there are a lot of seasonal dwellings. This doesn't define new properties, its on existing non-conforming lots. If we have a mobile home on one of these lots, being rented out by owner, does that fall under seasonal dwelling? How does that fall in here?

Glenn Horner adds that there is a lot of confusion for the people on the lakes. If they wanted to use the property in winter for a few weeks, we made the new definition a little more generic. We tried to make it clearer to owners of properties to what the defined period of time is (184 days)

Jeff Keeler, Epsom resident, states that there could be unintended consequences with a limit of less than half a year. Current owners in the town will be put into a position that they can't declare Epsom as their place of residence because it's less than half a year that they would be residing here.

Glenn replied, if they are currently in a seasonal dwelling, on a non-conforming lot and they are owners, their status as a town resident is non-existent.

Gary Matteson states that non-conforming lot (seasonal dwelling) owners are not able to register cars, register to vote, or send their kids to school here. This amendment is going from specific dates to a limited time period without specific dates.

Jeff followed up by asking what qualifies a seasonal owner to be a resident.

Glenn replies, if they reside in town for more than six consecutive months.

Robert Topik asks; do rental occupied and owner occupied have to play by same rules?

Glenn said yes, they follow the same rules. The owner or renter has the same rights and responsibilities on a seasonal property as any resident does on a permanent property.

Amendment five shall appear on the ballot as presented.

Amendment #6: Are you in favor of Amendment #6 to the Epsom Zoning Ordinance as proposed by the Planning Board as follows: to add a new section to Article III and update the Table of Uses regarding short-term rentals to define them as dwelling units providing transient lodging for periods of two (2) to thirty (30) days; to allow short-term rentals on Class V or better roads in all zoning districts by special exception; and to provide regulations regarding, among other things, safety, occupancy, parking, trash removal, and septic facilities?

Dan McGuire said that for the planning board, this one is most significant. This amendment will be adding regulations and making it more difficult to have an Air B&B. Most of these dwellings are part of class 5 roads. The State roads or town-maintained roads, not private road, (lake pond, area) according to this regulation will no longer be able to be used as Air B&B properties. If this passes nobody new will be able to start a rental. Older properties will be grandfathered in. These areas of town have been a source of problems and conflict. These zoning ordinances make things go more smoothly. We don't want problems with one person to affect neighbors and permanent residents in the area. These are problem areas.

Geraldine Paquette, who lives on Lake View Road in Epsom, has been a resident for 17 years. Her and her husband are hoping to enjoy many years of retirement at the lake. With this new trend happening, short term rental properties have become increasingly popular. Properties are being purchased by people that have no intention of living there. Owners have sent rules for renters but they can't regulate them because they are not at the home at time of rental. They say they are renting to say, four people but eight people show up. Owners have requested that neighbors report any wrongdoings, but they feel it is not their job. One renter had even asked us to borrow water. There are too many "renters" using our services that don't reside here. Renters don't always abide by house rules, and for emergencies they would be using our town resources. Our town needs to have proposed ordinances. Geraldine added that she has a short-term rental next to her on one side of her home and the one on other side.

Cheryl Gilpatrick states that on crowded class five roads, emergency services sometimes can't get there, especially when owners aren't around and maintaining their roads. How can emergency services get there in an emergency? When homeowners are absent the renters are less likely, and also not responsible, for taking care of the roads.

Amendment six shall appear on the ballot as presented.

Bob McKechnie would like to thank everyone who showed up and who helped create these amendments.

Eric Yeaton, Epsom resident, asked if this amendment fails, are short-term rentals going to be allowed. If this fails does this not change?

Carol McGuire, State Representative and Epsom resident, asked if they chose to rent one bedroom of their house out while they still lived there, would this amendment apply?

Glenn answered, yes it would apply to renting a room in your dwelling. Current ordinances are not defined as a short-term rental, just as a rental.

Glenn also added that any resident on a class VI road where we have seasonal dwellings on small lots there are multiple potentials for short term rentals. Eliminating this problem will eliminate issues down the road with small lots on tiny acreage.

Bruce Graham mentioned that he has been poor, bought houses, has lost jobs, etc. He had to do whatever he could with his house to be able to keep it. They've had to rent out the house before. The residents of Epsom need to be allowed to use their most valuable asset (house) to their own

best advantage. Be considerate of neighbors but they also need to be able to make their mortgage payments, etc.

Gary Matteson states that article one will be read at the end, as it is commonly a popular topic.

(Article one was read last and there was no comment)

ARTICLE 1: Shall the Town of Epsom raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$ 3,843,585. Should this article be defeated, the default budget shall be \$ 3,744,148 which is the same as last year, with certain adjustments required by previous action of the Town of Epsom or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

The operating budget is estimated to have a tax rate of \$3.90, which is 19 cents more than the 2022 Tax rate. The default budget is estimated to have a tax rate of \$3.71, which is the same as the 2022 Tax rate.

Recommended by the Selectmen 3-0 Recommended by the Budget Committee 10 – 0

Article one shall appear on ballot as presented.

ARTICLE 2: Shall the Town vote to establish a contingency fund for the 2023 year for unanticipated expenses that may arise and further raise and appropriate the sum of twenty thousand dollars (\$20,000) from the Unassigned Fund Balance to go into the fund? Any appropriation left in the fund at the end of the year will lapse to the general fund. Majority vote required. This Article and its appropriation are in addition to the operating budget.

No tax impact.

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

Virginia Drew, Select Board member, explains that this article is looking for your approval to utilize the unassigned fund balance, and much of that comes from revenue. Room and meals tax revenue from the State used to be 125k and in the last few years has increased. This year is a lot more. Motor vehicle taxes have also increased and we have healthy unassigned fund balance. The board utilized 300k to offset the tax rate last year. The only way we can expend out of this account is to be approved by the legislative body. We have to put this in year after year and have it approved. This article does not raise taxes but if something happens and we had to utilize any funds in a tight budget, this article would allow us to take care of things rather than have special meeting or find money elsewhere. There is no tax impact on this article.

Hugh Curley, Epsom resident, asked about articles two, three, and four. What is the status of this fund? What is in the unassigned balance right now?

Virginia replied, we don't know the exact number, but prior to the 400k being withdrawn, the balance was at 11% when we did our last vote. It's probably higher than that now.

Hugh responded, his concern is that the town used 600k for renovations but didn't put anything back into the fund balance this year. It was applied to taxes. Is there a plan to replenish the unassigned fund balance if something happens? If we are at 11% we would not have that luxury. Did you put anything back in?

Virginia stated that only a small portion was moved to taxes. It can fluctuate and has dropped close to as low it can go and also super high. Funds were over when we took some for the town office renovation. Revenue coming in is higher and we got over 400k, also receiving funds for the highway department. The Board was very careful. A lot of these funds are to be utilized for tax payers; it would be irresponsible for us not to use them for that purpose.

Meadow Wysocki, Select Board member adds; at the end of the year, another amount is going to go to the unassigned fund balance as well as the leftover from last year. We are getting more money put into (260-280K) that will be going back into the fund balance. It fluctuates often.

Article two shall appear on ballot as presented.

ARTICLE 3: Shall the Town vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000) to be added to the previously established Expendable Trust Fund for the Maintenance of Historic Town-Owned Buildings with said funds to come from the Unassigned Fund Balance? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

No tax impact

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 - 0

Article three shall appear on ballot as presented.

ARTICLE 4: Shall the Town vote to raise and appropriate the sum of twenty thousand dollars (\$20,000) to be added to the previously established Government Buildings Maintenance Expendable Trust Fund with said funds to come from the Unassigned Fund Balance? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

No tax impact

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 - 0

Keith Cota explains this article. A summary of this article, as it relates to the Fire Department building, Police Department building, the Library, and so on. It could be expanded to historical buildings as well. This article is the regular maintenance fund including historic buildings.

Virginia adds that these funds were set forth years ago. It can be brought before voters to combine them. There is currently a fund for the new town office. Next year we may change these.

Article four shall appear on the ballot as presented.

ARTICLE 5: Shall the Town vote to raise and appropriate the sum of one thousand eight hundred dollars (\$1,800) to be added to the previously established Cemetery Maintenance Expendable Trust Fund, with said funds to come from the Unassigned Fund Balance, which is equivalent to the total amount of cemetery plot sales for 2022? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

No tax impact.

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 – 0

Cheryl explained this article. Basically, this money was already raised by cemetery plot sales, we are just moving it from the unassigned fund balance to the trust fund.

Nancy Wheeler, Epsom resident, asked if there is the ability to pass a warrant article that would make that happen automatically every year.

Virginia said no, this is something that has to be passed yearly.

Article five shall appear on the ballot as presented.

ARTICLE 6: Shall the Town vote to raise and appropriate the sum of forty-nine thousand dollars (\$49,000) to pay for six (6) months' salary, benefits and equipment for one (1) additional full-time police officer? Majority vote required. This is a Special Warrant Article and is in addition to the operating budget.

Estimated tax impact is \$.09 per thousand

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 – 0

Virginia first introduced and congratulated the new Police Chief, Brian Michael. This was a warrant article that the former Police Chief had recommended, as it is a very important article for the town.

Carol McGuire asked if currently the Police Department is fully staffed.

Virginia stated that no, they are not. They lost the chief, and another officer left us in 2022. There is a severe shortage in officers everywhere, not just Epsom.

Robyn Sweeney-Blaise asked if it would it make more sense to raise salaries rather than hire a new officer.

Virginia responded, we were able to raise salaries and are hoping that the community will help and approve our budget so we can raise them a bit more.

Meadow also added we need a sufficient amount of staff. We have officers with people at court some days, we'd like an officer at school, they need vacations. Even when we didn't have any vacancies, we need an additional officer.

Cheryl added that overtime costs more than having another officer not to mention that it's very taxing on the current officers having minimal time off.

Tim Riel, Epsom resident, asked if 49k is enough to attract a new police officer.

Virginia responded that salaries are higher in other areas, but we are optimistic that people will recognize what a wonderful place this is to work. We budgeted at \$23/hr to maybe entice someone to come here to work.

Bruce Graham asked how many officers we currently have.

Virginia responded that we have a Chief, an acting lieutenant, two patrolmen, one open spot, and this would create another spot. We would have funding for 7 officers if fully staffed.

Brian Michael also added; we currently have capacity for 6 officers and we are looking to have a 7th officer. Right now we are covering 24/7 with only 4 officers.

Virginia noted that they earn leave but they can't take their leave because of staffing shortages.

Robyn Sweeney-Blaise asked if we are the only town that covers 24/7, and do we get any coverage by state police?

Virginia responded that Merrimack County Sheriff's Office and NH State police are also extremely short staffed. We cannot rely on them to help us.

Tim Riel asked what other towns are paying new officers. If 49k isn't the right number what is the right number?

Virginia noted that we get more than what we pay for. We have looked at surrounding towns which is why we did a salary adjustment. Our town was the lowest of the low. Voters have consistently tried to bring up salaries, but to bring up enough to make competitive we'd need a lot. We feel comfortable that this amount could entice someone here.

Jen Ferland, Epsom resident, asked how long those positions have been open and are we actively looking for officers now.

Virginia replied, one job was posted January 1st and the other one has been open since last spring. Giving more salary doesn't help as much as having more people to let people work less and take their well-deserved vacations and time off.

Brian Michael also noted that more pay for current officers is not better than another position. NH State Police are about 100 troopers down currently. We are in need of staff more than the pay. Applicants are more important than the pay. I think the \$23/hr will attract some people.

Virginia added that the money won't be spent if we don't hire an officer.

Article six shall appear on the ballot as presented.

ARTICLE 7: Shall the Town vote to raise and appropriate a sum of four hundred and twenty thousand dollars (\$420,000) for the purpose of purchasing a new ambulance with major equipment for the Fire Department, and further authorize the withdrawal of the same amount of four hundred and twenty thousand dollars (\$420,000) from the Fire and Rescue Apparatus Fund

for that purpose? Majority vote required. This is a Special Warrant Article and is in addition to the operating budget.

No tax impact

Recommended by the Selectmen 3 -0

Recommended by the Budget Committee 10 – 0

Eric Yeaton, Epsom resident, asked what the value of the current ambulance is and does that ambulance get traded in for the new one?

Stewart Yeaton, Epsom Fire Chief, explains that the ambulance being replaced is a backup ambulance. Epsom’s primary ambulance has a blown engine and, as of Friday, Ford says the components are still on backorder. They weren’t planning on replacing the ambulance until 2024 but they are down one and it is much needed.

Article seven shall appear on the ballot as presented.

ARTICLE 8: Shall the Town vote to raise and appropriate the sum of fifteen thousand six hundred dollars (\$15,600) for the purpose of purchasing five sets of firefighter turn out gear for the Fire Department, and further authorize the withdrawal of the same amount of fifteen thousand six hundred dollars (\$15,600) from the Fire and Rescue Apparatus Fund for that purpose? Majority vote required. This is a Special Warrant Article and is in addition to the operating budget.

No tax impact

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 - 0

Article eight shall appear on the ballot as presented.

ARTICLE 9: Shall the Town vote to raise and appropriate the sum of forty-nine thousand dollars (\$49,000) to pay for six (6) months’ salary and benefits for one (1) additional full-time firefighter/ paramedic? Majority vote required. This is a Special Warrant Article and is in addition to the operating budget.

Estimated tax impact is \$.09 per thousand

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 – 0

Eric Yeaton asked if the town is fully staffed and if this is an extra position.

Chief Yeaton informed Eric that yes, the Town is currently fully staffed but due to the high call volume they could really use another body on hand. There is only one paramedic but this is probably not enough money to get another one to work. We could really use another paramedic and also the waits at the ER are very long.

Article nine shall appear on the ballot as presented.

ARTICLE 10: Shall the Town vote to discontinue the Fire Apparatus Capital Reserve Fund created in 1997. Said funds, with accumulated interest to date of withdrawal to be placed in the general fund. Majority vote required.

No tax impact

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 - 0

Article ten shall appear on the ballot as presented.

ARTICLE 11: Shall the town vote to raise and appropriate the sum of three hundred fifty-five dollars (\$355) to be placed in the Fire and Rescue Apparatus Fund, with said funds to come from unassigned fund balance. (This represents the funds from the discontinuation of the Fire Apparatus CRF). This Article is contingent on the passage of Article 10.

No tax impact

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 - 0

Article eleven shall appear on the ballot as presented.

ARTICLE 12: Shall the Town vote to raise and appropriate the sum of one hundred fifty thousand dollars (\$150,000) to be added to the Capital Reserve Fund previously established for the purpose of reconstruction and improvements to town roads? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Estimated tax impact is \$.29 per thousand

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 - 0

Cheryl Gilpatrick explains that each year Road Agent prepares an outline of what his intentions are. They contain maintenance and construction of the roads. They try and keep the capital reserve fund at 350k. To finish paving Griffin Rd, Jug City Rd, Fowler Rd, and River Rd, this year, they all have to go out to bid.

Article twelve shall appear on the ballot as presented.

ARTICLE 13: Shall the Town vote to raise and appropriate the sum of ten thousand dollars (\$10,000) to be added to the Capital Reserve Fund previously established for the purpose of purchasing motorized vehicles and equipment for the Highway Department? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Estimated tax impact is \$.02 per thousand

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 - 0

Cheryl explains that most of what is in this article is part of the capital improvement plan.

Article thirteen shall appear on ballot as presented.

ARTICLE 14: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the Capital Reserve Fund previously established for the purpose of bridge replacement and repair? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Estimated tax impact is \$.05 per thousand

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 - 0

Nancy Wheeler asked if there is a plan for bridge work yet.

Cheryl replied that there are no bridges on the State list this year.

Scott Elliott, Road Agent, states that there is one bridge on Center Hill Rd that will need serious work in the next few years. It is a temporary fix but not a permanent fix.

Cheryl added that a grant was applied for to get some funding to set aside for this project.

Article fourteen shall appear on ballot as presented.

ARTICLE 15: Shall the Town vote to raise and appropriate the sum of twenty thousand dollars (\$20,000) to be deposited into the Capital Reserve Fund previously established for the potential future expansion of the public water system? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Estimated tax impact is \$.04 per thousand

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 - 0

Article fifteen shall appear on ballot as presented.

ARTICLE 16: Shall the Town vote to raise and appropriate the sum of four thousand dollars (\$4,000) to be used by the Northwood Lake Watershed Association to control Milfoil in Northwood Lake? Majority vote required. This appropriation is in addition to the operating budget.

Estimated tax impact is \$.01 per thousand

Recommended by the Selectmen 3 - 0

Recommended by the Budget Committee 10 - 0

Jen Ferland asked if we are allowed to use the public beaches on Northwood Lake.

Virginia Drew stated that Northwood does not give public access to their beach. Northwood Lake Watershed Association is not a town association; it is a volunteer group of residents who live along the lake. This protects our residents on the lake, and it is good environmentally. Fiscally, home values would lose if we don't take care of the lake.

Bruce Graham added that milfoil is invasive and it will clog up the lake and ponds. Northwood Lake gets drained every year which carries milfoil downstream. Everything downstream would be affected if we don't vote on this. Environmentally we are helping ourselves and everyone further downstream.

Article sixteen shall appear on ballot as presented.

ARTICLE 17: Shall the Town vote to readopt the Optional Veterans' Tax Credit in accordance with RSA 72:28, II, for an annual tax credit on residential property of five hundred dollars (\$500)?

Majority vote required.

No tax impact.

Recommended by the Selectmen 3 - 0

Cheryl explained Article 17 and if we didn't put it on here the \$500 Veteran credit would be reduced to \$50, and this needed to be added to the ballot.

Article seventeen shall appear on ballot as presented.

Given under our hands and seal this 26th day of January, 2023: we certify and attest that on or before January 31, 2023, a true and attested copy of the within Warrant shall be posted at the place of meetings, Epsom Central School and Epsom Bible Church, and like copies at the U.S. Post Office and Town Office, and an original delivered to the Epsom Town Clerk.

Mr. Matteson announces the closing of the meeting. Is there any other business before the body?

Virginia Drew would like to thank everyone, especially the Budget Committee. We appreciate all the residents, town elected officials, and youngest resident, Gracie.

Bob McKechnie noted one problem; a lot of articles have no tax impact and they are mixed in with ones with tax impact. Can we highlight some points with no tax impact? Separate columns maybe?

Mr. Matteson states that the order of the articles on a ballot, other than zoning, which has to be first and budget has to be first is set by state law. Selectmen are able to change order of other warrants.

Ms. Drew added that there are statutes for every warrant.

Tara Yeaton asked for a quick update on the Town Office project.

Ms. Drew states that they are looking forward to having an open house. It's been a long time coming, lots of slowdowns. There are pictures of the Meetinghouse online. We've made immense progress but are still waiting for doors and windows. The lower level of the Meetinghouse is almost done. The Town Hall has a historic easement on it so we had to work with historical resources every step of the way. There's a floating floor and everything that has been done has to be able to be un-done in the circa 1851 building.

Gary Matteson, moderator, states that the meeting is adjourned at 11:42am.

Respectfully submitted,

Laura Scarbo

TOWN ELECTION RESULTS – MARCH 14, 2023

<p style="font-size: 1.5em; color: purple;">387 VOTERS</p> <p style="font-size: 1.2em; color: purple;">OFFICIAL RESULTS <i>Jamaica Square</i></p> <p style="font-size: 2.5em; font-weight: bold;">SAMPLE BALLOT</p> <p style="text-align: right;">TOWN CLERK</p>		<p>MARCH 14, 2023</p>
<p style="text-align: center;">SELECTMAN</p> <p style="text-align: center;">Vote for not For 3 Years more than ONE</p> <p>CHERYL GILPATRICK <u>385</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>	<p style="text-align: center;">OVERSEER OF PUBLIC WELFARE</p> <p style="text-align: center;">Vote for not For 1 Year more than ONE</p> <p>PATRICIA L. HICKEY <u>340</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>	<p style="text-align: center;">BUDGET COMMITTEE</p> <p style="text-align: center;">Vote for not For 3 Years more than THREE <u>300</u></p> <p>MARYLOU J. LAFLEUR-KEANE <input checked="" type="radio"/></p> <p>LEONARD GILMAN <u>247</u> <input checked="" type="radio"/></p> <p><i>Nancy Wheeler</i> <u>91</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>
<p style="text-align: center;">ROAD AGENT</p> <p style="text-align: center;">Vote for not For 2 Years more than ONE</p> <p>SCOTT ELLIOTT <u>346</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>	<p style="text-align: center;">LIBRARY TRUSTEE</p> <p style="text-align: center;">Vote for not For 3 Years more than ONE</p> <p>PATRICIA D. CURLEY <u>335</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>	<p style="text-align: center;">TRUSTEE OF TRUST FUNDS</p> <p style="text-align: center;">Vote for not For 3 Years more than ONE</p> <p>HUGH CURLEY <u>317</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>
<p style="text-align: center;">MODERATOR</p> <p style="text-align: center;">Vote for not For 2 Years more than ONE</p> <p>GARY R. MATTESON <u>355</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>	<p style="text-align: center;">CEMETERY TRUSTEE</p> <p style="text-align: center;">Vote for not For 3 Years more than ONE</p> <p><i>Daniel Smith</i> <u>10</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>	<p style="text-align: center;">PLANNING BOARD</p> <p style="text-align: center;">Vote for not For 3 Years more than ONE</p> <p>ROBERT MCKECHNIE <u>309</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>
<p style="text-align: center;">TREASURER</p> <p style="text-align: center;">Vote for not For 1 Year more than ONE</p> <p>AMANDA MATE <u>333</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>	<p style="text-align: center;">CEMETERY TRUSTEE</p> <p style="text-align: center;">Vote for not For 1 Year more than ONE</p> <p><i>Daniel Smith</i> <u>3</u> <input checked="" type="radio"/></p> <p style="text-align: center;">(Write-in) <input type="radio"/></p>	
2023 ZONING BALLOT QUESTIONS		
<p>Amendment #1: Are you in favor of Amendment #1 to the Epsom Zoning Ordinance, as proposed by the Planning Board, to add a new section to Article VI.E, Time Limits. In accordance with RSA 674:33, I-a (a), variances and special exceptions shall be valid if exercised within two (2) years from the date of the final approval or extended by the Zoning Board of Adjustment for good cause, provided that no such variance or special exception shall expire within six (6) months after the resolution of a planning application filed in reliance on the variance or special exception?</p>		<p><u>272</u></p> <p>YES <input checked="" type="radio"/></p> <p>NO <input type="radio"/></p> <p><u>100</u></p>
<p>Amendment #2: Are you in favor of Amendment #2 to amend Article VI.E.8, regarding Decisions of the Zoning Board of Adjustment, as proposed by the Planning Board, to require per RSA 674:33, VIII, that decisions of the Zoning Board of Adjustment be made within ninety (90) days of receipt of the application by the Town, unless an extension is agreed to by the applicant, and that the Board include in its written decision the reason for the denial or approval findings of fact supporting the Board's decision?</p>		<p><u>300</u></p> <p>YES <input checked="" type="radio"/></p> <p>NO <input type="radio"/></p> <p><u>74</u></p>
<p>Amendment #3: Are you in favor of Amendment #3 to the Epsom Zoning Ordinance, as proposed by the Planning Board, to add a definition of Religious Organizations as any church, body of communicants, or group that gathers in common membership for regular worship and religious observances whose identity and mission are derived from a religious or spiritual tradition, and operates as registered or unregistered, nonprofit, voluntary entities; to also add Religious Organizations to Article II.C, Table of Uses, and adjust churches as permitted uses in all zones; and to amend Article III.O to conform with RSA 674:76 and allow Religious Organizations in all zones subject to site plan review to ensure compliance with the generally applicable regulations?</p>		<p><u>232</u></p> <p>YES <input checked="" type="radio"/></p> <p>NO <input type="radio"/></p> <p><u>132</u></p>
<p>Amendment #4: Are you in favor of Amendment #4 to amend Article III.B.5.d, Mobile Homes, and Article III.B.5.d.i regarding nonconforming uses of the Zoning Ordinance, as proposed by the Planning Board as follows: to allow mobile homes existing on single lots of record to be replaced with a mobile home which is less than ten (10) years old, modular home, or single family dwelling provided the replacement is not more than 25% larger in square footage for living area than the existing mobile home; and further to define the method by which the size</p>		<p><u>265</u></p> <p>YES <input checked="" type="radio"/></p> <p>NO <input type="radio"/></p> <p><u>108</u></p>

Amendment #5: Are you in favor of Amendment #5 to the Epsom Zoning Ordinance as proposed by the Planning Board, to amend the definition of seasonal dwelling found in Article III(B)(7)(b) as it relates to dwellings on existing nonconforming lots, to clarify that the definition applies only to preexisting seasonal dwellings; and to add a new, generally applicable definition of seasonal dwellings, which will apply to all new seasonal dwellings as follows: a structure that is designed to be used or is actually used for residential use for less than six (6) cumulative months in a given year (184 days), which is not the domicile of the owner or any other individual?

253
YES
NO
121

Amendment #6: Are you in favor of Amendment #6 to the Epsom Zoning Ordinance as proposed by the Planning Board as follows: to add a new section to Article III and update the Table of Uses regarding short-term rentals to define them as dwelling units providing transient lodging for periods of two (2) to thirty (30) days; to allow short-term rentals on Class V or better roads in all zoning districts by special exception; and to provide regulations regarding, among other things, safety, occupancy, parking, trash removal, and septic facilities?

229
YES
NO
139

TOWN OF EPSOM WARRANT ARTICLES

ARTICLE 1: Shall the Town of Epsom raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$ 3,843,585. Should this article be defeated, the default budget shall be \$3,744,148 which is the same as last year, with certain adjustments required by previous action of the Town of Epsom or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

206
YES
NO
176

The operating budget is estimated to have a tax rate of \$3.90, which is 19 cents more than the 2022 Tax rate. The default budget is estimated to have a tax rate of \$3.71, which is the same as the 2022 Tax rate.

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 2: Shall the Town vote to establish a contingency fund for the 2023 year for unanticipated expenses that may arise and further raise and appropriate the sum of twenty thousand dollars (\$20,000) from the Unassigned Fund Balance to go into the fund? Any appropriation left in the fund at the end of the year will lapse to the general fund. Majority vote required. This Article and its appropriation are in addition to the operating budget.

294
YES
NO
92
275

No tax impact

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 3: Shall the Town vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000) to be added to the previously established Expendable Trust Fund for the Maintenance of Historic Town-Owned Buildings with said funds to come from the Unassigned Fund Balance? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

109
282

No tax impact

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 4: Shall the Town vote to raise and appropriate the sum of twenty thousand dollars (\$20,000) to be added to the previously established Government Buildings Maintenance Expendable Trust Fund with said funds to come from the Unassigned Fund Balance? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

100

No tax impact

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 5: Shall the Town vote to raise and appropriate the sum of one thousand eight hundred dollars (\$1,800) to be added to the previously established Cemetery Maintenance Expendable Trust Fund, with said funds to come from the Unassigned Fund Balance, which is equivalent to the total amount of cemetery plot sales for 2022? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

324
YES
NO
61
226

No tax impact

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 6: Shall the Town vote to raise and appropriate the sum of forty-nine thousand dollars (\$49,000) to pay for six (6) months' salary, benefits and equipment for one (1) additional full-time police officer? Majority vote required. This is a Special Warrant Article and is in addition to the operating budget.

YES
NO
160

Estimated tax impact is \$.09 per thousand

Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0



**OFFICIAL BALLOT
ANNUAL TOWN ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 14, 2023**

Laura Searles
TOWN CLERK

TOWN OF EPSOM WARRANT ARTICLES CONTINUED

ARTICLE 7: Shall the Town vote to raise and appropriate a sum of four hundred and twenty thousand dollars (\$420,000) for the purpose of purchasing a new ambulance with major equipment for the Fire Department, and further authorize the withdrawal of the same amount of four hundred and twenty thousand dollars (\$420,000) from the Fire and Rescue Apparatus Fund for that purpose? Majority vote required. This is a Special Warrant Article and is in addition to the operating budget.

309
YES
NO
77

No tax impact
Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 8: Shall the Town vote to raise and appropriate the sum of fifteen thousand six hundred dollars (\$15,600) for the purpose of purchasing five sets of firefighter turn out gear for the Fire Department, and further authorize the withdrawal of the same amount of fifteen thousand six hundred dollars (\$15,600) from the Fire and Rescue Apparatus Fund for that purpose? Majority vote required. This is a Special Warrant Article and is in addition to the operating budget.

340
YES
NO
40

No tax impact
Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 9: Shall the Town vote to raise and appropriate the sum of forty-nine thousand dollars (\$49,000) to pay for six (6) months' salary and benefits for one (1) additional full-time firefighter/ paramedic? Majority vote required. This is a Special Warrant Article and is in addition to the operating budget.

245
YES
NO
140

Estimated tax impact is \$.09 per thousand
Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 10: Shall the Town vote to discontinue the Fire Apparatus Capital Reserve Fund created in 1997. Said funds, with accumulated interest to date of withdrawal to be placed in the general fund. Majority vote required.

289
YES
NO
97

No tax impact
Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 11: Shall the town vote to raise and appropriate the sum of three hundred fifty-five dollars (\$355) to be placed in the Fire and Rescue Apparatus Fund, with said funds to come from unassigned fund balance. (This represents the funds from the discontinuation of the Fire Apparatus CRF). This Article is contingent on the passage of Article 10.

310
YES
NO
72

No tax impact
Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 12: Shall the Town vote to raise and appropriate the sum of one hundred fifty thousand dollars (\$150,000) to be added to the Capital Reserve Fund previously established for the purpose of reconstruction and improvements to town roads? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

214
YES
NO
174

Estimated tax impact is \$.29 per thousand
Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

ARTICLE 13: Shall the Town vote to raise and appropriate the sum of ten thousand dollars (\$10,000) to be added to the Capital Reserve Fund previously established for the purpose of purchasing motorized vehicles and equipment for the Highway Department? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

237
YES
NO
149

Estimated tax impact is \$.02 per thousand
Recommended by the Selectmen 3 - 0 Recommended by the Budget Committee 10 - 0

SAMPLE BALLOT

TOWN OF EPSOM WARRANT ARTICLES CONTINUED

ARTICLE 14: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars (\$25,000) to be added to the Capital Reserve Fund previously established for the purpose of bridge replacement and repair? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *Estimated tax impact is \$.05 per thousand*
Recommended by the Budget Committee 10 - 0

240
YES
NO
136

ARTICLE 15: Shall the Town vote to raise and appropriate the sum of twenty thousand dollars (\$20,000) to be deposited into the Capital Reserve Fund previously established for the potential future expansion of the public water system? Majority vote required. This is a Special Warrant Article and its appropriation is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *Estimated tax impact is \$.04 per thousand*
Recommended by the Budget Committee 10 - 0

168
YES
NO
206

ARTICLE 16: Shall the Town vote to raise and appropriate the sum of four thousand dollars (\$4,000) to be used by the Northwood Lake Watershed Association to control Milfoil in Northwood Lake? Majority vote required. This appropriation is in addition to the operating budget.

Recommended by the Selectmen 3 - 0 *Estimated tax impact is \$.01 per thousand*
Recommended by the Budget Committee 10 - 0

218
YES
NO
159

ARTICLE 17: Shall the Town vote to readopt the Optional Veterans' Tax Credit in accordance with RSA 72:28, II, for an annual tax credit on residential property of five hundred dollars (\$500)? Majority vote required.

Recommended by the Selectmen 3 - 0 *No tax impact*

331
YES
NO
46

YOU HAVE NOW COMPLETED VOTING

AUDITOR'S STATEMENT



Roberts & Greene, PLLC

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Epsom
Epsom, New Hampshire

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Epsom as of and for the year ended December 31, 2022, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining information of the Town as of December 31, 2022, and the respective changes in financial position thereof, and the budgetary comparison for the General Fund, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statement as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

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(603) 856-8005
info@roberts-greene.com

**Town of Epsom
Independent Auditor's Report**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, any significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, and the pension and OPEB schedules on pages 3 – 8 and 39 – 42, respectively, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational and economic context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The combining nonmajor and individual general fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. They are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor and individual general fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

September 23, 2023

Roberts & Heene, PLLC

AUDIT BALANCE SHEET

TOWN OF EPSOM, NEW HAMPSHIRE

Balance Sheet

Governmental Funds

December 31, 2022

	General	Fire & Rescue Apparatus	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 8,098,288	\$ 1,352,918	\$ 285,568	\$ 9,736,774
Investments	-	-	1,274,711	1,274,711
Receivables, net of allowance for uncollectibles:				
Taxes	778,468	-	-	778,468
Accounts	-	136,745	11,438	148,183
Intergovernmental	-	-	19,011	19,011
Liens	57,172	-	-	57,172
Interfund receivable	19,226	-	625	19,851
Prepaid items	40,400	-	-	40,400
Tax deedded property held for resale	16,067	-	-	16,067
Total assets	<u>\$ 9,009,621</u>	<u>\$ 1,489,663</u>	<u>\$ 1,591,353</u>	<u>\$ 12,090,637</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES				
Liabilities:				
Accounts payable	\$ 135,161	\$ -	\$ -	\$ 135,161
Accrued salaries and benefits	42,446	-	871	43,317
Intergovernmental payable	5,558,295	-	-	5,558,295
Retainage payable	190,419	-	-	190,419
Interfund payable	-	-	19,851	19,851
Total liabilities	<u>5,926,321</u>	<u>-</u>	<u>20,722</u>	<u>5,947,043</u>
Deferred inflows of resources:				
Deferred revenue	869,654	90,116	-	959,770
Fund balances:				
Nonspendable	56,467	-	192,771	249,238
Restricted	7,100	-	148,239	155,339
Committed	609,983	1,399,547	1,229,621	3,239,151
Assigned	15,092	-	-	15,092
Unassigned	1,525,004	-	-	1,525,004
Total fund balances	<u>2,213,646</u>	<u>1,399,547</u>	<u>1,570,631</u>	<u>5,183,824</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 9,009,621</u>	<u>\$ 1,489,663</u>	<u>\$ 1,591,353</u>	<u>\$ 12,090,637</u>

TREASURER'S REPORT

2023 Treasurer's Report (Unaudited)

Town Operating Account

Beginning Balance	\$	8,436,865
Deposits		16,486,464
Disbursements		<u>(16,843,247)</u>
Ending Balance	\$	<u><u>8,080,082</u></u>

Escrow Accounts

Beginning Balance	\$	26,207
Deposits		6,675
Disbursements		<u>(2,289)</u>
Ending Balance	\$	<u><u>30,593</u></u>

Other Funds

Beginning Balance	\$	1,228,747
Deposits		315,509
Disbursements		<u>(16,590)</u>
Ending Balance	\$	<u><u>1,527,666</u></u>

Respectfully Submitted,
Amanda Mate, Town Treasurer

TOWN APPROPRIATIONS

Description	2023 Revenue	2023 Appropriations	2023 Expenditures	Encumbered to 2024	(Over) / Under
Operating Budget					
Executive	\$ 577,453	\$117,665	\$125,761	-	\$ (8,096)
Town Clerk & Elections	1,326,228	47,563	44,614	-	2,949
Financial Administration	135,527	60,560	60,773	-	(213)
Revaluation of Property		15,600	15,600	-	-
Legal Expense		10,000	6,482	-	3,518
Tax Collector		44,283	43,038	-	1,245
Personnel Administration		709,088	628,269	-	80,819
Auditing & Assessing		35,974	31,654	-	4,320
Treasurer		3,000	3,000	-	-
Planning Board	3,484	16,900	20,451	-	(3,551)
Zoning Compliance	15,960	29,735	21,946	-	7,789
Zoning Board	9,394	6,260	14,218	-	(7,958)
Government Buildings		46,375	40,603	120,000	(114,228)
Cemeteries	5,000	10,810	10,252	-	558
Insurance		81,182	87,122	-	(5,940)
Police Department	2,740	664,765	613,327	47,232	4,206
Fire Department	2,873	627,689	587,506	8,876	31,307
Emergency Management		8,650	6,562	1,608	480
Highway Department	132,411	703,989	703,882	-	107
Solid Waste Disposal		252,953	252,953	-	-
Water Services		9,000	9,000	-	-
Health Administration		3,873	3,822	-	51
Pest Control		100	0	-	100
Community Action Program		7,500	7,500	-	-
Welfare	650	47,072	40,859	-	6,213
Parks & Recreation		30,525	34,712	-	(4,187)
Library		242,654	240,463	-	2,191
Patriotic Services		1,950	1,934	-	16
Band		2,000	2,000	-	-
Conservation Commission		5,450	5,450	-	-
Economic Development		420	0	200	220
Operating Budget	2,211,720	3,843,585	3,663,752	177,916	1,917
Warrant Articles					
Contingency Fund		20,000	-	-	20,000
To Capital Reserve Funds		185,000	185,000	-	0
To Expendable Trust Funds		36,800	36,800	-	0
FD Ambulance		420,000	0	420,000	420,000
FD Turnout Gear		15,600	15,576	-	24
PD & FD Staffing		98,000	0	98,000	98,000
Close Fire Apparatus Fund		355	355	-	0
Northwood Lake Milfoil Control		4,000	4,000	-	0
Warrant Articles	-	779,755	241,731	518,000	538,024
Transfers from Other Funds	15,576				
Total	\$2,227,296	\$4,623,340	\$3,905,483	\$695,916	\$539,941

TOWN RECEIPTS

2023				
TOWN RECEIPTS				
TAX COLLECTOR				
Property Taxes & Liens		\$ 12,814,886	PLANNING & ZONING	
Land Use Change Tax		11,268	Zoning Permits	\$15,960
Yield Tax		28,903	Business Permits	145
Interest		51,732	Zoning Board Fees	9,394
			Planning Board Fees	3,483
	TOTAL	12,906,789		TOTAL \$ 28,982
TOWN CLERK			WELFARE	
E-reg Fees		632	Welfare Donations	850
Motor Vehicle		1,183,603		TOTAL \$ 850
Municipal Fees		42,326		
Title Fees		1,460	GENERAL	
Mailing Fee		10	Ambulance Fees	304,473
UCC Fees		2,478	NSF Fees	860
Boat Fees		2,806	Franchise Services	24,344
Dog Licenses		3,961	Grants	27,438
Dog License Fines		535	Tax Deeded Properties	8,847
Marriage Licenses		175	Interest Income	135,527
Birth/Death Certificates		1,670	Payment In Lieu of Tax	21,131
Miscellaneous Fees		3,927	Police Details & Grants	82,576
Refunds & NSF's		(1,043)	Paramedic Intercepts	4,725
	TOTAL	1,242,540	Sale of Assets	53,295
			Rooms & Meals Tax	458,334
POLICE DEPARTMENT			Sale of Cemetery Plots	5,000
Pistol Permits		470	State Fees	422,839
Police Reports		2,025	Unanticipated Revenue	23,535
Miscellaneous		245	Boat Tax	10,824
	TOTAL	2,740	Town Office Fees	305
			Transfers & Other Receipts	585,226
FIRE DEPARTMENT				
Rent		200		
Special Details		2,673		
	TOTAL	2,873		
HIGHWAY				TOTAL 2,169,279
Highway Block Grant		132,411		
	TOTAL	132,411		
			TOTAL RECEIPTS	\$ 16,486,464

TOWN PAYMENTS

2023		
TOWN PAYMENTS		
	Executive Office	\$125,761
	Town Clerk & Elections	44,614
	Financial Administration	60,773
	Revaluation of Property	15,600
	Legal Expense	6,482
	Tax Collector	43,038
	Personnel Administration	628,269
	Auditing & Assessing	31,654
	Treasurer	3,000
	Planning Board	20,451
	Zoning Compliance	21,946
	Zoning Board	14,218
	General Government Buildings	40,603
	Cemeteries	10,252
	Insurance	87,122
	Police Department	613,327
	Fire Department	587,506
	Emergency Management	6,562
	Highway Department	703,882
	Solid Waste Disposal	252,953
	Water	9,000
	Health Administration	3,822
	Community Action Program	7,500
	Welfare	40,859
	Parks & Recreation	34,712
	Library	240,463
	Patriotic Services	1,934
	Band	2,000
	Conservation	5,450
	Economic Development	0
	Warrant Articles	1,021,140
	County Taxes	1,161,971
	School Appropriation	9,255,053
	Transfer to Ambulance Fund	259,895
	Tax Lien Transfer	178,384
	Encumbrances	14,153
	PD Details and Grants	83,277
	Paramedic Intercepts & Ambulance Billing Costs	21,712
	Payments to State	425,679
	Refunds & Other Payments	459,434
	Prepaid Expenses Current Year	24,910
	Prepaid Expenses Prior Year	(40,400)
	Accounts Payable Prior Year	347,368
	Accounts Payable Current Year	(33,082)
	TOTAL PAYMENTS	\$16,843,247

TRUSTEES OF THE TRUST FUNDS REPORT

Town Of Epsom Report of the Trustees of Trust Funds For the Calendar Year Ending December 31, 2023

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		
				Balance Beginning of Year	Additions- Withdrawal Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
CEMETERIES												
1900-2005	McClary Cemetery	Perpetual Care	Common TF	39,352.28	0.00	39,352.28	17,741.66	2,064.93	0.00	19,806.59	59,158.87	60,803.91
1979	Short Falls Cemetery	Perpetual Care	Common TF	4,284.51	0.00	4,284.51	1,849.41	221.80	0.00	2,071.21	6,355.72	6,532.41
1960	Gossville Cemetery	Perpetual Care	Common TF	2,811.35	0.00	2,811.35	1,039.49	139.38	0.00	1,178.87	3,990.22	4,101.16
1900	Mountain Cemetery	Perpetual Care	Common TF	167.84	0.00	167.84	72.53	8.70	0.00	81.23	249.07	256.00
1956	Bickford Cemetery	Perpetual Care	Common TF	225.12	0.00	225.12	96.08	11.62	0.00	107.70	332.82	342.08
1964	Yeaston Cemetery	Perpetual Care	Common TF	28.18	0.00	28.18	12.44	1.49	0.00	13.93	42.11	43.28
1973	Cyrus Brown Cemetery	Perpetual Care	Common TF	339.23	0.00	339.23	162.36	18.14	0.00	180.50	519.73	534.18
	Total Cemeteries			47,208.51	0.00	47,208.51	20,973.97	2,465.06	0.00	23,440.03	70,648.54	72,613.02
LIBRARY												
1926	Charles S. Hall	Benefit Library	Common TF	221.50	0.00	221.50	28.40	9.04	0.00	37.44	258.94	266.14
1984	Gilbert H. Knowles	Benefit Library	Common TF	1,107.47	0.00	1,107.47	141.99	45.20	0.00	187.19	1,294.66	1,330.66
1917	Mary A. Evans	Books	Common TF	553.74	0.00	553.74	71.02	22.60	0.00	93.62	647.36	665.36
1961	May S. Brown	Books	Common TF	553.74	0.00	553.74	71.02	22.60	0.00	93.62	647.36	665.36
1916	Susan EP Forbes	Books	Common TF	2,214.97	0.00	2,214.97	284.05	90.41	0.00	374.46	2,589.43	2,661.44
1929	Warren Tripp	Books	Common TF	221.50	0.00	221.50	28.40	9.04	0.00	37.44	258.94	266.14
	Total Library			4,872.92	0.00	4,872.92	624.88	198.89	0.00	823.77	5,696.69	5,855.10
TOWN TRUST FUNDS												
1990	Lillian Morrison Town Fund	Town of Epsom	Common TF	135,758.43	0.00	135,758.43	65,587.19	7,285.23	0.00	72,872.42	208,630.85	214,432.60
1990	Lillian Morrison Fire Fund	Fire Department	Common TF	48,545.84	0.00	48,545.84	2,479.47	1,846.03	0.00	4,325.50	52,871.34	54,341.59
1990	Lillian Morrison Police Fund	Police Department	Common TF	56,615.75	0.00	56,615.75	26,923.30	3,022.36	0.00	29,945.66	86,561.41	88,968.52
2017	Webster Park Reforestation Fund	Reforestation	Common TF	388.87	1,250.00	1,638.87	102.04	21.53	0.00	123.57	1,762.44	1,811.45
2018	Epsom Old Home Day Fireworks Fund	Fireworks Display At Old Home Day	Common TF	5.08	0.00	5.08	24.51	1.07	0.00	25.58	30.66	31.51
	Total Town Trust Funds			241,313.97	1,250.00	242,563.97	95,116.51	12,176.22	0.00	107,292.73	349,856.70	359,585.67

Town Of Epsom
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2023

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME				TOTAL Principal & Income	Ending Market Value
				Balance Beginning of Year	Additions- Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year		
CEMETERIES												
2010	Gossville Cemetery	Cemetery Maintenance	Common CRF	11,845.40	-88.78	11,756.62	1,655.24	260.54	0.00	1,915.78	13,672.40	13,746.26
2011	General Cemetery Expendable Tr	Cemetery Maintenance	Common CRF	21,817.78	1,683.13	23,500.91	1,769.37	482.27	0.00	2,251.64	25,752.55	25,891.67
Total Cemeteries				33,663.18	1,594.35	35,257.53	3,424.61	742.81	0.00	4,167.42	39,424.95	39,637.93
LIBRARY BOOKS												
1997	Library Book Fund-009	Books	Common CRF	14,993.00	-3,815.03	11,177.97	772.32	298.01	0.00	1,070.33	12,248.30	12,314.47
Total Library Books				14,993.00	-3,815.03	11,177.97	772.32	298.01	0.00	1,070.33	12,248.30	12,314.47
TOWN CAP RESERVES												
1997	Road Re-construction-010	Roads	Common CRF	462,417.97	-174,530.36	287,887.61	42,103.77	7,028.17	21,989.91	27,142.03	315,029.64	316,731.49
1998	Revaluation Fund	Revaluation	Common CRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1998	Fire Apparatus Fund-004	Fire Apparatus	Common CRF	33.78	-33.78	0.00	340.30	4.79	345.09	0.00	0.00	0.00
1999	Cemetery Rd Maint - Expend. General Trust-002	General Cemeteries	Common CRF	907.92	-6.58	901.34	93.00	19.30	0.00	112.30	1,013.64	1,019.12
2002	Bridge Capital Reserve-001	Bridge	Common CRF	110,004.55	24,221.78	134,226.33	11,699.63	2,625.40	0.00	14,325.03	148,551.36	149,353.86
2002	Land Conservation CRF-007	Conservation	Common CRF	40,253.00	-291.90	39,961.10	4,135.37	856.69	0.00	4,992.06	44,953.16	45,196.01
2003	Highway Vehicle Equipment-005	Vehicles	Common CRF	56,525.94	9,601.03	66,126.97	5,489.26	1,307.50	0.00	6,796.76	72,923.73	73,317.68
2017	Future Town Office	Acquire & Outfit Future Town Office	Common CRF	1,594.47	-12.79	1,581.68	349.44	37.51	0.00	386.95	1,968.63	1,979.26
2018	Public Water System Expansion CRF	Water System Expansion	Common CRF	47,658.61	-320.55	47,338.06	1,087.44	940.80	0.00	2,028.24	49,366.30	49,632.99
2020	Government Buildings Maintenance ETF	Government Buildings	Common CRF	41,625.33	-311.12	41,314.21	491.90	847.53	0.00	1,339.43	42,653.64	42,884.06
Total Town Cap Reserves				761,021.57	-141,684.27	619,337.30	65,790.11	13,667.69	22,335.00	57,122.80	676,460.10	680,114.47
SCHOOL												
2000	School Repair and Improvement Capital Reserve Fund-012	School	Common CRF	197,393.83	-1,431.38	195,962.45	20,279.75	4,201.10	0.00	24,480.85	220,443.30	221,634.18
2007	School Building Maintenance Fund-011	School	Common CRF	192,891.20	38,721.31	231,612.51	6,162.94	3,851.02	0.00	10,113.96	241,726.47	243,032.32
2015	Special Education Trust Fund	School	Common CRF	305,281.18	37,942.50	343,223.68	12,215.26	6,236.94	0.00	18,452.20	361,675.88	363,629.72
Total School				695,566.21	75,232.43	770,798.64	38,657.95	14,389.06	0.00	53,047.01	823,845.65	828,296.22

Town Of Epsom
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2023

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		
				Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
TOWN												
2013	General Fund-100	Transfers	Common CRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2010	Meetinghouse Historic Trust Fund-008	Meetinghouse	Common CRF	32,566.14	-14,701.41	17,864.73	619.31	660.25	0.00	1,279.56	19,144.29	19,247.71
2012	Historic Town-Owned Bldgs Maintenance-006	Town of Epsom	Common CRF	15,902.11	-6,862.37	9,039.74	2,281.12	348.77	0.00	2,629.89	11,669.63	11,732.67
Total Town				48,468.25	-21,563.78	26,904.47	2,900.43	1,009.02	0.00	3,909.45	30,813.92	30,880.38
VILLAGE DISTRICT												
2015	Village District Water System Maintenance	Water System	Common CRF	74,199.72	4,438.31	78,638.03	11,878.85	1,674.05	0.00	13,552.90	92,190.93	92,688.96
Total Village District				74,199.72	4,438.31	78,638.03	11,878.85	1,674.05	0.00	13,552.90	92,190.93	92,688.96
GRAND TOTALS:				1,921,307.33	-84,547.99	1,836,759.34	240,139.63	46,621.81	22,335.00	264,426.44	2,101,185.78	2,122,085.22

TOWN WAGE SCHEDULE 2023

SELECT BOARD		
Cheryl Gilpatrick	\$	2,150
Virginia Drew		2,150
Meadow Wysocki		2,150
RECORDING SECRETARIES		
Elizabeth Bosiak		1,600
Andrea Novotney		120
Megan Rheame		960
Jennifer Riel		5,015
EXECUTIVE ADMINISTRATION		
Megan Rheame		26,440
Andrea Novotney		28,752
Jennifer Johnson		17,022
FINANCIAL ADMINISTRATION		
Deborah Sullivan		10,850
Jerrica Vanslyvong-Bizier		45,360
TOWN CLERK/TAX COLLECTOR		
Laura Searbo		44,810
Dawn Armstrong		18,840
TREASURER		
Amanda Mate		3,000
TRUSTEE OF TRUST FUNDS		
Marylou LaFleur-Keane		1,000
ELECTION		
Nancy Claris		275
Theresa Riel		275
Elizabeth Bosiak		275
Gary Matteson		270
Jeanne Foster		75
ZONING COMPLIANCE		
Justin Guth		16,584
Scott LaCroix		3,915
LIBRARY		
Vickie Benner		12,260
Madison Bowen		6,192
Kaitlin Camidge		54,940
Nancy Claris		12,273
Joyce Heck		6,528
Janet Henry		10,062
Hannah John		40,023
Linda Sawyer		7,764
WELFARE OFFICER		
Patricia Hickey		18,737
HEALTH OFFICER		
Dale Sylvia		3,822
HIGHWAY DEPARTMENT		
Scott Elliott		64,682
Jesse Hall - Regular		50,407
Jesse Hall - Overtime		2,746
Gary Kitson		60
EMERGENCY MANAGEMENT		
Warren Virgin	\$	2,500

FIRE DEPARTMENT	
Elliott Brown - Regular	22,977
Elliott Brown - Overtime	1,123
Danielle Byrne - Regular	49,393
Danielle Byrne - Overtime	20,628
Nathan Ducharme - Regular	65,498
Nathan Ducharme - Overtime	585
Joel French - Regular	81,342
Joel French - Overtime	6,601
Joel French - Special Details	360
David Jude	27,111
David Jude - Overtime	4,221
Matthew Tremblay - Regular	55,394
Matthew Tremblay - Overtime	2,291
R. Stewart Yeaton- Regular	38,968
R. Stewart Yeaton- Special Details	360
Jacob Calligandes	240
Derek Carignan	1,800
Matthew Cole	750
Christian Farland	6,202
Tina Garland	1,166
Nathan Gaston	933
Nathan Gendreau	8,924
Nathan Gendreau - Overtime	186
Sara Hardy	1,288
Leah Harris	15,967
Leah Harris - Overtime	1,314
Shawn Lawrence	18,051
Shawn Lawrence - Overtime	409
Shawn Lawrence - Special Details	959
Geoffrey Lopresti	15,339
Geoffrey Lopresti - Overtime	369
Geoffrey Lopresti - Special Details	360
Dennis W. Rocheford	3,000
Erik Tremblay	650
Warren Virgin	5,222
POLICE DEPARTMENT	
Jonathan Ebert - Regular	63,678
Jonathan Ebert - Overtime	19,400
Jonathan Ebert - Grants/ Special Details	1,465
Kyle Johansson - Regular	62,719
Kyle Johansson - Overtime	21,795
Kyle Johansson - Grants/ Special Details	2,182
James Kear - Regular	76,203
James Kear - Overtime	23,019
James Kear - Grants/ Special Details	17,830
Emmanuel Konig	2,304
Brian Michael - Regular	97,400
Brian Michael - Overtime	9,762
Brian Michael - Grants/ Special Details	32,299
Joseph Mullins	22,471
Wayne Preve	8,433
Gail Quimby	55,503

Health Insurance Opt Outs 14,729

TOTAL WAGES \$ 1,516,057

EPSOM PROPERTY TAX TOTALS & ASSESSMENTS

Tax Warrant:	2023PO2 of 2
Number of Parcels	2,523
Valuations	
Non-Utility Land Value:	183,118,106
Number of Current Use Parcels:	424
Non-Utility Improvements Value:	351,207,900
Utility Value:	7,222,300
Exempt Property Value:	(14,919,000)
Valuation Before Exemptions:	526,629,306 *
Exemptions Applied:	(6,555,281) *
Net Valuation:	520,074,025
Net Non-Utility Valuation:	512,851,725
Net Utility Valuation:	7,222,300

*These values include one or more Religious, Charitable, and/or Educational Exemption(s). When comparing these values to the corresponding values on the MS-1 Report, note that on the MS-1 Report Religious, Charitable, and Educational Exemptions are deducted from the Total of the Taxable Buildings and thus the Total Valuation Before Exemptions rather than included as a portion of the Total Dollar Amount of Exemptions.

Tax Rates		
Total: 24.63	Municipal: 3.64	State Education Tax: 1.81
	School: 16.95	County: 2.23

Taxable District Rates
VILLAGE WATER: 0.00

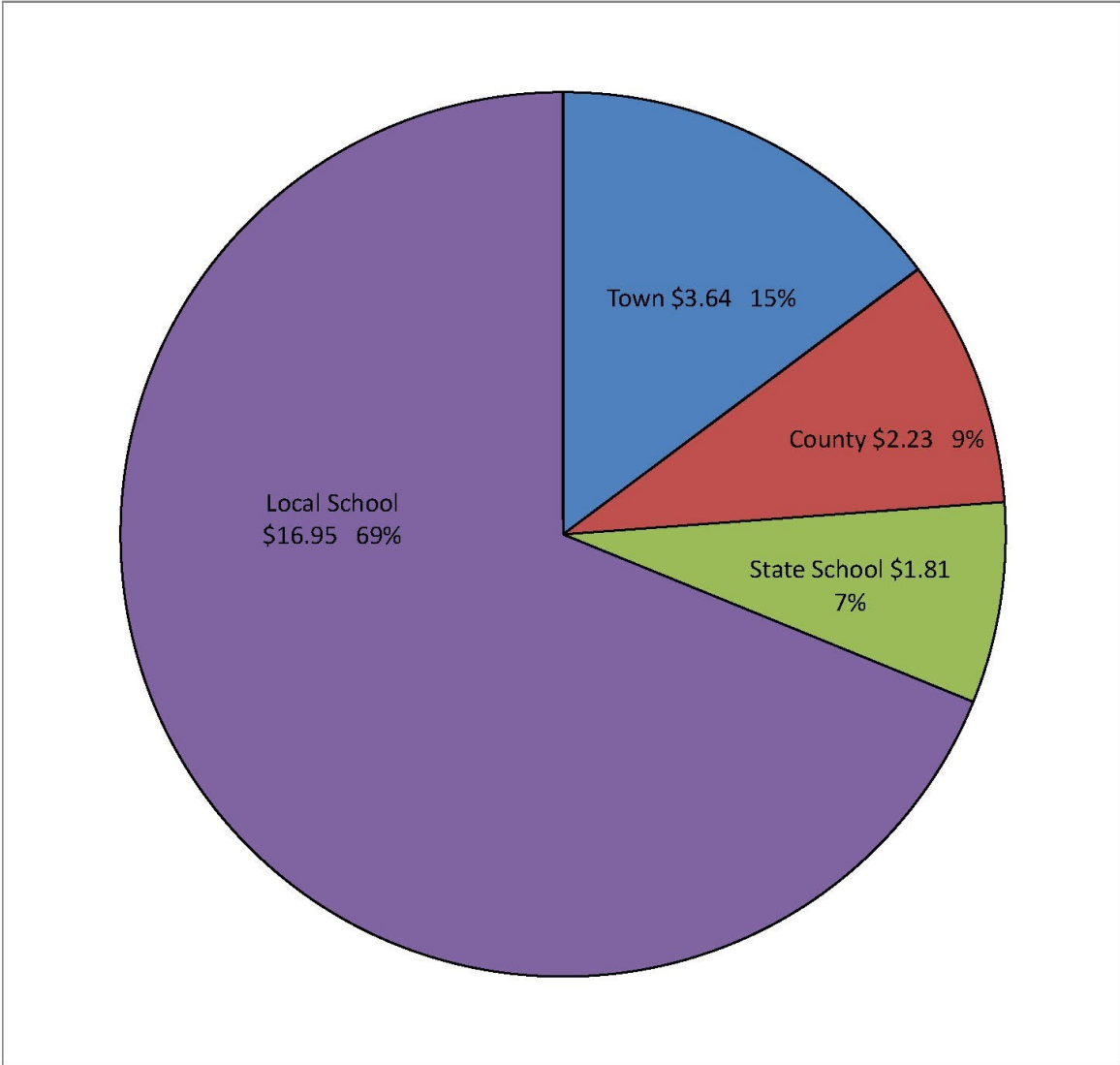
Taxes	
Total Property Tax:	12,796,341.00
Veterans Credits Applied:	(\$153,235.00)
Commitment Amount:	12,643,106
Penalties:	0
First Bills Minus Abatements:	6,125,609.65
First bills Exceeding Total Tax Needing Refund:	(\$2,132.00)
Adjusted First Bills:	(6,123,477.65)
Total Tax Bills:	6,519,628.35

TAX RATE ALLOCATION

Epsom Tax Rate History

	2017	2018	2019	2020	2021	2022	2023	Change 2022-2023
Town	\$4.57	\$4.15	\$4.15	\$3.95	\$3.71	\$3.71	\$3.64	-\$0.07
County	\$2.89	\$2.91	\$3.06	\$2.49	\$2.38	\$2.48	\$2.23	-\$0.25
State School	\$2.24	\$2.21	\$2.21	\$1.91	\$1.83	\$1.26	\$1.81	\$0.55
Local School	<u>\$15.97</u>	<u>\$16.70</u>	<u>\$17.67</u>	<u>\$13.48</u>	<u>\$15.72</u>	<u>\$16.39</u>	<u>\$16.95</u>	<u>\$0.56</u>
TOTAL	\$25.67	\$25.97	\$27.09	\$21.83	\$23.64	\$23.84	\$24.63	\$0.79

2023 Tax Rate Allocation - \$24.63



TOWN PORTION OF TAX RATE HISTORY

TOWN PORTION OF TAX RATE HISTORY 2007 - 2023												
Unassigned Fund Balance After Tax Rate Set	Fund Balance %	Year	Voted		Revenue	Warrant Articles Voted from Fund		Amount Raised By Taxes	Total Town Property Valuation	Tax Rate	Change	
			Appropriations	Year		Fund Balance	Reduce Taxes					Veteran Credits and Overlay
1,435,248	17.00	2007	2,581,581	1,719,088	0	283,000	450,398	1,029,891	455,666,571	2.26		
737,278	8.00	2008	2,660,146	1,356,530	0	302,078	156,404	1,157,942	445,142,133	2.60	0.34	
896,821	10.00	2009	2,867,189	1,213,983	0	0	169,533	1,822,739	451,564,593	4.03	1.43	
748,193	8.00	2010	2,801,657	1,233,211	0	391,000	176,214	1,353,660	400,036,069	3.38	(0.73)	
926,738	9.00	2011	3,429,456	1,823,354	7,800	0	184,903	1,783,205	405,516,753	4.40	1.02	
980,870	10.00	2012	3,157,541	1,465,644	600	0	298,564	1,989,861	406,687,027	4.89	0.49	
1,380,153	13.00	2013	3,232,396	1,523,595	2,600	0	228,751	1,934,952	406,405,842	4.76	(0.13)	
1,417,023	12.00	2014	4,395,554	2,482,377	160,400	0	217,838	1,970,615	414,878,590	4.75	(0.01)	
1,692,777	14.73	2015	3,576,194	1,603,465	35,800	105,000	231,795	2,063,724	419,874,532	4.91	0.16	
1,843,017	15.26	2016	3,457,316	1,557,155	10,000	150,000	240,432	1,980,593	424,231,800	4.67	(0.24)	
1,934,973	15.39	2017	3,604,354	1,676,023	61,600	175,000	257,840	1,949,571	426,228,955	4.57	(0.10)	
2,071,895	15.67	2018	3,871,724	1,993,035	25,200	250,000	179,237	1,782,726	429,430,823	4.15	(0.42)	
2,233,070	16.47	2019	3,630,498	1,931,971	96,500	10,000	212,353	1,804,380	433,784,973	4.15	0.00	
2,219,156	17.00	2020	3,982,548	1,813,952	94,800	302,182	226,996	2,008,610	507,757,821	3.95	(0.20)	
2,422,682	17.00	2021	4,015,729	1,969,366	80,800	266,884	211,308	1,909,987	514,386,257	3.71	(0.24)	
1,732,786	11.00	2022	5,305,743	2,524,645	746,890	322,000	209,987	1,922,195	519,134,428	3.71	0.00	
1,588,197	10.23	2023	4,623,340	2,444,579	57,155	400,000	166,690	1,888,296	519,975,125	3.64	(0.07)	

HOW THE TOWN TAX RATE IS CALCULATED

Total Appropriations: Voted Appropriations, including the operating budget and warrant articles.

Revenue: Revenue from sources other than property taxes. Examples include vehicle registrations, zoning permit fees, state revenue and department revenue.

Fund Balance Used: Amounts voted from Fund Balance.

Overlay and Veteran Credits: Overlay is an estimated amount to be refunded to abate property taxes. Veteran Credits are property tax credits claimed by veterans.

Amount Raised by Taxes: Total Appropriations less Revenue, less amounts used from Fund Balance, plus Overlay, plus Veteran Credits.

Total Town Property Valuation: Total assessed value of Town property.

Town Tax Rate: Amount raised by taxes divided by total Town property valuation.

2023 TOWN TAX CALCULATION

Total Appropriations	\$ 4,623,340
Less: Revenue	(2,444,579)
Less: Fund Balance Used	(457,155)
Plus: Overlay:	13,140
Plus: Veteran Credits	153,550
Amount Raised by Taxes	<u>\$1,888,296</u>
 Total Town Property Valuation	 \$519,975,125
 Town Tax Rate	 \$ 3.64

MERRIMACK COUNTY TAX APPORTIONMENTS

2023 MERRIMACK COUNTY	% PROPORTION TO COUNTY TAX*	APPORTIONMENT OF COUNTY BUDGET
ALLENSTOWN	1.8749%	\$886,378
ANDOVER	1.8081%	\$854,803
BOSCAWEN	1.5897%	\$751,525
BOW	7.0375%	\$3,327,027
BRADFORD	1.2926%	\$611,100
CANTERBURY	1.7726%	\$837,992
CHICHESTER	1.8073%	\$854,406
CONCORD	23.9073%	\$11,302,353
DANBURY	0.7640%	\$361,188
DUNBARTON	2.1497%	\$1,016,295
EPSOM	2.4579%	\$1,161,971
FRANKLIN	3.7959%	\$1,794,552
HENNIKER	2.6283%	\$1,242,553
HILL	0.5585%	\$264,015
HOOKSETT	10.9849%	\$5,193,182
HOPKINTON	4.1357%	\$1,955,201
LOUDON	3.6099%	\$1,706,609
NEW LONDON	7.5375%	\$3,563,394
NEWBURY	5.4110%	\$2,558,076
NORTHFIELD	2.2051%	\$1,042,487
PEMBROKE	4.1832%	\$1,977,665
PITTSFIELD	1.8208%	\$860,810
SALISBURY	0.9212%	\$435,491
SUTTON	1.6703%	\$789,643
WARNER	1.7181%	\$812,257
WEBSTER	1.3232%	\$625,561
WILMOT	1.0350%	\$489,321
TOTALS	100.0000%	\$47,275,835

* Rounded for display. Actual apportionment based on detailed figures.

TOWN OWNED PROPERTIES

Map	Lot	Sub	Location	Parcel Total
R01	23		EPSOM/PEMBROKE TL	\$13,300
R02	3		NEW RYE ROAD	\$5,100
R02	56	1	NEW RYE ROAD	\$52,100
R04	1		TARLTON ROAD	\$179,700
R04	2		TARLTON ROAD	\$179,800
R04	4		TARLTON ROAD	\$171,600
R04	5		TARLTON ROAD	\$19,600
R04	6		NEAR EPSOM/DEERFIELD TL	\$44,500
R09	1	CEM	CENTER HILL ROAD	\$66,100
R09	51		GRIFFIN ROAD	\$108,600
R10	8	A	SAMUEL DRIVE	\$17,400
R10	22		LORDS MILL ROAD	\$60,700
R13	32		DEPOT RD/GOBORO RD	\$10,000
U01	21	1	DOVER ROAD	\$5,100
U01	112	2	MEADOW LARK LANE	\$61,500
U04	41		1714 DOVER ROAD	\$583,600
U04	43	2	OFF RIDGEWOOD CIRCLE	\$56,700
U04	52		1598 DOVER ROAD	\$1,226,700
U05	1	CEM	GOBORO ROAD	\$48,000
U05	5		1775 DOVER ROAD	\$258,100
U05	8		DOVER ROAD	\$5,800
U05	53		980 SUNCOOK VALLEY HWY	\$512,900
U06	3		2029 DOVER ROAD	\$174,100
U07	2		GOBORO ROAD	\$59,100
U08	82	5	GAUTHIER DRIVE	\$13,900
U09	11	1	OFF GOBORO ROAD	\$100
U10	95		OFF RHODORA DRIVE	\$19,800
U14	28		SHORT FALLS ROAD	\$3,600
U14	42		SHORT FALLS ROAD	\$2,800
U14	CEM		BLACK HALL ROAD	\$11,700
U15	6		SHORT FALLS ROAD	\$68,100
U15	8		WEBSTER PARK ROAD	\$318,000
U15	8	1	WEBSTER PARK ROAD	\$80,900
U15	10		WEBSTER PARK LANE	\$5,200
U15	12		WEBSTER PARK LANE	\$10,500
U15	13		WEBSTER PARK LANE	\$5,300
U15	29		1133 SHORT FALLS ROAD	\$72,300
U15	30		1135 SHORT FALLS ROAD	\$62,200
U15	CEM		SHORT FALLS ROAD	\$45,000

FIRE DEPARTMENT REPORT



Epsom Fire & Rescue

1714 Dover Road Epsom New Hampshire 03234
Telephone: (603) 736-9291 Fax (603) 736-9299

Department Officers

Chief R. Stewart Yeaton
Deputy Chief Warren Virgin

Captain Derek Carignan

Lieutenant Geoff Lopresti

Lieutenant Shawn Lawrence

Captain Joel French

Lieutenant Dennis Rocheford

Lieutenant Bruce Porter (Deceased April 2023)

In 2023 the Department responded to 1,161 calls for service, of these calls 876 were medical related. The following pages will show a more thorough breakdown of the types of incidents we responded to. Please take time to look over the vast array of medical and fire emergencies that we deal with in the following pages.

In January and April, the Epsom Fire Department responded to two separate fires at the same residence on Route 4. The Epsom Fire Department, along with the Epsom Police and The NH State Fire Marshall's Office investigated these fires and both fires were determined to be arson, they continue to be investigated at this time.

In July there was a flooding incident, evacuations of the campgrounds occurred where the Epsom Fire Department assisted in moving numerous campers so they did not go downstream. During this storm, the river rose from 4 feet to 10 feet in 4 hours. Mutual aid was brought in from different communities to assist with evacuation to ensure the safety of individuals and their property.

A propane leak occurred in front of Epsom Health Care Center, the nursing home on Route 28, the Central NH HazMat Team was called to assist in securing the leak, along with other mutual aid towns. Due to the location of the leak, crews were sent inside the nursing home to ensure the safety and wellbeing of the staff and their residents. The leak was handled safely and there were no injuries.

The UTV has been utilized numerous times since its purchase and has been particularly important in searches that have occurred around the community this year. There was an individual experiencing a medical emergency in a remote location where the only access to obtain the patient was through the woods that required the UTV. There have also been numerous lost hikers, as well as a lost child that had gone into the woods in search of a family pet. The child was found safe and uninjured and reunited with their family.

In regard to EMS and training, the Epsom Fire Department has had a very productive year both with successful deployment of new ALS equipment as well as many dynamic training opportunities. The videolaryngoscope was placed in service the 1st of the year and has been used

on numerous difficult airway calls since. We have continued the use of our cardiac monitor and ventilator and have had improved patient outcomes due to the use of this equipment. With the cardiac monitor, one of the functions allows us to have the ability to analyze the patient's heart rhythm and alert the hospital of an imminent emergency, this allows the hospital to get prepared and decreases time delays significantly. The Epsom Fire Department has offered and held many community CPR classes throughout the year in hopes the community learns what it is that we do as a department, but also gives them medical training to be able to provide care prior to our arrival in the event of an emergency. These classes also give the community a chance to meet some of the people who might have to come into their homes in the event of an emergency.

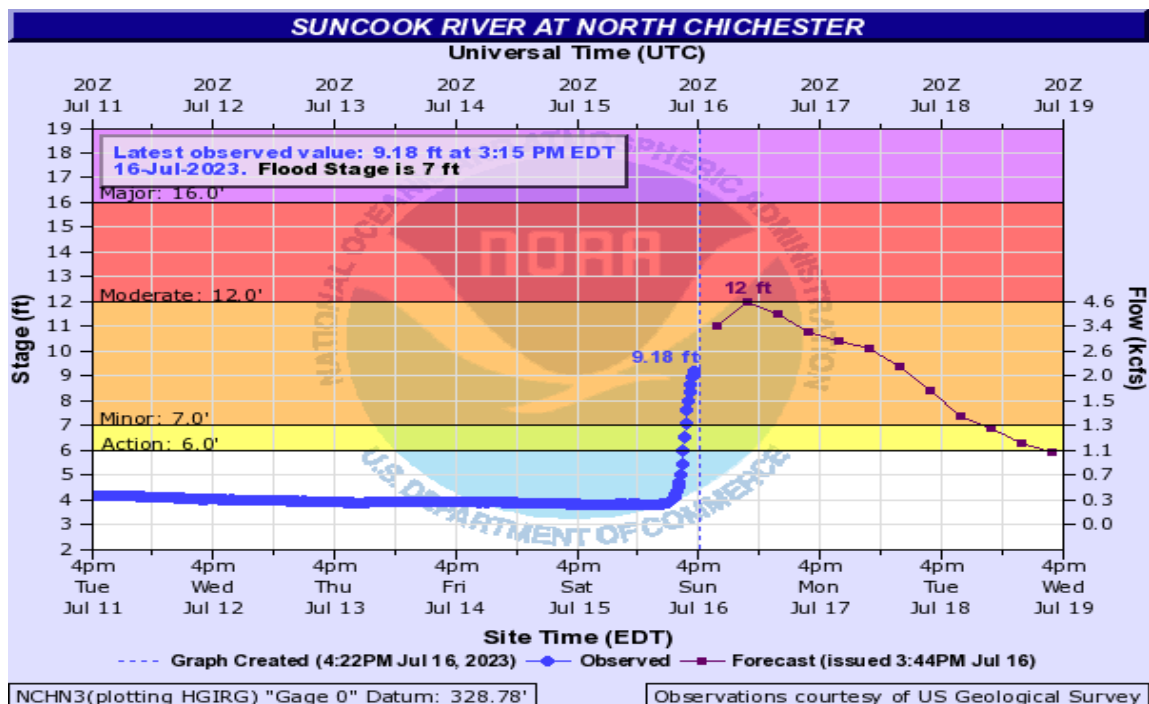
The new ambulance has been ordered, but we have yet to take delivery due to supply chain issues. Unfortunately, due to COVID, there have been many delays in ambulance upfitting. We are diligently working with the company and are remaining in constant communication.

As a reminder, any outside burning requires a fire permit. They are available at the fire station or online at <https://nhdfweb.sovsportsnet.net>. A permit is required any time the ground is not completely covered with snow.

It is with deep sadness that I announce that Lieutenant Bruce Porter unexpectedly passed away in April of 2023. Bruce was an active member of the Epsom Fire Department for 45 years and held the rank of Lieutenant and Safety Officer for 35 years providing dedicated service to the Town of Epsom. We want to thank Bruce for all that he did for the Town of Epsom and the Fire Department over the years, he will be greatly missed.

I would like to thank the members of our auxiliary and the residents for their continued support.

Respectfully Submitted,
R. Stewart Yeaton, Chief



CALL SUMMARY REPORT

Response Mode to Scene

Response Mode To Scene (eResponse.23)	Number of Runs	Percent of Total Runs
Emergent (Immediate Response)	874	99.77%
Non-Emergent	2	0.23%
Transport Mode from Scene		

Disposition Transport Mode From Scene (eDisposition.17)	Number of Runs	Percent of Total Runs
Emergent (Immediate Response)	476	54.34%
	291	33.22%
Non-Emergent	101	11.53%
Emergent Downgraded to Non-Emergent	8	0.91%
Runs by Response Disposition		

Disposition Incident Patient Disposition (eDisposition.12)	Number of Runs	Percent of Total Runs
(BLS Care) Pt Eval & Tx in THIS EMS Unit	291	33.22%
(ALS Care) Pt Eval & Tx in THIS EMS Unit	277	31.62%
Pt Eval, REFUSED Any Care and Transport	114	13.01%
Assist, Public	58	6.62%
Pt Eval & Care Given, REFUSED Transport	48	5.48%
Pt Eval, NO Care or Transport Required	19	2.17%
(ALS Intercept) Pt Eval & Tx in OTHER EMS Unit	16	1.83%
(BLS Care) Pt Eval & Transfer to OTHER EMS Unit	12	1.37%
Canceled, Prior to Arrival At Scene	11	1.26%
Pt Dead at Scene, NO Resus Attempt, (NO Tx)	7	0.80%
Canceled on Scene, (No Patient Contact)	5	0.57%
Standby-No Services or Support Provided	4	0.46%
Assisted Primary Agency (No Care)	3	0.34%
Standby-Public Safety, Fire, or EMS Operational Support Provided	3	0.34%
(ALS Care) Pt Eval & Transfer to OTHER EMS Unit	2	0.23%
Canceled, Assigned to Other Unit/Mutual Aid	2	0.23%
Canceled, No Patient Found	2	0.23%
Pt Dead at Scene, WITH Resus Attempt, (NO Tx)	2	0.23%
Runs by Response Request		

Response Type Of Service Requested (eResponse.05)	Number of Runs	Percent of Total Runs
Emergency Response (911 Primary Coverage Area)	760	86.76%
Emergency Response (911 Mutual Aid)	77	8.79%
Public Assistance/Other Not Listed	22	2.51%
ALS Intercept	13	1.48%
Standby	4	0.46%
Runs by Responding Unit		

Response EMS Unit Call Sign (eResponse.14)	Number of Runs	Percent of Total Runs
56A1	692	79.00%
56A2	176	20.09%

MUTUAL AID RESPONSE SUMMARY

MUTUAL AID RESPONSE SUMMARY Alarm Date Between 1/1/2023 and 12/31/2023

Allenstown Fire & Rescue

Mutual aid received 3
Mutual aid given 1

Northwood Fire & Rescue

Mutual aid received 10
Mutual aid given 69

Barnstead Fire & Rescue

Mutual aid received 2
Mutual aid given 4

Nottingham Fire & Rescue

Mutual aid received 1
Mutual aid given 1

Chichester Fire & Rescue

Mutual aid received 64
Mutual aid given 21

Pembroke Fire & Rescue

Mutual aid received 24
Mutual aid given 11

Concord Fire & Rescue

Mutual aid received 12
Mutual aid given 5

Pittsfield Fire & Rescue

Mutual aid received 13
Mutual aid given 23

Deerfield Fire & Rescue

Mutual aid received 3
Mutual aid given 14

Hooksett Fire & Rescue

Mutual aid received 1
Mutual aid given

Loudon Fire & Rescue

Mutual aid received 3
Mutual aid given 2

INCIDENT TYPE REPORT

Agency Name	Basic Incident Type Code And Description (FD1.21)	Fire Incident Type Count
Epsom Fire	100 - Fire, other	1
Epsom Fire	111 - Building fire	13
Epsom Fire	114 - Chimney or flue fire, confined to chimney or flue	4
Epsom Fire	116 - Fuel burner/boiler malfunction, fire confined	1
Epsom Fire	131 - Passenger vehicle fire	1
Epsom Fire	137 - Camper or recreational vehicle (RV) fire	1
Epsom Fire	141 - Forest, woods or wildland fire	6
Epsom Fire	142 - Brush or brush-and-grass mixture fire	2
Epsom Fire	151 - Outside rubbish, trash or waste fire	1
Epsom Fire	1601 - Mulch Fire	1
Epsom Fire	223 - Air or gas rupture of pressure or process vessel	1
Epsom Fire	311 - Medical assist, assist EMS crew	25
Epsom Fire	321 - EMS call, excluding vehicle accident with injury	776
Epsom Fire	322 - Motor vehicle accident with injuries	16
Epsom Fire	324 - Motor vehicle accident with no injuries	47
Epsom Fire	331 - Lock-in (if lock out , use 511)	1
Epsom Fire	341 - Search for person on land	3
Epsom Fire	400 - Hazardous condition, other	3
Epsom Fire	411 - Gasoline or other flammable liquid spill	1
Epsom Fire	412 - Gas leak (natural gas or LPG)	4
Epsom Fire	413 - Oil or other combustible liquid spill	1
Epsom Fire	424 - Carbon monoxide incident	1
Epsom Fire	444 - Power line down	7
Epsom Fire	445 - Arcing, shorted electrical equipment	1
Epsom Fire	500 - Service call, other	2
Epsom Fire	520 - Water problem, other	1
Epsom Fire	522 - Water or steam leak	2
Epsom Fire	550 - Public service assistance, other	24
Epsom Fire	551 - Assist police or other governmental agency	4
Epsom Fire	553 - Public service Assistance	2
Epsom Fire	554 - Assist invalid	31
Epsom Fire	555 - Defective elevator, no occupants	1
Epsom Fire	561 - Unauthorized burning	6
Epsom Fire	571 - Cover assignment, standby, moveup	5
Epsom Fire	600 - Good intent call, other	1
Epsom Fire	611 - Dispatched and cancelled en route	78
Epsom Fire	631 - Authorized controlled burning	4
Epsom Fire	632 - Prescribed fire	1
Epsom Fire	651 - Smoke scare, odor of smoke	5
Epsom Fire	700 - False alarm or false call, other	1
Epsom Fire	730 - System malfunction, other	3
Epsom Fire	733 - Smoke detector activation due to malfunction	2
Epsom Fire	735 - Alarm system sounded due to malfunction	2
Epsom Fire	744 - Detector activation, no fire - unintentional	19
Epsom Fire	745 - Alarm system activation, no fire - unintentional	28
Epsom Fire	746 - Carbon monoxide detector activation, no CO	3
Epsom Fire	812 - Flood assessment	6
Epsom Fire	8131 - Tree limb burning/smoldering on wire	10
Epsom Fire	814 - Lightning strike (no fire)	1
Epsom Fire	815 - Severe weather or natural disaster standby	1
		1,161

PROVIDER IMPRESSION

	Number of Runs	Percent of Total Runs
Situation Provider Primary Impression (eSituation.11)		
No Apparent Illness or Injury- No Transport (Z00.00)	84	9.59%
	76	8.68%
Weakness (Unable to Diagnosis Specific Cause) (R53.1)	47	5.37%
Abdominal Pain / Problems (R10.0)	40	4.57%
Respiratory Distress Unknown Cause (J98.9)	29	3.31%
Respiratory: COPD (Emphysema / Chronic Bronchitis) (J44.1)	28	3.20%
General Malaise (Unknown Cause) (R53.81)	27	3.08%
Altered Mental Status (Unknown Cause) (R41.82)	25	2.85%
Back Pain (Non-Traumatic) (M54.9)	20	2.28%
Cardiac: Chest Pain, Acute Coronary Syndrome (I20.0)	20	2.28%
Psychiatric / Behavioral Problem (F99)	20	2.28%
Syncope / Fainting (R55)	20	2.28%
Anxiety Attack / Acute Stress Reaction (F43.9)	19	2.17%
Vertigo / Dizziness (Complications Related To) Unknown Etiology (H81.3)	17	1.94%
Cardiac: Rhythm Disturbance (Tachy, Brady, Ectopy, Other) (I49.9)	16	1.83%
Pain: Location Not Otherwise Listed (Non-Traumatic) (G89.1)	15	1.71%
Stroke / CVA (I63.9)	15	1.71%
Pain: Leg Pain (Non-Traumatic) Unspecified Cause or Location (M79.606)	12	1.37%
COVID-19 Pt has Confirmed COVID-19 (B97.29)	11	1.26%
Diabetic: HYPOglycemia (E13.64)	11	1.26%
Pain: Headache or Migraine (R51)	10	1.14%
Cardiac: CHF (Congestive Heart Failure) (I50.9)	9	1.03%
Fever (Unknown Cause) (R50.9)	9	1.03%
Respiratory: Lower Respiratory Infection (J22)	9	1.03%
Suicidal or Self-Harm Ideation or Thoughts (R45.851)	9	1.03%
Chest Pain, Non-Cardiac (R07.89)	8	0.91%
No Apparent Illness or Injury-Transport Requested (Z71.1)	8	0.91%
Trauma or Injury (Head/Scalp) (S09.90)	8	0.91%
Trauma or Injury (Shoulder or Upper Arm) (S49.9)	8	0.91%
Alcohol Abuse and Effects (F10)	7	0.80%
Influenza / Flu Like Illness (J11)	7	0.80%
TIA (Transient Ischemic Attack) (G45.9)	7	0.80%
Trauma or Injury (Knee) (S80.91)	7	0.80%
Unconscious / Coma (Non-Overdose, Unknown Etiology) (R40.2)	7	0.80%
HYPERTension (I10)	6	0.68%
Infection / Infectious Disease (unspecified) (B99.9)	6	0.68%
Nausea/Vomiting (Unknown Etiology) (R11)	6	0.68%
Pain: Arm Pain (Non-Traumatic) Unspecified Cause or Location (M79.603)	6	0.68%
Pain: Chronic Pain, Unspecified (G89.2)	6	0.68%
Respiratory: Asthma, Reactive Airway Disease (J45.901)	6	0.68%

Trauma or Injury (Ankle) (S99.91)	6	0.68%
Trauma or Injury (Concussion withOUT LOC) (S06.0X0A)	6	0.68%
Trauma or Injury (Face) (S09.93)	6	0.68%
Trauma or Injury (Hip) (S79.91)	6	0.68%
Diabetic: HYPERglycemia (E13.65)	5	0.57%
Disruption of wound, varicose vein, skin tear, unspecified (T81.30)	5	0.57%
GI Bleed (K92.2)	5	0.57%
HYPOtension (I95.9)	5	0.57%
Obvious Death (R99)	5	0.57%
Seizures: Nonstatus Seizures, Unspecified Type (G40.909)	5	0.57%
Sepsis (A41.9)	5	0.57%
Trauma or Injury (Low Back / Lumbar Spine) (S39.92)	5	0.57%
Trauma or Injury (Neck, Anterior or Lateral) (S19.9)	5	0.57%
Trauma or Injury (Thorax / Chest) (S29.9)	5	0.57%
Trauma or Injury (Wrist, Hand, or Fingers) (S69.9)	5	0.57%
Trauma or Injury(Forearm) (S59.91)	5	0.57%
Cardiac: Cardiac Arrest (I46.9)	4	0.46%
Epistaxis / Nose Bleed (Non-Traumatic) (R04.0)	4	0.46%
GU: UTI / Urinary Tract Infection (N39.0)	4	0.46%
Trauma or Injury (Lower Leg) (S89.9)	4	0.46%
Trauma or Injury (Thigh /Upper Leg) (S79.92)	4	0.46%
Allergic Reaction (Localized) (T78.40)	3	0.34%
Anaphylaxis (T78.2)	3	0.34%
Cancer (Complications Related to) (D49)	3	0.34%
Drug Overdose / Abuse: Marijuana / Spice or Other Synthetic Cannabis (T40.7X1A)	3	0.34%
Embolism / Thrombosis, Acute (I82.90)	3	0.34%
GU: Hematuria (R31)	3	0.34%
GU: Other Urinary Problem, unspecified (N39.9)	3	0.34%
Seizures: Status Seizures, Generalized / Tonic-Clonic (G40.901)	3	0.34%
Suicide or Self-Harm Actions or Completion (T14.91)	3	0.34%
Burns (T30.0)	2	0.23%
Dehydration (E86.0)	2	0.23%
Diarrhea, unspecified (R19.7)	2	0.23%
Drug Overdose / Abuse: Other Illicit Drug (Not Otherwise Specified) (F19.129)	2	0.23%
Foreign body on External Eye (T15)	2	0.23%
GI Infection, Virus or Food Poisoning (A09)	2	0.23%
No Apparent Illness or Injury-Transported for Safety/Protocol (Z00.129)	2	0.23%
Respiratory Arrest (NON-OVERDOSE With Pulse) (R09.2)	2	0.23%
Trauma or Injury (Concussion WITH LOC) (S06.0X9A)	2	0.23%
Trauma or Injury (Foot) (S99.92)	2	0.23%
Vaginal Bleeding (N93.9)	2	0.23%
Airway Obstruction by Foreign Body (T17.9)	1	0.11%

Cardiac: Non-ST elevation (NSTEMI) Myocardial Infarction (I21.4)	1	0.11%
COVID-19 Pt exposure to another Confirmed Person (Z20.828)	1	0.11%
COVID-19 Suspected - Unknown Exposure (Z20.9)	1	0.11%
Drug Overdose / Abuse: Heroin (Known or Suspected) (T40.1X1A)	1	0.11%
Drug Overdose / Abuse: Opiates/Narcotics (Non-Heroin / Unknown) (T40.2X1A)	1	0.11%
Drug Overdose / Abuse: Psychoactive Drug (Meth, MDMA, XTC, etc.) (T43.601)	1	0.11%
Effects of Stings, Bites, Plant Contact (T63)	1	0.11%
GU: Kidney Stones / Renal Colic (N20.0)	1	0.11%
Neurological Disorder or Infection (G98.8)	1	0.11%
Pain: Eye Pain (Non-Traumatic) (H57.10)	1	0.11%
Pneumothorax (Medical, Non-Traumatic) (J93.9)	1	0.11%
Poisoning: Adverse Effect of Medication (Accidental) (T50.99)	1	0.11%
Pulmonary Emboli (I26)	1	0.11%
Respiratory: Upper Respiratory Infection (J06.9)	1	0.11%
Sexual Abuse/Rape (Suspected) (T76.2)	1	0.11%
Shock: Unknown Cause (R57.9)	1	0.11%
Trauma or Injury (Cervical/C-Spine) (S14.10)	1	0.11%
Trauma or Injury (Dislocation of Hip) (M24.35)	1	0.11%
Trauma or Injury (Ear) (S09.91)	1	0.11%
Trauma or Injury (Eye or Orbit) (S05)	1	0.11%
Trauma or Injury (Pelvis) (S39.93)	1	0.11%

AMBULANCE – REVOLVING FUND

AMBULANCE - REVOLVING FUND 2023

Balance as of December 31, 2022	\$1,322.72
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Revenue

Ambulance Revenue	\$16,000.00	
Paramedic Intercept Revenue	\$4,725.00	
Total Revenue		\$20,725.00

Expenses

Comstar Ambulance Billing Costs	\$15,148.09	
Paramedic Intercept Fees	<u>6,564.00</u>	
Total Expenses		\$21,712.09

Balance as of December 31, 2023	<u><u>\$335.63</u></u>
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FOREST FIRE WARDEN & STATE FOREST RANGER

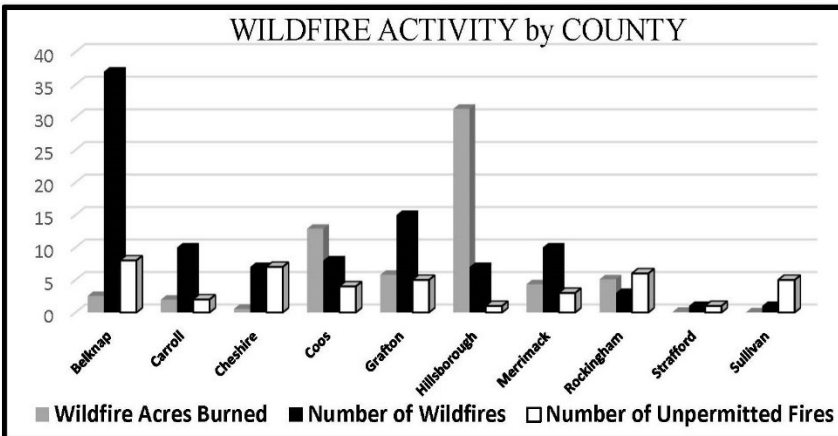
This past year we observed wet weather in late spring and throughout the summer. This led to reduced wildfire activity throughout the state and allowed many of our state firefighting resources to respond to Nova Scotia and Quebec to assist our Canadian neighbors with their record wildfire season. We were also able team up with local fire departments and provide many wildfire trainings throughout the state.

This time of year, we see fires caused by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Even with the lower wildfire threat in New Hampshire in 2023, properties within the Wildland Urban Interface were still impacted, with 8 structures threatened and 3 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: Always Be Careful with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2024 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/. For up-to-date information, follow us on X and Instagram: [@NHForestRangers](https://www.instagram.com/NHForestRangers)



2023 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165
2019	15	23.5	92

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED

Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
0	0	22	3	80	4	4	10	1	2	0	4

POLICE DEPARTMENT REPORT



Epsom Police Department

980 SUNCOOK VALLEY HIGHWAY
EPSOM, NEW HAMPSHIRE 03234

BRIAN A. MICHAEL
Chief of Police

EMERGENCY (603) 736-4445
BUSINESS (603) 736-9624
FAX (603) 736-8421

2023 Annual Report

I am pleased to present the Epsom Police Department's Annual Report for 2023, which will highlight and summarize the activities of the Epsom Police Department for 2023.

The Epsom Police Department began the year with a new Chief of Police for the first time in almost 20 years, with Brian Michael being promoted to Chief. During the year, the Department also promoted James Kear to Lieutenant. Chief Michael has served with the Epsom Police since 2002 and Lieutenant Kear has served with the Epsom Police since 2006.

The Epsom Police Department had two vacant patrol officer positions, and the residents approved a 7th full time position in March, bringing the number of vacancies to three to start the year. The Department worked hard to fill these vacancies and is pleased to announce that we have hired Joseph Mullins and Emmanuel Konig to the positions of patrol officer. Officer Mullins completed the Police Academy in November 2023 and Officer Konig is currently enrolled in the Police Academy, with an expected graduation in April 2024. This leaves one vacant position left to fill.

The Epsom Police Department applied for and received grant monies through the Patrick Leahy Bulletproof Vest Partnership, a Federal Program, which will subsidize the purchase of bulletproof vests for the officers.

The Epsom Police Department applied for and received grant monies through the New Hampshire Department of Highway Safety for patrol grants to include "Drive Sober or Be Pulled Over," "Join the NH Clique," "U Text, U Drive, U Pay," and, speed patrols, distracted driving patrols and driving under the influence patrols. These grants are funded by the Federal Government and they reimburse the Town for officers to be on patrol for 4-hour blocks to enforce traffic violations.

The Epsom Police Department also applied for grant monies through the New Hampshire Department of Highway Safety to purchase new equipment. These grants are funded by the Federal Government and would subsidize the purchase of Mobile Data Terminals and mobile printers for in-car computing, and the purchase of speed equipment, which would assist in identifying areas where additional speed enforcement is needed. These grants are currently in the

approval process through the Department of Highway Safety and are expected to be awarded during the first quarter of 2024.

The Epsom Police Department has taken a more active role with the Epsom Central School. Many of you see the “duty officer” at the school in the morning during student arrival and in the afternoon during student dismissal. We also have been walking through during school hours a couple of times during the week.

The Epsom Police Department has also funded some on-going improvements and repairs to the Police Station. We have completed and/or are working towards completing the following projects; interior painting, replacing the trim around the exterior of the garage, the construction of a new evidence room and the replacement of the air conditioning unit.

I have provided the Epsom Police Department’s Statistics for 2023. In summary, we dealt with an increase in arrests, motor vehicle accidents, traffic enforcement and criminal activity. However, there was an overall decrease in the number of calls generated through dispatch. Also, there were not any major incidents this past year and there were no traffic fatalities.

I am extremely proud of the dedicated employees of the Epsom Police Department for their work ethic, willingness to help in any way they can, adapting to the changing profession of law enforcement, and continuing to put their best effort forward to serve the Epsom community.

It is of extreme importance that the Epsom Police Department continue to work closely with the community to maintain a safe community and a place where families want to settle and raise their families.

Lastly, thank you to the Epsom community for all of you who have taken time out of your lives to show your support for the Epsom Police Department and its members, it is truly appreciated. The Epsom Police Department will continue to strive to provide efficient, quality services for the town.

Respectfully,



Brian A. Michael
Chief of Police



EPSOM POLICE DEPARTMENT

Table of Organization

Administration

Chief	Brian Michael
Lieutenant	James Kear
Executive Administrative Assistant	Gail Quimby

Patrol

Patrol Officer	Jonathan Ebert
Patrol Officer	Kyle Johansson
Patrol Officer	Joseph Mullins
Patrol Officer	Emmanuel Konig
Patrol Officer	(Vacant)

POLICE DEPARTMENT STATISTICS



EPSOM POLICE DEPARTMENT

2023 Department Statistics

ARREST ACTIVITY

Arrest; Protective Custody	10
Arrest; Released on Summons	56
Arrest; Full Custody	105

MOTOR VEHICLE ACTIVITY

Motor Vehicle Accidents	124
Motor Vehicle Summonses	202
Motor Vehicle Warnings	987

CRIMINAL ACTIVITY

Aggravated Assault	1	Animal Cruelty	1
Burglary/Breaking & Entering	1	Counterfeiting/Forgery	1
Extortion/Blackmail	1	Pornography/Obscene Material	1
Stolen Property Offenses	1	Arson	2
Credit Card/Automatic Teller Machine	2	False Pretenses/Swindle/Confidence Game	2
Kidnapping/Abduction	2	Motor Vehicle Theft	2
Rape	2	Runaway	2
Theft from Motor Vehicle	2	Theft of Motor Vehicle Parts/Accessories	2
Bad Checks	3	Disorderly Conduct	3
Fondling	3	Weapon Law Violations	3
Drunkenness	4	Trespass of Real Property	4
Theft from Building	5	Identity Theft	9
Shoplifting	9	Intimidation	9
Liquor Law Violations	11	All Other Larceny	18
Simple Assault	18	Destruction/Damage/Vandalism	20
Drug/Narcotic Violations	27	Driving Under the Influence	29
All Other Offenses	66	Traffic, Town By-Law Offenses	154

TOTAL CRIMINAL ACTIVITY 420

CALLS BY DISPATCH REASON

Death, Unattended	1	Drill	1
Environmental Hazard/Threat	1	Loitering	1
Pre-Trial Services	1	Probation & Parole	1
Special Event	1	Suicide	1
Test/Training	1	Assist Other Agency	2
Background Check	2	Community Policing	2
Death General	2	Explosion	2
Intoxicated Person	2	Parking Complaint	2
Recording Request	2	Search Warrant	2

Suicidal Ideations (3 rd Party)	3	Suspicious Package/Item	3
Administrative Duty	4	Certified Copy Request	4
ATL/BOLO	5	Child Custody	5
Drug Case	5	Illegal Dumping/Littering	5
Open Door/Window	5	Sex Offenses	5
Trespass	5	Burglary; Past or In-Progress	7
Criminal Mischief	7	Repossession	7
Vehicle Pursuit	7	Complainant	9
Stolen Motor Vehicle	9	Criminal Threatening	10
Walk & Talk	10	Wires Down/Tree on Wires	10
Missing Person	11	Neighborhood Dispute	11
Arrest	12	Harassment	12
Noise Complaint	12	Scam	12
Shots Fired	12	Suicidal Ideations	12
Hit and Run	13	NCIC Entry	13
Abandoned Motor Vehicle	14	Assault	14
OHRV Complaint	14	Violation of Court Order	14
Message Delivery	15	NH In-State Wanted Person	15
Vandalism	15	Investigation	18
Motor Vehicle Lockout	18	Unwanted Subject	18
Domestic	19	Fraud/Bad Check	22
Psychological Problems	23	Vehicle Off the Road	24
Civil Standby	25	Motorist Assist	26
911 Hang-Up/Abandoned Call	28	Civil Matter	32
Pistol Permit	36	Sex Offender Registration	38
Theft	38	Fire Incident	40
Disturbance	44	Warrant	50
Criminal History Request	54	Disabled Motor Vehicle	55
Found/Lost Property	60	Juvenile Offenses/Complaint	60
VIN Verification	62	Road Hazards/Conditions	66
Suspicious Person	71	Welfare Check	77
Alarm; Burglar/Panic/Hold-Up	96	Building Check	100
Suspicious Activity	104	Police Information Call	119
Animal Complaint	131	Paperwork Service	131
Motor Vehicle Collision	149	Return Call/Info Request	151
Vacant House Check	155	Suspicious Vehicle	216
Motor Vehicle Complaint	254	Directed Patrol	260
Assist Citizen	290	Rescue/Ambulance	295
Follow-Up	312	Motor Vehicle Stop	1,300
		<u>TOTAL CALLS BY DISPATCH REASON</u>	5,440

POLICE DETAILS – REVOLVING FUND

Balance as of December 31, 2022	\$47,771.58
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Receipts

PD Detail Revenue	<u>74,272.50</u>	
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Total Receipts		\$74,272.50
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Disbursements

PD Detail Payroll	49,617.00	
Payroll Taxes	719.45	
Retirement	16,015.43	
Equipment	11,356.40	

Total Disbursements		<u>(\$77,708.28)</u>
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Balance as of December 31, 2023	<u><u>\$44,335.80</u></u>
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HEALTH OFFICER REPORT

The Health Department consists of the Health Officer and the Select Board. We met our goals when the Health Department was created in 2022 under RSA 128:1. The role of the Health Officer is to enforce New Hampshire law, as well as local ordinances, and to act as a liaison between the State and the Town to pass on critical health information and updates.

We are pleased to report that this year, based upon requests for services, there has been a decrease in the requests in recent years. A specific decrease in calls was the need for care for the elderly. This means the community has been more compliant with rules and, in general, much safer and healthier. The majority of our calls for 2023 were proactive. We responded to mostly childcare inspections and foster care approvals. We also partnered with the Fire Department on several calls and thank them for their assistance and professionalism.

One area of concern is still water quality issues in rental properties. If you are a landlord or tenant, there are specific responsibilities, please refer to RSA 48-A:14.

48-A:14 Minimum Standards Established. –

No landlord, as defined by RSA 540-A:1, I, renting or leasing a residential dwelling in a municipality which has not adopted ordinances, codes or bylaws pursuant to this chapter shall maintain those rented premises in a condition in which:

I. The premises are infested by insects and rodents where the landlord is not conducting a periodic inspection and eradication program;

I-a. The premises are infested by bed bugs and the landlord is not conducting a periodic inspection and remediation program. In this paragraph "remediation" means action taken by the landlord that substantially reduces the presence of bed bugs in a dwelling unit for a period of at least 60 days;

II. There is defective internal plumbing or a back-up of sewage caused by a faulty septic or sewage system;

III. There are exposed wires, improper connectors, defective switches or outlets or other conditions which create a danger of electrical shock or fire;

IV. The roof or walls leak consistently;

V. The plaster is falling or has fallen from the walls or ceilings;

VI. The floors, walls or ceilings contain substantial holes that seriously reduce their function or render them dangerous to the inhabitants;

VII. The porches, stairs or railings are not structurally sound;

VIII. There is an accumulation of garbage or rubbish in common areas resulting from the failure of the landlord to remove or provide a sufficient number of receptacles for storage prior to removal unless the tenant has agreed to be responsible for removal under the rental agreement and the landlord has removed all garbage at the beginning of the tenancy;

IX. There is an inadequate supply of water or whatever equipment that is available to heat water is not properly operating;

X. There are leaks in any gas lines or leaks or defective pilot lights in any appliances furnished by the landlord; or

XI. The premises do not have heating facilities that are properly installed, safely maintained and in good working condition, or are not capable of safely and adequately heating all habitable rooms, bathrooms and toilet rooms located therein, to a temperature of at least an average of 65 degrees F.; or, when the landlord supplies heat in consideration for the rent, the premises are not actually maintained at a minimum average room temperature of 65 degrees F. in all habitable rooms.

In 2023, we continued with the required public meetings, communicating the status of the Health Department to the Select Board and the public. Please reach out to us at (603)736-9002 ext. 104 if you have any questions.

Respectfully submitted,
Dale Sylvia, Epsom Health Officer

HIGHWAY DEPARTMENT REPORT

The winter of 2022/2023 was a challenging one. Most of the snowstorms started with or turned into freezing rain, which made it difficult to keep the roads safe. For the most part, the temperatures were mild and the dirt roads and shoulders did not freeze, which made them difficult to plow. This created some damage from the plows. Until July, we did pretty good at fixing most of the damage from the plows.

In early summer we were able to accomplish numerous paving projects. We reclaimed and paved Griffin Road, portions of Center Hill Road, Meadow Lark Lane and River Road at a total cost of \$460,346. Between state and federal grants, we received \$280,484 to offset the cost of the paving projects.

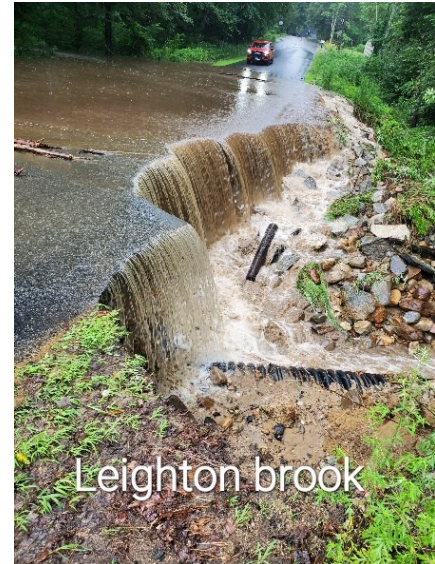
The heavy July 16th rainstorm did a tremendous amount of damage, mostly to the shoulders of paved roads. We had heavy damage to Leighton Brook Road, which resulted in closing the road for a few weeks until it was rebuilt. The total damage came to almost \$60,000. With the exception of Leighton Brook Road, Jesse and I did all the repairs ourselves, which took most of the summer to accomplish. As you know, the rain never let up and we were constantly fixing water damage. While we were fixing these issues, we tried to fix them in a manner to accept the heavier rainstorms that we seem to be getting more often. We built and installed paved swales in numerous areas and they have been working very well. We will be installing more in 2024. Residents have often asked me why I dig such deep ditches on dirt roads. The reason being exactly what we have been getting for rainstorms. During the heavy rainstorms we did not have any washouts that affected traveling on these dirt roads.

In the fall we were finally able to do some ditching to control water. We did not accomplish as much as we wanted to because the excavator rental time had run out and we did not have enough money in the budget to rent it any longer. We spent \$26,500 for a five-month rental. For 2024, I have written a warrant article to lease/purchase a rubber-tired excavator for five years. This will include a five-year warranty, five-year maintenance program, and we will own it at the end of the lease for a yearly price of around \$31,000 per year depending on interest rates when we sign the contract.

Jesse and I are very proud to work for the residents of Epsom. We thoroughly enjoy what we do and take pride in doing our jobs efficiently and in the best interests of Epsom's residents.

Thank you for all your support during the year.

Scott Elliott,
Road Agent



HIGHWAY DEPARTMENT 2023 OPERATING COSTS

	ADMINISTRATION		
	Wages		\$ 117,894
		Total	117,894
	SNOW REMOVAL		
	Don Cote Construction		63,785
	Gerard Goodwin		16,640
	Hammer N Hand		20,360
	RMS Excavating		23,285
		Total	124,070
	HIGHWAY & STREET MAINTENANCE		
	Advanced Excavating		250
	Allenstown Aggregate		11,515
	Bartlett Tree		980
	Bellemore		975
	Charles R. Demers		7,562
	E.J. Prescott		12
	Epsom Tool Rental		425
	F.L. Merrill		472
	GMI Asphalt		6,181
	Hammer N Hand		103
	Joseph M. Wichert		920
	K & K Landscape		108
	KV Partners		654
	Manchester Paving		9,600
	Pike Industries		1,175
	Robert McKechnie		84
	Solutions		12,000
	State of NH NHCI		587
	Talco Enterprises		14,984
	Thibeault Corp		624
	Windriver Environmental		3,010
		Total	72,221
	PAVEMENT STRIPING		
	L & D Safety Marking		4,973
		Total	4,973
	RENTALS & LEASES		
	Alta Construction		2,700
	Davis Fuels		382
	John Deere		25,040
	Equipment East		21,710
	FL Merrill		808
	Mike Roberts		1,450
		Total	52,090
	HIGHWAY RECONSTRUCTION		
	Allenstown Aggregate & Recycling		5,899
	Charles R Demers		2,000

	Gil's Lawn Care		1,100
	GMI Asphalt		32,001
	RMS Excavating		<u>1,950</u>
		Total	42,950
	PAVING		
	GMI Asphalt		119,489
	Manchester Paving		<u>26,100</u>
		Total	145,589
	SALT		
	Eastern Minerals		<u>79,329</u>
		Total	79,329
	SAND		
	Plourde		<u>12,870</u>
		Total	12,870
	PIPES & CULVERTS		
	E.J. Prescott		<u>1,405</u>
		Total	1,405
	TELEPHONE		
	Amazon		73
	Carparts		12
	TD		88
	Verizon Wireless		<u>648</u>
		Total	821
	COMPUTER		
	Umbral Technologies		<u>1,120</u>
		Total	1,120
	VEHICLE MAINTENANCE		
	Amazon		32
	Carparts		952
	Gelinas Garage		1,503
	Gerard Goodwin		3,392
	Gilbert Driveline		550
	New England Kenworth		124
	Osborne Truck Service		9,048
	Rockingham County Towing		325
	Sullivan Tire		3,035
	Insurance Reimbursement		<u>(5,843)</u>
		Total	13,118
	EQUIPMENT MAINTENANCE		
	Carparts		871
	Cohen Steel		30
	Donovan Equipment		425
	Eastern Industrial		295
	Gerard Goodwin		480
	Greenlands Outdoor		8

	Hammer N Hand		150
	Heritage Hardware		9
	Jordan Equipment		2,324
	Ossipee Mountain Electronics		285
	Sanel Auto Parts		154
	TD		116
	Insurance Reimbursement		(504)
		Total	4,643
	GENERAL SUPPLIES		
	Amazon		14
	Dollar General		180
	TD		177
		Total	371
	POSTAGE		
	USPS		8
		Total	8
	FUEL		
	Carparts		15
	Davis Fuels		6,935
	Wex Bank		10,345
		Total	17,295
	OPERATING SUPPLIES		
	Airgas		191
	Amazon		121
	Carparts		377
	Dollar General		43
	E.J. Prescott		406
	Heritage Hardware		46
	Home Depot		90
	Sanel Auto Parts		18
	Staples		89
		Total	1,381
	UNIFORMS		
	Jesse Hall		260
	Carparts		15
		Total	275
	EQUIPMENT		
	Amazon		229
	Greenland's Outdoor		790
	United Rentals		632
		Total	1,651
	BUILDING EXPENSE		
	Belletetes		17
	Computer Commuter		199

	Gutter Brothers		1,650
	Hampshire Fire Protection		82
	Heritage Hardware		98
	Home Depot		20
	TD		18
	Rymes		4,462
	Unitil		2,370
		Total	8,916
	STREET LIGHTING		
	NH Electric Cooperative		362
	Unitil		530
		Total	892
	TOTAL HIGHWAY OPERATING COSTS		\$ 703,882
	ROAD RECONSTRUCTION CAPITAL RESERVE FUND		
	Center Hill, River Road, Meadow Lark Lane, Griffin Road		\$ 344,211

LIBRARY TRUSTEES REPORT

This year saw the library operating at full hours, with circulation on a steady uptick and new patrons joining the library every month. Numbers for both exceed pre-pandemic levels.

In November 2022, Kaitlin and Hannah applied for two grants and both were awarded in January 2023. One was from the Sandy River Charitable Foundation, which allowed the library to become a Family Place Library, a resource for parents with children under two years old. Family Place programs emphasize early literacy, family support and parent education. The first Family Place sessions were offered in October and the next is planned for spring 2024. The other grant is from the United Way and will expand the library's outdoor learning spaces with music and art equipment.

The following were among the robust programming and services offered by the library in 2023:

1. In January, the library worked with the Epsom Central School library to start a book club and organize a I Love My Library contest with children, creating projects based on the library theme. A self-serve art wall known as the Creation Station was added to the craft room and was well received by families.
2. In February, Hannah and Kaitlin visited all but two of the other Family Place libraries in New Hampshire. The library also hosted Tax Aide through AARP and co-hosted a virtual cooking program with Liz Barbour and a Meet the Candidates event for the town.
3. In March, Hannah and Kaitlin attended a training session for the Family Place Library program. More elementary-age children attended the Thinker Thursday club and a second Escape Room was run to accommodate the more than thirty children who participated. Arts and Crafts programs for teens and adults were well attended.
4. In April, programs on gardening, brewing and decluttering were well attended. Color copying became available at the library, thanks to a new copier.
5. In May, a monthly Bingo for Books program began, as did a baby playgroup. Patrons continued to take advantage of Kaitlin's one-on-one tech assistance.
6. In June, Kaitlin joined Epsom's Hazard Mitigation Committee and Hannah began reaching out to local businesses for small prizes to present during the library's summer programs. A teen/adult Art Night was well attended as was another Bingo night. The library received three grants for programs from NH Humanities. Both the children's and adult summer reading programs were successfully launched.
7. In July and August, two outdoor movie nights were offered at Webster Park as was another Art Night for teens and adults, a VNA program on balance and a program on comedy with Marek Bennett. For the final Summer Reading tally, 258 patrons attended programs and nearly two hundred attended summer story times. Friends of the Library represented the library at Old Home Days with the staff members helping both in the booth and at the dunk tank. (This fund raiser by the Friends has also become a great way to promote the library.)

8. In September, the library offered Bingo for Books, art nights and presentations by speakers from New Hampshire Humanities. The Summer Reading Program concluded with a Kindness Carnival, which brought more than fifty patrons to the library for fun and games. Hannah launched Saturday programs for kids and the handicap-accessible front door became fully functional.
9. In October, the VNA held another well-attended balance class at the library, and the first Family Play Workshop called Stay and Play was offered. Members of the community appreciated the flu clinic held at the library and the Saturday book discussion group was restarted.
10. In November, Hannah attended the NH Children's Librarian annual conference and presented information about the process of becoming a Family Place Library. The Pumpkin People program was again a success with twenty-six entries. The NH Humanities program, NH Cemeteries and Gravestones, was very popular with thirty-five attendees. Two teen volunteers joined the library.
11. In December, Grinchmas and Life-Size Candyland brought more than one hundred people to the library. A Winter Wonderland party was well attended by families and children.

Throughout the year, Kaitlin offered one-on-one tech assistance on topics like using downloadable books, the Google suite, email assistance and apps. She has also provided notary services for nearly forty people at the library since last year.

In March Pat Curley was elected to another term as trustee and continued to serve as chair. Brian O'Sullivan continued to serve as treasurer and Andi Axman remained secretary.

Respectfully submitted,

Andi Axman

Secretary of the Epsom Public Library Trustees

EPSOM PUBLIC LIBRARY STATISTICS 2023

<u>Collection</u>	2021	2022	2023
Books	24489	24517	22,967
Audio C- D	943	951	936
Video	2893	2511	2,237
Periodicals	615	692	432
Library of Things		53	59
Newspapers	1	1	1
Public Use Computers	8	8	4
<u>Passes- Compliments of the Friends of the Library— McAuliffe-Shepard Discovery Center, SEE Science Museum, Strawberry Banke, Children’s Museum of New Hampshire, Bedrock Gardens, NH state park passes.</u>			
Circulation			
Books	16132	17219	20,751
Audio Books	565	361	347
Video	2317	2443	2,959
Periodicals	469	554	652
Computer Use	375	361	357
Passes	31	66	105
Digital Books:	6100	6180	7,288
Library of Things		53	98
Puzzles		55	46
Total	25989	27292	32,603
Interlibrary			
Loan Loaned	952	1179	1,300
Borrowed	265	673	982

Website: <https://www.epsomlibrary.com>

Phone: 603-736-9920

Look for us on Facebook and Instagram

Email: epsom.library@epsomnh.org or kaitlin.camidge@epsomnh.org

Hours: Monday-Thursday 10a.m.-7pm & Saturday 9a.m.-1p.m

EPSOM PUBLIC LIBRARY 2023 APPROPRIATIONS BUDGET

Resources -		
Books	\$	19,844.21
Library of Things	\$	967.99
Periodicals	\$	2,008.35
Video Materials	\$	3,540.08
Technology	\$	6,088.92
Website	\$	2,122.50
Total Resources -	\$	34,572.05
Maintenance -		
Building Maintenance	\$	12,282.03
Cleaning	\$	4,920.00
Electricity	\$	10,956.11
Fuel	\$	10,099.33
Telephone	\$	2,527.43
Equipment Rental	\$	489.55
Fixtures/Furnishings	\$	1,236.35
Water	\$	660.00
Total Maintenance -	\$	43,170.80
Salaries and Benefits		
Salaries & Wages	\$	146,543.02
Total Salaries -	\$	146,543.02
Other -		
Programs	\$	5,018.31
Supplies	\$	6,380.27
Postage	\$	378.08
Insurance	\$	246.00
Legal Fees	\$	164.00
Professional	\$	3,105.00
Miscellaneous	\$	808.19
Total Other -	\$	16,099.85
Total Appropriated Budget	\$	<u>240,385.72</u>
Prior Years Appropriations Returned to Town (Covid years)	\$	<u>21,511.44</u>
Overall Adjusted Expenditures	\$	<u><u>261,897.16</u></u>

EPSOM PUBLIC LIBRARY NON-LAPSING ACCOUNT 2023

Beginning Balance		\$	41,603.91
Income			
Transfer from Trust Funds	\$		1,999.28
Book Sales	\$		172.00
Copier	\$		302.00
Damaged and Lost Books	\$		117.92
Donations	\$		1,682.86
Non-resident Cards	\$		890.00
		Total Income	\$ 5,164.06
Expenses			
Books Purchased	\$		3,798.98
Fixtures	\$		8,348.61
Postage	\$		139.86
Professional Fees	\$		556.47
Program Expense	\$		336.00
Supplies	\$		30.75
Videotapes	\$		24.00
		Total Expenses	\$ 13,234.67
Ending Balance		\$	<u>33,533.30</u>
		MEMORIAL FUND	
Anne Clark Memorial Fund		\$	<u>5,672.24</u>

TOWN CLERK / TAX COLLECTOR REPORT

Town Clerk's Report for 2023

There were 21 babies born in 2023 to residents of Epsom, 3 of which were home births. 18 Epsom couples were married in 2023 and 66 Epsom residents passed away. We licensed 1,214 dogs last year and there were 7,721 vehicles and 144 boats registered.



There are four elections in 2024! The First in the Nation Presidential Primary will be held on January 23rd. The Town Election is on March 12th, and we have a State Primary Election on September 10th. The big election of 2024 will be the General Election and that will take place on November 5th. All elections will be held at the Epsom Bible Church at 398 Black Hall Rd. Polling hours will be 7:30am to 7:00pm. Please remember to bring a photo ID with you!

2023 started off with our big move to the new offices. If you haven't seen our new space yet, please come and check it out! We are all settled in now and residents seem to like our new spot right by the Library and Meetinghouse. We are in the process of updating our online payment options for vehicle registrations and taxes. Soon you will be able to combine registrations, taxes, and even dog licenses, all in one transaction. There will also be an option to pay with a debit or credit card while doing vehicle registrations online. We hope this new transition with EB2Gov will simplify all online transactions for our residents.

Just a reminder that dog licenses are due by April 30th. We have sent out some reminder postcards. Please feel free to bring your furry friend in with you, we love visitors!



Tax Collector's Report for 2023

Our new tax rate is \$24.63 per \$1,000. This is an increase of .79 cents. The town rate is \$3.64 which decreased by .07 cents. The local school rate is \$16.95 which is an increase of .56 cents. The State school rate is \$1.81 and increased by .55 cents. The county rate is \$2.23, which is a decrease of .25 cents.

Property tax warrants this year totaled \$12,645,284.35 and approximately 6% of these taxes remain unpaid. Warrants for timber tax totaled \$21,824.19 and \$468.33 remains unpaid. Warrants for current use this year totaled \$12,520 and all these taxes have been paid.

\$178,383.80 went to lien in 2023. This is a decrease of \$12,710 from 2022. There were no properties deeded in 2023.

Respectfully submitted,
Laura Scarbo
Town Clerk & Tax Collector

TOWN CLERK FINANCIAL REPORT

December 31, 2023

Motor Vehicle Permit Fees	\$1,183,603.04
Motor Vehicle Title Fees	\$1,460.00
Motor Vehicle E-Reg Fees	\$632.48
Municipal Agent Fees	\$42,325.74
Boat Fees	\$2,806.06
Dog License Fees	\$3961.00
Dog Fines	\$535.00
UCC Filing Fees	\$2,478.00
MV Mailing Fees	\$10.00
Miscellaneous Fees	\$3,926.90
Marriage License Fees	\$175.00
Vital Record Certified Copies Fees	\$1,670.00
State Dog License Fees	\$2,200.50
State Marriage License Fees	\$1,075.00
State Vital Records Certified Copies Fees	\$1,520.00
State Motor Vehicle Fees	\$418,043.54

Total: \$1,666,422.26

Respectfully submitted,

Laura Scearbo

MS-61 TAX COLLECTOR'S REPORT



New Hampshire
Department of
Revenue Administration

MS-61

Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name
Street No. Street Name Phone Number
Email (optional)



Debits					
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2022	Year: 2021	Year: 2020+
Property Taxes	3110		\$533,686.99	\$3,506.00	\$398.00
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance		(\$18,645.33)			
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2022	
Property Taxes	3110	\$12,645,284.35		
Resident Taxes	3180			
Land Use Change Taxes	3120	\$12,520.00		
Yield Taxes	3185	\$21,824.19		
Excavation Tax	3187			
Other Taxes	3189			

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2022	2021	2020+
Property Taxes	3110	\$22,686.25			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
	#3110				
Interest and Penalties on Delinquent Taxes	3190	\$3,187.69	\$18,428.53	\$149.31	
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$12,686,857.15	\$552,115.52	\$3,655.31	\$398.00



Credits				
Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2022	2021	2020+
Property Taxes	\$12,090,821.72	\$361,420.98	\$1,279.00	
Resident Taxes				
Land Use Change Taxes	\$12,520.00			
Yield Taxes	\$21,355.86			
Interest (Include Lien Conversion)	\$3,097.69	\$14,692.03	\$149.31	
Penalties	\$90.00	\$3,736.50		
Excavation Tax				
Other Taxes				
Conversion to Lien (Principal Only)		\$167,769.94		
<div style="border: 1px solid black; width: 100%; height: 15px; margin-bottom: 5px;"></div>				
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies		
		2022	2021	2020+
Property Taxes	\$46.71	\$4,301.07	\$110.00	
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
<div style="border: 1px solid black; width: 100%; height: 15px; margin-bottom: 5px;"></div>				
Current Levy Deeded				



New Hampshire
 Department of
 Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2022	2021	2020+
Property Taxes	\$561,220.72	\$195.00	\$2,117.00	\$398.00
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$468.33			
Excavation Tax				
Other Taxes				
Property Tax Credit Balance				
Other Tax or Charges Credit Balance	(\$2,763.88)			
Total Credits	\$12,686,857.15	\$552,115.52	\$3,655.31	\$398.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$561,635.17
Total Unredeemed Liens (Account #1110 - All Years)	\$269,551.16



Lien Summary

Summary of Debits				
Prior Levies (Please Specify Years)				
	Last Year's Levy	Year: 2022	Year: 2021	Year: 2020+
Unredeemed Liens Balance - Beginning of Year			\$133,298.09	\$88,548.50
Liens Executed During Fiscal Year		\$178,383.80		
Interest & Costs Collected (After Lien Execution)		\$1,352.49	\$10,676.77	\$17,928.00
Total Debits	\$0.00	\$179,736.29	\$143,974.86	\$106,476.50

Summary of Credits				
Prior Levies				
	Last Year's Levy	2022	2021	2020+
Redemptions		\$25,342.84	\$45,884.79	\$59,451.60
		\$1,352.49	\$10,676.77	\$17,928.00
Interest & Costs Collected (After Lien Execution) #3190				
Abatements of Unredeemed Liens				
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		\$153,040.96	\$87,413.30	\$29,096.90
Total Credits	\$0.00	\$179,736.29	\$143,974.86	\$106,476.50

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$561,635.17
Total Unredeemed Liens (Account #1110 - All Years)	\$269,551.16



EPSOM (149)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
Laura	Scarbo	Jan 5, 2024

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

 Preparer's Signature and Title

ZONING COMPLIANCE REPORT

Certificates of Zoning Compliance Issued in 2023

Accessory Dwelling	3
Additions Commercial	0
Additions Residential	7
Additions Residential - Renewal	1
Antenna (Alteration)	3
Barn	2
Barn - Renewal	0
Business	4
Carport	8
Deck	11
Demolish	6
Driveway*	6
Garage	6
Lean-To	0
Mobile Home in Park - Replace Newer	5
Occupancy Permits	9
Pool	0
Porch	7
Shed	16
Sign Permanent	13
Sign Temporary	0
Single Family Residence	9
Solar	19
Temporary Housing	2
Total Issued	137

*Issued by the Road Agent

Septic Approvals	25
Official Complaints Received & Reviewed	5



Justin Guth
Zoning Compliance Officer

WELFARE REPORT

2023 was another great year working with people who needed financial help and wanted help figuring out how to set priorities and manage their income.

I met with 78 families, over 300 appointments, some of which were not kept. Most of the families I met with in 2023 were/are very interested in figuring out how to make ends meet, not wanting to have to borrow more money from the Town. Twenty-seven families were assisted with Town funds and a few of them are making payments back to the Town, as they understand the Town Welfare assistance is considered a loan, not “free” money, and in 2023 there was \$650 reimbursed.

Many thanks to the Epsom Library staff and the generous people who make the Giving Tree amazing! Multiple families who needed help with gifts for their children for Christmas were so grateful and out of breath when they came to pick up their gifts and saw how generous the donors are! The busiest time of year for me is the most wonderful. I cannot thank the Library staff and all the thoughtful, generous donors enough. I also had four families who needed help at the last minute and some incredibly creative people agreed to sponsor them.

Another excellent benefit in 2023 is I am now working side-by-side with the Epsom Food Pantry staff. They are so patient, kind, understanding, and are much like me when it comes to figuring out how to help people without giving support to those who sell the items for monetary gain.

Thank you again and again to Celeste Decker, who is always there for me. She is wonderful and always ready to listen and help and encourage in so many positive ways.

I thank all the Epsom residents who are always encouraging and ready to help.

Respectfully submitted,
Patricia L Hickey
Epsom Welfare Administrator

To learn more about assistance and resources, please visit www.epsomnh.org/welfare.

PLANNING BOARD REPORT

The Planning Board has had another busy year in 2023. We want to thank the town's staff who act as a primary support to the Board, especially Megan Rheame who acts as the town's Land Use Clerk.

This year, we welcomed Sean Heichlinger to the Board, as an alternate. Sean's willingness to step in as a full Board member to replace Miram Cahill-Yeaton is much appreciated. Sadly, Miriam resigned from the Board in December. We would like to take this opportunity to thank her for her dedication to the Board over the last couple of years and her hard work on our team.

The Board has proposed one change to the Town's Zoning Ordinance for the 2024 ballot. The proposed change is to better clarify the regulation of the short-term rentals to bring more organization of the requirements and to add information regarding the application process.

The Planning Board spent the earlier part of the year completing the update of the Capital Improvement Plan, and continued the process to update the Master Plan, which we hope to have ready in the early part of 2024. Both are tedious processes for which we receive help from the Central New Hampshire Regional Planning Commission. This year, the Planning Board reviewed applications and plans for eight new businesses and/or home occupations, four site plans, two subdivisions, and one lot merger.

Please consider joining the Planning Board. The Board meets at least once a month, but usually twice a month, typically on the 2nd and 4th Wednesdays. It is an interesting way to learn more about the town we call home. We thank all those residents who came to us for guidance and before us with their ideas and plans for the future of our ever-changing community.

Respectfully submitted,
Kathy L. DesRoches, Ed.D. Chair
Bob McKechnie, Vice-Chair
Cheryl Gilpatrick, Member/Select Board Representative
Betsy Bosiak, Member
David Goulet, Member
Sean Heichlinger, Member
Daniel McGuire, Member

OLD MEETINGHOUSE REVITALIZATION COMMITTEE REPORT



Old Meetinghouse Revitalization Committee

2023 Annual Report

Chartered by the Board of Selectmen on 12/4/17, the Old Meetinghouse Revitalization Committee meets to continue efforts to revitalize this 1861 community building.

The Old Meetinghouse Revitalization Committee (OMRC) continues its efforts to restore and utilize the upper hall of the Meetinghouse. Norman Yeaton, Chuck Driesbach, George Carlson, and Virginia Drew have served on the Committee for many years and are excited to see how much progress was made over this past year. Kristy Ellsworth has stepped down as an active member, but continues to assist with projects. We appreciate all her work over the past years. The Committee welcomed Carol Zink-Mailloux who was appointed to the Committee in April.

The final restoration of the stained-glass windows was completed this year, using NH State Council on the Arts - Moose Plate Grant funds. Sash and Solder of Portsmouth, NH has done meticulous work to restore and stabilize this important feature of the building. The OMRC is grateful for the Moose Plate Grants and the beautiful restoration work of the historic stained glass windows.

The work on the Meetinghouse has been accomplished by donations and volunteers. Fundraising continues to be a main focus for the OMRC and we acknowledge the generous citizens who have donated to the restoration efforts. There are still naming opportunities for those donors who would like to contribute to our fundraising efforts.

OMRC members participated in the Old Home Weekend by selling hamburgers and hot dogs on Friday evening and hosting an information table on Saturday. Norman Yeaton created a small float with his tractor for the Old Home Weekend parade which highlighted our Ring the Bell fundraiser. Committee members participated in the ECS Holiday Craft Fair to provide information about the Meetinghouse and sell our Meetinghouse ornaments. The OMRC has held open houses, informational sessions, and volunteer opportunities throughout the past year. We welcome volunteers to assist with the renovation and appreciate all those who have assisted in the past years.

In August, the bathroom renovations began after seeking bids to create 3 bathrooms off the main hall. The project is near to completion and puts the building closer to be able to be used by the community. Restoration of the tin ceiling and hardwood floors will be done when enough funds have been raised. The Committee continues to review grant and donation opportunities.

Respectfully submitted, **The Old Meetinghouse Revitalization Committee**

Chuck Driesbach George Carlson Norman Yeaton Carol Zink-Mailloux Virginia J. Drew

ZONING BOARD OF ADJUSTMENT REPORT

The Zoning Board of Adjustment (Board) was established through the adoption of the zoning ordinances and given the powers to 1) hear and decide appeals of an administrative decision, 2) issue "special use permits", 3) grant "special exceptions" as stipulated in the zoning ordinances, 4) grant waivers to the zoning ordinances by "variance" and 5) grant "equitable waiver" caused by a violation of a physical layout or dimensional requirement imposed by the zoning ordinance. Appeals of an administrative decision are commonly due to the interpretation of the zoning ordinances by the administrative officer or land use board, such as the Zoning Compliance Officer, Planning Board and/or the Board of Selectmen.

A "special use permit" and "special exception" are appeals for a particular land use permitted by the zoning ordinance, but must meet specific criteria for the issuance of a permit or special exception. Currently, the only use in the Town's ordinance which requires a "special use permit" is for a junkyard. A "variance" is a deviation from the zoning ordinance where the applicant requests to "break the rules." A variance appeal is the most restrictive and requires a balance between the spirit of the ordinance and the hardship to the owner. An "equitable waiver" is an appeal that results from an error in a lot's physical layout or lot survey. As an example, a recent survey of a property reveals that the building was constructed closer to the lot line and now encroaches within the required set back. The owner will be able to seek an "equitable waiver" due to this error that was not the fault of the property owner, as long as the conditions of RSA 674:33-a are met.

The Board provides an essential "safety valve" for landowners to appeal land use restrictions and is the first step in seeking relief from those restrictions. Using the standardized processes discussed above, the Board enables the landowner to make their case in a public forum at minimal expense prior to seeking legal recourse.

The Board consists of five members, up to five alternate members and a secretary. Board members and alternates are appointed by the Board of Selectmen and serve in a three-year voluntary position. The Board meets as necessary to address specific appeals and operates under bylaws established by the Board.

During this reporting period, the Board of Adjustment processed eighteen (18) new applications and held sixteen (16) public meetings to hear and deliberate zoning appeals. Appeals heard by the Board consisted of nine (9) special exceptions, nine (9) variances and three (3) administrative appeals.

Summaries of the appeals are provided below:

CASE NO.	APPLICANT (OWNER)	TAX MAP (LOT NO.)	APPEAL TYPE	APPEAL DESCRIPTION (LOCATION)	APPEAL DECISION
2023-01	Pagano	R9(53-7)	Special Exception	Construct an accessory dwelling unit (ADU) in a 2-car garage attached to an existing home	Approved
2023-02	Patel (Rajipo 1921, LLC)	U5(29)	Variance	To permit a 15.5 sq. ft. sign, a portion of which will be digital (gas price)	Approved
2023-03	Caspian Epsom Solar, LLC (IRA Resources, Inc.)	R12(3)	Variance	To allow for the construction of a 2.75-Megawatt solar farm on a pre-existing lot with no public road frontage	Approved
2023-04	Fusco (Harrison)	U5(83)	Special Exception	To construct a new single-family residence with an attached ADU	Approved
2023-05	Norton	U19(21)	Special Exception & Variance	To permit a residence to be used as a short-term rental on a lot with no public road frontage	Denied Note 1
2023-06	Topik et al. (Rhodes)	R1(30- 26)	Admin. Appeal	To overturn the Planning Board's May 10, 2023 decision that a proposed Federal Firearms Licensed gun and sporting goods business was permitted as a home occupation in the Residential/Agricultural Zone	Approved (PB decision overturned)
2023-06 Rehearing	Topik et al. (Rhodes)	R1(30- 26)	Admin. Appeal	To overturn the Planning Board's May 10, 2023 decision that a proposed Federal Firearms Licensed gun and	Denied (PB decision upheld)

CASE NO.	APPLICANT (OWNER)	TAX MAP (LOT NO.)	APPEAL TYPE	APPEAL DESCRIPTION (LOCATION)	APPEAL DECISION
				sporting goods business was permitted as a home occupation in the Residential/Agricultural Zone	Note 2
2023-07	Harrison	U5(83)	Variance	To establish a paving business in the Residential/Light Commercial Zone	Denied Note 3
2023-07-1	Harrison	U5(83)	Variance	To establish a business consisting of an enhanced parking area for paving vehicles and associated office use of a residence in the Residential/Light Commercial Zone	Approved Note 3
2023-08	Gagne	U8(80-4)	Special Exception	To construct an accessory dwelling unit (ADU) above an attached 3 car garage	Withdrawn
2023-08-1	Gagne	U8(80-4)	Variance & Special Exception	To construct an accessory dwelling unit (ADU) above an attached 3 car garage within the 50' setback from a wetland	Approved
2023-09	D. Badger (K. Badger)	U1(14)	Special Exception	To include an ADU in an existing single-family residence.	Approved
2023-10	Dean	U4(43-13)	Special Exception	To convert an existing 2 car garage attached to a single-family residence into an ADU	Approved
2023-11	The Dubay Group, Inc. (Gagnon)	U15(19), U15(20) U15(21) & R6(5)	Variance & Special Exception	To construct a cluster development to include 36 townhomes (four 9-unit buildings) exceeding the overall townhome density	Approved

CASE NO.	APPLICANT (OWNER)	TAX MAP (LOT NO.)	APPEAL TYPE	APPEAL DESCRIPTION (LOCATION)	APPEAL DECISION
2023-12	Norton	U19(21)	Admin. Appeal	To establish grandfathered rights to use the property for short term rentals.	Approved Note 1
2023-13	Zabloudil (Creighton)	R10(13) & R10(14)	Variance	To construct a single-family residence on Lot 13 with 48.4' of public road frontage (200' required). Lot 13 to be merged with Lot 14 for a combined total of 28 acres	Approved
2023-14	Clark	U19(52)	Variance (Disability)	To permit the non-conforming use of a seasonal dwelling as a year-round residence on a pre-existing lot with no public road frontage pursuant to NH RSA 674:33 V	Approved
2023-15	Paquette (Norton)	U19(21)	Admin. Appeal	To overturn the Zoning Compliance Officer's November 17, 2023 decision that Tax Map U-19, Lot 21 is currently a year round residence	Denied (ZCO decision upheld)
2023-16	Patterson	U6(12)	Special Exception	To construct a 36,000 ft ² self-storage facility on approximately 4 acres of a 61 acre lot	Approved

Notes:

1. The Nortons initially applied for a special exception and variance in Case 2023-5 to allow for short term rental of their property which was denied. It was subsequently realized that short term rental use had commenced prior to the enactment of the short-term rental ordinance establishing pre-existing, non-conforming rights (grandfathered). An administrative appeal was submitted and heard in Case 2023-12 which approved short term rental use of their property superseding the Case 2023-05 denial.
2. Following issuance of the Case 2023-06 Rehearing decision, reversing the prior Case 2023-06 decision and upholding the Planning Board's decision pertaining to home occupations,

a second rehearing was requested by the applicant. The Board denied the second rehearing request and the case was appealed to the Housing Appeals Board. The Housing Appeals Board decision is pending.

3. The applicant's request for a rehearing of the Board's decision in Case 2023-07 was denied and that case was appealed to Superior Court. In parallel, a new variance appeal was submitted, which was determined by the Board to be materially different from the original and accepted as Case 2023-07-1. Following approval of Case 2023-07-1, the appeal to Superior Court in Case 2023-07 was withdrawn by voluntary non-suit.

ZONING BOARD OF ADJUSTMENT

2023

My sincere thanks to the other members of the Board for their dedicated service to the community this year. They are Ryan Kehoe (resigned), Gary Kitson, Alan Quimby, Lisa Thorne, Jason Johnson, Andrew Ramsdell, Prescott Towle (resigned), Roger Rheaume, Gary Matteson and Lyla Boyajian all of whom volunteer their time and effort to maintain this essential part of town government.

I would also like to extend my appreciation to Megan Rheaume (Land Use Office Assistant) and Justin Guth (Zoning Compliance Officer) for their dedicated efforts in supporting the administration of the town's zoning processes.

Respectfully submitted,

Glenn Horner, Chairman

CONSERVATION COMMISSION REPORT

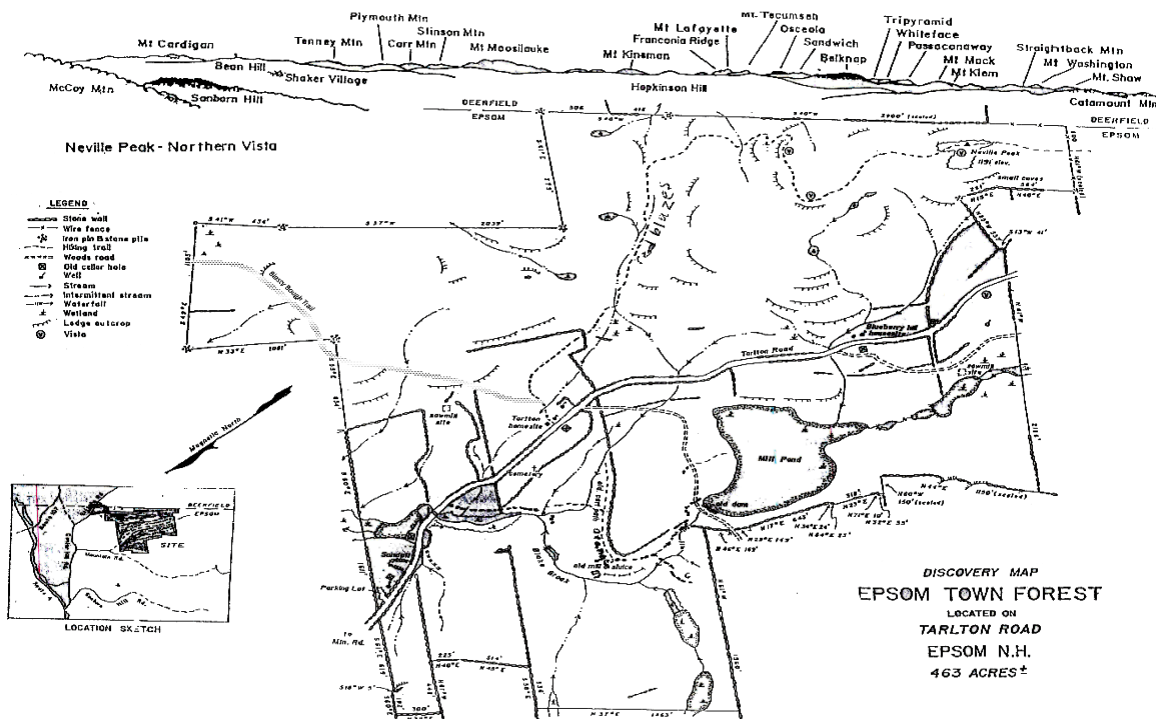
The Epsom Conservation Commission (ECC) is a group of appointed volunteers with a dedication and passion for protecting and preserving the town's beautiful natural resources. As a group, we work toward this endeavor knowing how important it is to both current and future residents.

The ECC manages and monitors town conservation lands including the Epsom Town Forest, which preserves 650 acres of forest providing public access for passive recreation. Within the forest there are miles of hiking trails, mountain summits, a beautiful pond, and lots of wildlife. You can also find a number of cellar holes, mill foundations, a cemetery, and other historic remnants that mark what used to be a busy area of town.

Our goal is to manage the Epsom Town Forest for diverse uses including recreation, timber, conservation of natural and historic sites, hiking the extensive trail system, as well as to promote wildlife habitat. In 2023 the Commission worked with forester Ron Klemarczyk to undertake a timber harvest in several portions of the Town Forest. The work was done by Bob Lee Logging starting in October and finishing by the end of December. This timber harvest enabled the parking lot to be expanded, several culverts to be replaced, and the road to be improved. Many rainstorms impacted the work, and some clean-up will be required in the spring. In 2024, the Commission plans to add a new foot trail to the second summit of Fort Mountain now that the timber harvest is complete.

The ECC encourages you to give back to the community. We will have several opportunities to volunteer that will include trail building, culvert cleaning, and participation in Epsom's Roadside Cleanup on Earth Day 2024. Watch the town website for events and dates!

The Epsom Conservation Commission



PARKS & RECREATION COMMISSION REPORT

2023 started off with a BANG!

(When Mother Nature's fury splintered a pine tree that collided with a concession stand).

Reservations:

The new fee income from the Webster Park reservations was \$900 and the reservation fund balance grew to \$6,977.

The reservation fund is intended to augment annual budget funds from the Town of Epsom and is earmarked for emergency or mandatory capital improvement projects.

Between May 13 and Oct 8, 2023, Webster Park was reserved a total of 27 days and hosted twenty-one (21) separate events. This was down from thirty-one (31) events the prior year and was due in part to an increase in weather-related cancellations.

Webster Park was the destination for craft fairs, family, company and church outings, celebrations of life, graduation and birthday parties, car and dog shows, CrossFit training, and treasure hunting.

The playground, ball fields, and Short Falls swimming area were also very popular destinations for Park attendees.

Park Experiences:

Our annual budget of \$30,525 is used for the continuous improvement of attendee experience at Webster Park.

A primary goal of the Parks & Recreation Commission is to ensure Webster Park remains a safe, affordable, and fun destination for attendees.

Roughly, 66% of the annual budget is attributed to groundskeeping, electricity, and other critical services. The remainder is utilized for Park improvements, repairs, and infrastructure maintenance.

In 2023, 26 distinct projects were completed, including,

- Repaired the concession stand and removed the splintered pine tree.
- Removed an ash tree by the large pavilion that had the potential to harm people and property.
- Replaced the slide at the playground.
- Completed several playground repairs discovered during our monthly inspections.
- Installed new signage throughout the Park and Short Falls.
- Installed a washroom and sink at the bathroom bunker.

- Completed repairs from plumbing and electrical inspections.
- Repainted the stage, gazebo and kiosk (at Park entrance).
- Added stone around the stage and gazebo.
- Sprayed for poison ivy and ticks.
- Power washed the bricks bordering the playground.
- Widened the scout trail; removed overgrowth.
- Thinned out the tree line by the pond.
- Completed repairs to the porta-potties.
- Performed weekly Park cleanup and trash removal.
- Started sending post event surveys.

Accolades:

Webster Park is supported by the Town of Epsom and a network of volunteers and local businesses. We certainly appreciate all those that gave countless volunteer hours to the Park this season.

Finally, a special THANK YOU to the attendees that took the time out of their busy schedules to provide us with feedback and reviews. We use this information to continuously improve the Park experience. We really do appreciate the open, honest, and transparent communication.

The following is a sample of some positive feedback we have received...

5 Star Review

“Was there with New England working dogs. Nice Park.”
Stephen B

5 Star Review

“We brought our son here and we all loved the playground area.”
AC MR

5 Star Review

“Good playground for the kids.”
Linda B

...And an example of the feedback that prompted action from the Parks and Recreation Commission.

3 Star Review

“Great for bird watching. Got absolutely covered in ticks.”
Ronald H

Joe Wysocki,
Parks & Recreation Commission Chair

ECONOMIC DEVELOPMENT COMMITTEE REPORT

The Economic Development Committee (EDC) was re-established in 2023 and met seven times this year. The EDC's focus is on supporting a town that is attractive for existing and new businesses as well as attracting and retaining talent. Economic development efforts focused on projects that enhance the quality of life for our citizens and company expansions that inject capital investment in the community and provide good jobs. The EDC has focused on continuing the efforts of the past EDC and identifying new goals, including an updated EDC website, promotion of the Economic Revitalization Zones in Epsom, collaboration with new and longtime Epsom businesses, beautification of the Town, and implementing a guide for businesses interested in establishing in Epsom.

Our most significant project has been securing a Local Sourcewater Protection grant funding from the New Hampshire Department of Environmental Services. The EDC, with the approval of the Select Board, intends to study the viability of an expanded public water system to attract businesses to Epsom that require a public water system, such as a grocery store.

Over the last several years the EDC has worked to develop two Economic Revitalization Zones (ERZ) in town. The two ERZ's in Epsom are the Windymere ERZ and Bartlett ERZ. Any business who makes a substantial investment in a business located in any of the two zones that creates a minimum of at least one full-time employee position is eligible for the ERZ business tax credit. For more information on the ERZ Zones, please visit the EDC page on the town's website.

The Community Revitalization Tax Relief Incentive (NH RSA 79-e) program is another economic development tool available in Town. The program can provide property tax relief for any property owner who makes a substantial investment in revitalizing or rehabilitating a structure in the Gossville 79e District. The improvement must also have a public benefit. The property owner would have to apply to the Select Board for approval and could be granted property tax relief on the value of the assessment of the rehabilitation or revitalization project for a period not to exceed five years. The property owner would still be paying the assessed tax value on the property prior to the rehabilitation or revitalization project during the period of time granted by the Select Board once the work was complete and not to exceed the five-year term.

The EDC aims to meet the needs of the Town's residents expressed in previous master plans and surveys and aims to lower individual tax burden for Epsom residents through a robust commercial base, while still adhering to the rural character that makes Epsom a beloved home to its citizens. In closing, we the Epsom EDC would welcome new members from the Epsom community to join us. If you are interested in serving on the committee, please submit a letter of interest to the Select Board.

Respectfully submitted,

Vincent Pagano

Chair, Epsom Economic Development Committee

HAZARD MITIGATION COMMITTEE REPORT

The Town's Hazard Mitigation Committee began meeting in 2023 to update the Epsom Hazard Mitigation Plan 2018. The Plan must be updated and approved to current requirements every five years to ensure the Town's continued eligibility for federal disaster recovery and mitigation grant project funding. Recent past and potential natural disasters, severe weather events, and other hazard events are assessed, and critical facilities, vulnerable areas and populations are identified. The



Committee works to review existing mitigation capabilities and develop long-term risk reduction actions to help alleviate the impact of these events on Epsom's community, buildings, and property. The draft Epsom Hazard Mitigation Plan Update 2024 document is anticipated to be



completed by the end of the year. For more information, please contact Emergency Management Director Ted Virgin at emdirector@epsomnh.org.

The Hazard Mitigation Committee typically meets twice per month on Wednesdays from 4PM – 6PM via a hybrid in-person/Zoom meeting at the Epsom Fire Station.

To learn more, please visit:

epsomnh.org/hazard-mitigation-committee

Or to view the Central NH Regional Planning Commission Hazard Mitigation Plan Program:

cnhrpc.org/hazard-mitigation-plan-program/

CAPITAL AREA MUTUAL AID FIRE COMPACT

2023 ANNUAL REPORT TO BOARD OF DIRECTORS

The 2023 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2023. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

The Compact serves 24 communities in 4 counties. The Compact's operational area is 852 square miles with a resident population of 148,491. The Equalized Property Valuation in the area we protect is over 25.5 billion dollars. We also conduct mutual aid responses with communities beyond our member area.

The Compact provides 24/7 emergency dispatch service to member communities. This service is contracted with the City of Concord Fire Department's Communications Center.

On October 31, 2023, we went live with our new Computer Aided Dispatch software (CAD). This was our 3rd attempt at implementing a new CAD system as the first two companies we contracted with failed to deliver a usable product. This project required a massive amount of work to gather updated information for entry into the new system. The dispatch staff did a great job with data entry. We continue to work out details and address small problems, but the new CAD is operating successfully.

The 2023 Compact operating budget was \$ 1,610,710. Funding for all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when possible. During 2023 we began investigating the future replacement of our aging radio system. We hired a consultant to evaluate our existing system and make recommendations for improvements. We sent representatives of our Communications Committee to Washington DC to meet with the NH Congressional Delegation to seek assistance with funding options for this costly undertaking. We will work to secure funding during 2024.

The Compact and Hazmat Team have received over 3.9 million dollars in grant funding since 1999. These funds have been used for communications improvements, training, and equipment. The direct benefit that your community has realized from these grants is made possible by your participation in the regional service that we provide.

During 2023 an order was placed to secure the Class B foam response unit and a supply of Class B foam for all Compact fire agencies that was funded by a 2022 Homeland SHSP program grant. This grant will improve our ability to respond to flammable liquid fires. It will replace the legacy Class B foam that many agencies had. That foam has been determined to be an environmental and health hazard. We received a partial shipment of the foam during 2023 and expect the rest of the foam and the equipment to arrive during 2024.

During 2023 the Compact created a Deputy Chief Coordinator position. This part-time position was filled mid-year by Guy Newbery. Deputy Chief Newbery has proven to be an excellent

addition and has been implementing additional training opportunities and working on several projects on your behalf.

The Chief & Deputy Coordinators responded to 642 incidents. In addition to responding to provide command post assistance at those mutual aid incidents, we also aid all departments with response planning, updating addressing information, and we represent the Compact with several organizations related to public safety.

Compact officers serving during 2023 were:

President, Chief Jim Morse, Henniker
Vice President, Deputy Chief Ed Raymond, Warner
Secretary, Deputy Chief Guy Newbery, Canterbury
Treasurer Chief Jeff Yale, Hopkinton

The Central New Hampshire Hazmat Team represents 59 Capital Area and Lakes Region communities and is ready to assist or respond to hazardous materials incidents in our combined areas. The Team responded to 23 hazmat incidents during 2023, a significant increase over 2022.

Please visit the Compact website at <https://www.capareafire.org/> for incident photos, news, scheduled events, training info, SOGs and department profiles.

All departments are encouraged to send a representative to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

A detailed activity report by town/agency is attached. I invite anyone with questions or comments to contact me. I thank all departments for their cooperation.

Respectfully submitted,
Keith Gilbert, Chief Coordinator
CAPITAL AREA FIRE COMPACT

Capital Area Mutual Aid Fire Compact

2022 Incidents vs. 2023 Incidents				
ID #	Town	2022 Incidents	2023 Incidents	% Change
50	Allenstown	851	884	3.9%
51	Boscawen	272	281	3.3%
52	Bow	1,351	1,096	-18.9%
53	Canterbury	301	342	13.6%
54	Chichester	583	547	-6.2%
55	Concord	10,644	10,378	-2.5%
56	Epsom	1,123	1,161	3.4%
57	Dunbarton	264	265	0.4%
58	Henniker	1,103	1,142	3.5%
59	Hillsboro (includes Windsor)	1,135	1,281	12.9%
60	Hopkinton	1,402	1,372	-2.1%
61	Loudon	1,195	923	-22.8%
62	Pembroke	359	342	-4.7%
63	Hooksett	2,604	2,630	1.0%
64	Penacook RSQ	1,067	1,094	2.5%
65	Webster	222	219	-1.4%
66	CNH Haz Mat	11	23	109.1%
71	Northwood	774	771	-0.4%
72	Pittsfield	954	1,011	6.0%
74	Salisbury	174	152	-12.6%
75	Weare	521	839	61.0%
79	Tri-Town Ambulance	1,425	1,379	-3.2%
80	Warner	541	601	11.1%
82	Bradford	218	193	-11.5%
84	Deering	288	265	-8.0%
86	Washington	187	207	10.7%
		29,569	29,398	-0.6%

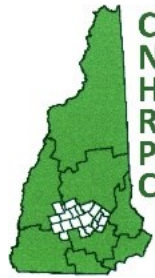
Compact Coordinators	642	642	0.0%
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Additional Dispatch Center Activity			
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****Ring Time Summaries are dependent upon 1.5 Rings of the Phone**

Inbound Telephone Calls	51,402	54,324	5.7%
Outbound Telephone Calls	8,175	7,928	-3.0%
Total Telephone Calls	59,577	62,252	2.7%
Fire Alarm Systems Placed out of, or in service for maintenance	5,264	2,867	-45.5%

CENTRAL NH REGIONAL PLANNING COMMISSION



**28 Commercial Street, Suite 3,
Concord, NH 03301
(603) 226-6020
www.cnhrpc.org**

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties.

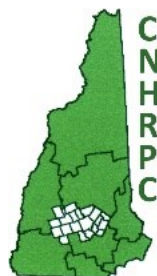
CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC also provides technical assistance services, including zoning ordinance development, grant writing assistance, circuit rider assistance, plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation planning guidance, and Planning Board process training. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2023, CNHRPC undertook the following activities in Epsom and throughout the Central NH Region:

- Staff provided guidance related to new legislation impacting Planning Boards. Staff also provided zoning and regulation update assistance, continued Master Plan development support, and provided assistance to prepare the draft 2023-28 Capital Improvements Program (CIP). Staff also helped prepare the Town's application for a planning grant to support the next phase of the study to identify a potential third well location in 2024.
- Provided support to the Economic Development Committees across the region, including meeting coordination, agenda development, volunteer coordination and work plan identification. Staff provided assistance related to a variety of tools and tax incentives including the Community Revitalization Tax Relief Incentive (NH RSA 79E) and the Economic Revitalization Zone (ERZ) program (NH RSA 162-N). In Epsom, staff assisted the EDC with business retention, outreach and signage.

- Completed the Regional Housing Needs Assessment in coordination with the NH Office of Planning and Development and the other eight NH regional planning commissions.
- Assisted in the development of Hazard Mitigation Plans in six communities under the Building Infrastructure and Resilient Communities (BRIC) 2020 and 2021 programs and provided continued hazard mitigation plan implementation assistance in communities throughout the region. The update of the 2018 Epsom Hazard Mitigation began in 2023.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). In 2023, CNHRPC held five TAC meetings. Represented community priorities by participation in the Governor’s Advisory Council on Intermodal Transportation (GACIT) hearing process, solicited projects for the NHDOT 2025-2034 Ten Year Plan, and received and ranked project submittals for possible inclusion in the Ten Year Plan.
- Participated in a range of regional and statewide bicycle and pedestrian planning activities related to trails, sidewalks, bike lanes and bike shoulders, roadway surfacing, and safety. Assistance to local trail organizations and trail committees is a key component to this work.
- Provided coordination assistance to the CommuteSmart NH program that works to support transportation demand management services and rideshare coordination across the state utilizing Agile Mile transportation demand management (TDM) software. In 2023, the CommuteSmart NH program saved commuters almost \$200,000 as a result of 36,000 reduced trips.
- Conducted over 200 state and local traffic counts throughout the region. In Epsom, staff completed 13 counts in 2023.
- Continued to work with communities on Natural Resource Inventory (NRI) development. Tasks include the identification and mapping of natural resources and the development of methods to overlay and quantify the relative value of natural resources in the community.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.



COMMUNITY ACTION PROGRAM



The Community Action Program Belknap-Merrimack Counties is a New Hampshire based private, nonprofit organization that has been serving Epsom residents since 1965. Our primary mission is to work with low-income families, the elderly, and individuals with disabilities to assist in efforts to become or remain financially independent. The agency provides a broad array of services that are locally defined, planned, and managed.

The agency operates a resource center open to Epsom residents in Suncook, NH. The Suncook CAP Area Resource Center is funded primarily from three main sources: local tax dollars in conjunction with funding from the Electric Assistance Program (via the state utility companies) and the Low-Income Home Energy Assistance Program (a federal program also known as Fuel Assistance Program). The Center is the local service delivery network for agency programs in your community. The local support of our Center is vital for us to continue intake, referral, contact, and support with residents of your community. We thank the town of Epsom for your continued support of our work at the resource center. We will continue to work closely with your town to ensure the maximum availability of resources from our programs, as well as continue to mobilize any resources other than local tax dollars that become available to help serve residents of your community.

While the Suncook Center provides referrals and information for a variety of needs, there are two major areas of direct support provided to community members fuel and electric assistance. Below is the specific data from Epsom residents served during our last program year. In total, our agency was able to provide \$314,854.95 in energy assistance to the residents in Epsom.

Thank you so much for your support. If you'd like to learn more about our agency, please visit us at www.capbm.org.

Respectfully submitted,
Beth Heyward
Director of Strategy and Planning

ENERGY AND FOOD ASSISTANCE PROVIDED IN PAST YEAR

PROGRAM	Description	Units of Service	Value
Fuel Assistance Program	Assists income eligible households with cost of energy during prime heating season. This year, benefits were also given to assist with cooling costs.	Enrolled: 159 households 293 people	\$245,145.00-heat
Electric Assistance Program	Assists income eligible households by providing a specific tier of discount ranging from 8% to 76% off electric bills	Enrolled: 135 households	\$37,510.50 amount of discount
Weatherization	Improves the energy efficiency of income eligible households	2 households	\$8,792.00
Other (smaller programs, agency funded)	Smaller programs with funds assisting with urgent energy needs (shut offs, disconnects, etc)	14 households	\$8,385.94
Emergency Food Assistance Program	This program provides USDA food to local food pantries for free	Cases of food allocated to Epsom Food Pantry	\$12,066..51
Suncook Food Pantry	This food pantry is run 100% by our resource center staff with only local funding	111 households 243 people 555 meals	\$2,775.00 Value: \$5/meal



COMMUNITY ACTION PROGRAM
BELKNAP-MERRIMACK COUNTIES, INC.
 EMPOWERING COMMUNITIES SINCE 1965



UNH COOPERATIVE EXTENSION MERRIMACK COUNTY

UNH Cooperative Extension serves residents in each of Merrimack County's 25 towns and 2 cities with diverse programming through 4-H Youth Development & Education, Health & Well-Being, Nutrition Connections, Food & Agriculture, Community & Economic Development, Natural Resources. Extension is the public outreach arm of the University of New Hampshire, bringing information and education into NH's towns, helping to make individuals, businesses, and communities more successful and keeping NH's natural resources healthy and productive.

Food & Agriculture: We support the county's agricultural industries, including producers of fruits, vegetables, ornamental plants, and livestock, through workshops, trainings, diagnostic services, applied research, and one-on-one consultations. In 2023, a multitude of educational workshops were conducted with Extension at the helm. Hundreds of individuals received one-on-one consultation through email and phone conversations, 140 farm visits were conducted to fruit, vegetable, and dairy farms, during which recommendations were tailored towards the individual educational needs of the client. A total of 384 soil tests were reviewed and approved, optimizing soil fertility practices, and maximizing production on sites throughout the county. Extreme weather events impacting producers required a pivot in the scope of our work, which we shifted towards economic impact analysis to inform legislators and partner organizations in hopes that state and federal legislative action will help mitigate the impact to individual farms.

Natural Resources: Our natural resources team provides research, education, and stewardship throughout the state with a "boots on the ground" approach, extending state-wide programs in forestry and wildlife, natural resource development, land and water conservation, and marine fisheries. This year, 1,945 Merrimack County residents received one-on-one education from woodlot visits, educational events, telephone calls, and email correspondence. At least 1,426 County residents participated in educational events: Tree Farm Field Days, Tree Id Walks, Invasive Plant Control workshops, Wildlife Habitat field tours, Forest Health workshops, and Forest Ecology Field Tours for Middle School Science Classes. This year's educational offerings were augmented by a wide variety of virtual meetings to provide residents with virtual learning opportunities. To find out more about our programs and events check out the UNH Forestry and Wildlife Facebook page (<https://www.facebook.com/nhwoods.org>). This year, there were over 400 Volunteers who worked with UNH Extension in Merrimack County helping to conserve and manage its natural resources. The Volunteers participated in the Natural Resource Stewards program, the Coverts Project, Nature Groupie, the NH Big Tree Program, and the Lakes Lay Monitoring Program. Please visit our website to find out how to Volunteer with UNH Extension <https://extension.unh.edu/about/volunteering>.

Community & Economic Development (CED): The CED team provides programming and technical assistance to communities, businesses, and nonprofit organizations around New Hampshire. The CED team's work focuses on revitalizing main streets, retaining and growing local businesses, supporting entrepreneurs and innovators, improving quality of life, and leveraging tourism and the recreation economy. Central to the CED team's work is engaging individuals throughout the community in developing a vision, designing an approach, and moving to action. Over the past year, the Merrimack County CED team has supported ongoing statewide programming on housing and broadband/digital equity. Continued support of the Northfield-based Foothills Foundation, along with a collaborative project to support outdoor economy, trails, and non-profit capacity and development across central Merrimack County and portions of Belknap County is ongoing. Additionally, the CED team has nearly completed the Downtowns and Trails program in Hopkinton and Contoocook, NH, which began in December 2022. This

project will result in a detailed report for the community, action, and next steps, and include a community presentation and ongoing support from the CED team as goals are worked towards.

4-H Youth Development & Education: 4-H is the youth development program of UNH Cooperative Extension and is offered in partnership with the USDA/ NIFA. The mission of 4-H is to provide hands-on learning opportunities, through positive youth-adult partnerships and peer-reviewed curriculum, to create tomorrow's leaders. 4-H programming helps youth find their spark, or their passion, so that in their adult life they find meaningful ways to contribute to their communities. A timeless tradition is Merrimack County 4-H members participating in events at the Hopkinton Fair. The 2023 fair hosted 114 4-H animal exhibitors and 92 youth exhibitors in the Ruth Kimball 4-H Exhibit Hall. All these opportunities serve as a capstone experience for a 4-H project, for youth to demonstrate their learning from the past program year. To close out the 2022-2023 program year, Merrimack County involved 371 youth in the program with the help of 109 volunteers.

Nutrition Connections is a no-cost, hands-on nutrition and physical education program that provides limited-resource youth, adults, and families the knowledge and skills needed for better health. In Merrimack County, Nutrition Connections engaged adults through partnerships with local agencies, including housing sites for older adults, senior centers, emergency housing, peer support, and more. Participants explored topics like saving money at the grocery store, reading food labels, simple recipes, and physical activity. Nutrition Connections also worked with youth in Franklin and Pittsfield. Middle schoolers learned how to set nutrition and physical activity goals and make healthy food choices. Two garden nutrition programs were offered to youth attending an afterschool and summer program and three preschool groups learned about fruits and vegetables. Nutrition Connections will continue to collaborate with local organizations and schools to help engage all ages around the skills and knowledge for better health.

Health & Well-being: Provides information, programs and training grounded in research to help individuals and their families succeed and thrive, such as Youth and Adult Mental Health First Aid Training, Chronic Disease, and Chronic Pain Self-Management Programs. We are collaborating with schools and public health partners to increase prevention and early intervention for mental health and wellness and substance misuse in communities. Our Merrimack County Field Specialist is serving as Project Director for the Community First Responder Program, funded by SAMHSA, which is bringing opioid prevention education to audiences across NH.

We would like to thank our Advisory Council that consists of 10 citizens from Merrimack County, and a representative of the County Commissioners office and County Delegation. These advisors assist Extension program staff to evaluate current programming, identify local educational and research needs, and to consider new programming across the county. Our 2022-2023 council members included: Janine Condi, Chip Donnelly, Ken Koerber, Josh Marshall, Jill McCullough, Tim Meeh, Page Poole, Scott Reynolds, Dee Treybig, Anya Twarog, Commissioner David Lovlien, and Rep. Thomas Schamberg.

Connect with us: <https://extension.unh.edu/facility/merrimack-county-office>

EPSOM FOOD PANTRY

2023 was a busy year for the Epsom Food Pantry. We completed the move to our new location in February. The timing was excellent to have this more accessible space as the need grew and we experienced a 30% increase in the amount of food we distributed. Due to the skyrocketing cost of food, fuel and utilities we supplied 24,480 meals throughout the year.

We track the food we distribute in two ways, some by pounds received and the rest by dollars spent:

- Conservatively we moved 35,000 pounds of food.
- Plus, another \$33,000 worth of food moved through our doors in 2023.

This could not be possible without our 11 dedicated volunteers who give countless hours of their time. It is also made possible by the support of the Town and our community members with their generous financial and food donations to help us keep our shelves stocked.

Thank you for helping us make Epsom a community that cares.

The Pantry Gang



Location: 1596 Dover Road
Lower level of the Meetinghouse

Contact: 603-736-4024

Hours: Wednesdays 12PM – 2PM and Saturdays 10AM – 12PM

www.facebook.com/epsomfoodpantry

NORTHWOOD LAKE WATERSHED ASSOCIATION



The Northwood Lake Watershed Association (NLWA) was founded in 1992. The (NLWA) works in partnership with the New Hampshire Department of Environmental Services (NHDES) and NH Lakes to deploy programs to reduce the Aquatic Invasive Species (AIS) in Northwood Lake. The AIS found in Northwood Lake is variable milfoil and phragmites. These programs have included Diver Assisted Suction Harvesting and Herbicide treatments for AIS control, the Lake Host program where boats are inspected both leaving and entering the lake, and a water quality program that samples over 20 locations in and around Northwood Lake for key indicators of the health of the lake.

The towns of Northwood, Deerfield and Epsom, along with business partners and local residents provide financial support for the efforts of the NLWA. State reimbursement grants are provided by NHDES. MacCallum’s Boathouse in Epsom has been a long-time key supporter of the effort as well as other local businesses.

The 2023 **Aquatic Invasive Species** (AIS) program continued to show great results. A limited number of days of free diving was required with only 19 gallons of milfoil harvested. The herbicide treatment in 2021 has yielded great results. The 2023 year-end survey of Northwood Lake showed minimal milfoil.

Year	Number of Dive Days	Volume of Milfoil removed
2016	15	1,289 Gallons
2016	Herbicide Treatment - pellet	29.1 Acres Treated
2017	20	2,283 Gallons
2018	25	3,424 Gallons
2019	10	3,455 Gallons
2020	24	14,780 Gallons
2021	Herbicide Treatment - liquid	57.1 Acres Treated
2021	4	80 Gallons
2022	3	15 Gallons
2023	2	19 Gallons
2016 the Herbicide treatment was 2,4-D pellets, a solid, resulting in NO SWIMMING for several days		
2021 the Herbicide treatment was Procenlacor, a liquid, resulting in NO SWIMMING for 6 hours		

The NLWA stepped up the **Lake Host Program** in 2023. 1,339 watercrafts were inspected either entering or exiting Northwood Lake. The volunteer inspections were conducted Friday through Monday, with a total of 807 hours of inspections by the NLWA Lake Hosts.

Northwood Lake, like many lakes in New Hampshire, experienced Cyanobacteria blooms in 2023. Our first bloom was in June, with the fourth and last bloom occurring in September. Cyanobacteria is a significant problem in lakes across New Hampshire. The NH Legislature has passed several bills to address the Cyanobacteria issue. The NLWA is working with NHDES to generate a Watershed Management Plan (WMP), at a cost of \$75,000, to identify root causes and generate corrective and preventive actions to mitigate Cyanobacteria. Having the WMP in place will also allow residents to apply for grants and low interest loans to implement required improvements to their property in the watershed.

To recognize and celebrate the efforts of the NLWA we had a cookout with live music on the grounds of MacCallum's Boathouse on July 15th, 2023. A good time was had by all, and the event was completely funded by ticket sales and event sponsors.

In addition to the 30th celebration, the NLWA had two other social events this past year. Light Up Northwood Lake is becoming a favorite and was held Saturday June 24th. Flares are lit all at the same time and make for quite a sight around the lake. This event is reviewed and approved by the town fire departments. The Boat Parade was held August 27th. Boats were decorated with a variety of lights and themes. This event is reviewed and approved by NH Marine Patrol.

We would like to thank the residents and the town warrant articles for their continued support of our important work. This year warrant articles are being amended to allow funds to be used for Cyanobacteria, other bacteria, and education as well as their original intent of managing Aquatic Invasive Species. Please vote in support of these amended warrant articles.

The Northwood Lake Watershed Association

P.O. Box 152 • Northwood, NH 03261-0152

Website: www.northwoodlake.org



OFFICERS OF THE EPSOM SCHOOL DISTRICT

OFFICERS OF EPSOM SCHOOL DISTRICT For the Year Ending June 2023

Moderator
GARY MATTESON

District Clerk
TRISH PALMER

School Board

MICHAEL MUISE	Term Expires 2024
MICHAEL WIGGETT	Term Expires 2024
CAMERON LILLEY	Term Expires 2024
JENNIFER SMITH	Term Expires 2025
GORDON ELLIS	Term Expires 2026

Superintendent of Schools
Peter Warburton ~ Allenstown, Chichester, Epsom
Patty Sherman ~ Deerfield, Pembroke

Business Administrator
AMBER WHEELER

Principal
PATRICK CONNORS

Treasurer
ROBERTA BROOKS

Auditor
PLODZIK & SANDERSON, P.A.

Truant Officer
EPSOM POLICE DEPARTMENT

School Nurse
CYNTHIA LEARSON

EPSOM SCHOOL DISTRICT WARRANT

EPSOM SCHOOL DISTRICT WARRANT

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF EPSOM, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at the Epsom Bible Church, 398 Black Hall Road in said District on the 12th day of March, 2024 at 7:30 in the forenoon, to act upon the following subjects:

1. To choose two (2) members of the School Board for the ensuing three years.
2. To choose one (1) member of the School Board for the ensuing two years.
3. To choose a Moderator for the ensuing three years.
4. To choose a School District Clerk for the ensuing three years.
5. To choose a School District Treasurer for the ensuing three years.
6. Other School District business previously considered at the District's Deliberative Session.

The polls are to open at 7:30 A.M. and will close not earlier than 7:00 P.M.

Given under our hands at said Epsom this ____ day of January, 2024.

Mike Muise, Chair
Gordon Ellis
Cameron Lilley
Michael Wiggett
Jennifer Smith
EPSOM SCHOOL BOARD

THE STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT IN THE TOWN OF EPSOM, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

You are hereby notified to meet at the Epsom Central School in said District on the **3rd day of February, 2024 at 9:00 A.M.** in the forenoon to deliberate upon the warrant articles below. This session shall consist of explanation, discussion, and debate of each warrant article. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended; and, (c) no warrant article shall be amended to eliminate the subject matter of the article. An amendment that changes the dollar amount of an appropriation in a warrant article shall not be deemed to violate this provision.

Voting on warrant articles will be conducted by official ballot at the second session scheduled for March 12, 2024 at the **Epsom Bible Church** from 7:30 A.M. to 7:00 P.M.

1. Shall the Epsom School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **Fourteen Million One Hundred Ninety Eight Thousand Nine Hundred Fifty-Five Dollars (\$14,198,955)**? Should this article be defeated, the default budget shall be, **Fourteen Million Two Hundred Eighty-Five Thousand Eight Hundred Thirty-Two Dollars (\$14,285,832)** which is the same as last year, with certain adjustments required by previous action of the Epsom School District, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

*School Board Recommends [4-0]
Budget Committee Recommends [12-0]*

If passed, the new estimated tax rate will be \$21.01 [per thousand], which will result in a \$2.25 increase over the previous year tax rate.

If the proposed budget fails and default budget is passed, the new estimated tax rate will be \$21.17 [per thousand], which will result in a \$2.41 increase over the previous year tax rate.

[Note: Warrant Article #1 (operating budget article) does not include separate Warrant Article #2.]

2. Shall the Epsom School District vote to approve the cost items set forth in the collective bargaining agreement reached between the Epsom School Board and the Epsom Education Association for the 2024/25, 2025/26 and 2026/27 fiscal years, which calls for the following estimated increases in salaries and benefits at the current staffing level:

2024/25	\$ 99,391
2025/26	\$166,376
2026/27	\$118,134

and further to raise and appropriate the sum of **Ninety-Nine Thousand Three Hundred Ninety-One Dollars and Sixty-One Dollars (\$99,391)** for the 2024/25 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

*School Board Recommends [4-0]
Budget Committee Does Not Recommend [4-8]*

If passed, the estimated tax rate impact will be \$0.19 [per thousand].

3. Shall the Epsom School District, if article #2 is defeated, authorize the governing body to call one special meeting, at its option, to address Article # 2 cost items only? (Majority vote)

4. Shall the Epsom School District vote to raise and appropriate the sum of up to **Forty Thousand Dollars (\$40,000)** to be added to the **Special Education Expendable Trust Fund** previously established, with such amount to be funded from the June 30, 2024 unassigned fund balance available for transfer on July 1, 2024? **NO AMOUNT TO BE RAISED FROM TAXATION.**

*School Board Recommends [5-0]
Budget Committee Recommends [12-0]*

[Estimated tax impact per thousand \$.00]

5. Shall the District vote to raise and appropriate the sum of up to **Forty Thousand Dollars (\$40,000)** to be added to the **Building Maintenance and Repair Expendable Trust Fund** previously established, with such amount to be funded from the June 30, 2024 unassigned fund balance available for transfer on July 1, 2024? **NO AMOUNT TO BE RAISED FROM TAXATION.**

*School Board Recommends [5-0]
Budget Committee Recommends [12-0]*

[Estimated tax impact per thousand \$.00]

To transact other business that may legally come before said meeting.

Given under our hands and seal this ____ day of January, 2024.

Michael Muise, Chair

Gordon Ellis

Jennifer Smith

Cameron Lilley

Michael Wiggett
EPSOM SCHOOL BOARD

A True Copy of Warrant – Attest

Michael Muise, Chair

Gordon Ellis

Jennifer Smith

Cameron Lilley

Michael Wiggett
EPSOM SCHOOL BOARD

EPSOM SCHOOL DISTRICT PROPOSED BUDGET 2024/2025

	A	B	C	D	E	F
1	Epsom School District					
2	PROPOSED BUDGET 2024/2025					
3						
4						
5						
6			ACTUAL	VOTED	FY24/25	FY24/25
7			FY22/23	FY23/24	BOARD PROPOSED	MBC PROPOSED
10	001.1100.110.103.000	TEACHER SALARIES	\$ 1,878,882.18	\$ 1,895,571.00	\$ 1,941,431.00	\$ 1,941,431.00
11	001.1100.111.103.000	TUTOR	2,198.00	2,500.00	2,500.00	2,500.00
12	001.1100.112.103.000	SUBSTITUTES SALARIES	85,600.00	93,275.00	93,275.00	93,275.00
13	001.1100.113.103.000	AFTER SCHOOL TUTORIAL	-	1.00	1.00	1.00
14	001.1100.114.103.000	AIDE SALARIES	75,109.01	79,358.00	132,156.00	132,156.00
15	001.1100.115.103.000	ELL SERVICES	-	1.00	1.00	1.00
16	001.1100.116.103.000	SUMMER SCHOOL PROGRAM	-	1.00	1.00	1.00
17	001.1100.320.103.000	CONTRACTED SERVICES	10,241.05	15,000.00	19,200.00	19,200.00
18	001.1100.321.103.055	COMPUTER TRAINING	-	1.00	1.00	1.00
19	001.1100.430.103.055	MAINTENANCE AGREEMENTS	16,207.40	34,681.00	27,017.00	27,017.00
20	001.1100.431.103.000	INSTRUCTIONAL EQUIPMENT REPAIR	-	1,400.00	1,500.00	1,500.00
21	001.1100.432.103.000	SERVER/NETWORK UPGRADE	-	1.00	1.00	1.00
22	001.1100.550.103.000	REBINDING OF BOOKS	-	1.00	1.00	1.00
23	001.1100.561.103.000	TUITION TO OTHER DISTRICTS	2,231,512.59	2,735,957.00	2,753,667.00	2,682,225.00
24	TEACHING SUPPLIES					
25	001.1100.610.103.000	GENERAL SUPPLIES	42,465.81	22,129.00	22,129.00	22,129.00
26	001.1100.610.103.008	SUPPLIES-ART	3,590.90	3,000.00	3,000.00	3,000.00
27	001.1100.610.103.016	SUPPLIES-FOREIGN LANGUAGE	-	1.00	1.00	1.00
28	001.1100.610.103.019	SUPPLIES-LIFE 101	659.74	1.00	449.00	449.00
29	001.1100.610.103.023	SUPPLIES-MATH	12,335.97	4,708.00	12,868.00	12,868.00
30	001.1100.610.103.024	SUPPLIES-MUSIC	845.37	406.00	935.00	935.00
31	001.1100.610.103.025	SUPPLIES-PHYSICAL ED	-	249.00	916.00	916.00
32	001.1100.610.103.027	SUPPLIES-READING	3,441.07	438.00	197.00	197.00
33	001.1100.610.103.029	SUPPLIES-SCIENCE	2,006.40	1,581.00	2,080.00	2,080.00
34	001.1100.610.103.030	SUPPLIES-SOCIAL STUDIES	500.83	183.00	425.00	425.00
35	001.1100.610.103.035	SUPPLIES-LANGUAGE	8,038.81	3,416.00	3,625.00	3,625.00
36	001.1100.610.103.055	COMPUTER SUPPLIES	18,247.39	17,943.00	17,943.00	17,943.00
37	001.1100.611.103.055	COMPUTER PARTS	2,099.84	2,200.00	5,800.00	5,800.00
38	TEXT BOOKS					
39	001.1100.641.103.008	BOOKS-ART	-	1.00	1.00	1.00
40	001.1100.641.103.016	BOOKS-FOREIGN LANGUAGE	-	1.00	1.00	1.00
41	001.1100.641.103.019	BOOKS-LIFE 101	-	1.00	135.00	135.00
42	001.1100.641.103.023	BOOKS-MATH	-	1.00	1.00	1.00
43	001.1100.641.103.024	BOOKS-MUSIC	-	232.00	158.00	158.00
44	001.1100.641.103.027	BOOKS-READING	1,093.18	2,692.00	1,500.00	1,500.00
45	001.1100.641.103.029	BOOKS-SCIENCE	51.16	1.00	1.00	1.00
46	001.1100.641.103.030	BOOKS-SOCIAL STUDIES	2,388.75	1.00	1.00	1.00
47	001.1100.641.103.035	BOOKS-LANGUAGE	-	1.00	1.00	1.00
48	AUDIO VISUAL					
49	001.1100.642.103.016	A/V-FOREIGN LANGUAGE	-	1.00	1.00	1.00
50	001.1100.642.103.019	A/V-LIFE 101	-	1.00	1.00	1.00
51	001.1100.642.103.023	A/V-MATH	-	1.00	1.00	1.00
52	001.1100.642.103.024	A/V-MUSIC	-	1.00	1.00	1.00
53	001.1100.642.103.025	A/V-PHYSICAL ED.	-	1.00	1.00	1.00
54	001.1100.642.103.027	A/V-READING	-	1.00	1.00	1.00
55	001.1100.642.103.029	A/V-SCIENCE	-	1.00	1.00	1.00
56	001.1100.642.103.030	A/V-SOCIAL STUDIES	-	1.00	1.00	1.00
57	001.1100.642.103.035	A/V-LANGUAGE	-	1.00	1.00	1.00
58	001.1100.649.103.000	STUDENT PUBLICATIONS	3,856.78	1,773.00	1,086.00	1,086.00
59	001.1100.650.103.000	TECHNOLOGY SOFTWARE	-	1.00	1.00	1.00

	A	B	C	D	E	F
1	Epsom School District					
2	PROPOSED BUDGET 2024/2025					
3						
4						
5						
6			ACTUAL	VOTED	FY24/25	FY24/25
7			FY22/23	FY23/24	BOARD PROPOSED	MBC PROPOSED
60	001.1100.650.103.055	SOFTWARE-REGULAR ED	-	2,000.00	2,000.00	2,000.00
61	001.1100.733.103.000	NEW EQUIPMENT/FURNITURE	2,877.95	1.00	637.00	637.00
62	001.1100.733.103.024	NEW EQUIPMENT-MUSIC	3,543.76	1.00	1,247.00	1,247.00
63	001.1100.734.103.000	TECHNOLOGY EQUIPMENT	234.66	1.00	1.00	1.00
64	001.1100.734.103.055	NEW COMPUTER EQUIPMENT	13,303.50	1.00	1.00	1.00
65	001.1100.737.103.000	REPLACEMENT EQUIPMENT/FURNITU	154.00	1.00	1.00	1.00
66	001.1100.738.103.055	REPLACEMENT COMPUTERS	50,723.45	42,250.00	57,050.00	57,050.00
67	001.1100.739.103.025	NEW EQUIPMENT-PHYS ED	188.00	1.00	226.00	226.00
68		TOTAL 1100	\$ 4,472,397.55	\$ 4,962,973.00	\$ 5,105,178.00	\$ 5,033,736.00
69						
70	1200 SPECIAL PROGRAMS					
71	001.1200.110.103.000	TEACHER SALARIES	\$ 523,657.57	\$ 502,828.00	\$ 467,331.00	\$ 467,331.00
72	001.1200.114.103.000	AIDE SALARIES	727,400.68	855,605.00	867,571.00	867,571.00
73	001.1200.115.103.000	SUMMER PROGRAM	1,890.00	3,000.00	2,200.00	2,200.00
74	001.1200.116.103.000	COORDINATOR SALARY	79,733.00	79,733.00	79,733.00	79,733.00
75	001.1200.321.103.000	TUTORING SERVICES	-	1.00	1.00	1.00
76	001.1200.322.103.000	SPED TRAINING	1,400.00	1,200.00	1,200.00	1,200.00
77	001.1200.323.103.000	CONTRACTED SERVICES	428,993.92	402,700.00	952,500.00	802,500.00
78	001.1200.330.103.000	EH CONSULTANT	-	1.00	1.00	1.00
79	001.1200.430.103.055	TECH MAINT CONTRACTS	535.00	715.00	600.00	600.00
80	001.1200.519.103.000	FIELD TRIPS	-	1.00	1.00	1.00
81	001.1200.568.103.000	SUMMER SPECIAL PLACEMENTS	18,745.77	29,000.00	54,500.00	54,500.00
82	001.1200.569.103.000	SPECIAL PLACEMENTS	572,877.52	862,000.00	980,873.00	830,873.00
83	001.1200.610.103.031	SPED SUPPLIES	5,795.38	7,341.00	5,523.00	5,523.00
84	001.1200.610.103.055	SPED COMPUTER SUPPLIES	-	1.00	100.00	100.00
85	001.1200.641.103.031	SPED BOOKS	-	1.00	1.00	1.00
86	001.1200.642.103.031	SPED A/V	-	1.00	1.00	1.00
87	001.1200.650.103.055	SPED SOFTWARE	-	1.00	1.00	1.00
88	001.1200.734.103.000	NEW EQUIPMENT-SPED	4,817.28	1.00	1.00	1.00
89	001.1200.734.103.055	NEW COMPUTER EQUIPMENT	14,706.79	1.00	2,500.00	2,500.00
90	001.1200.737.103.000	REPLACEMENT EQUIP/FURNITURE	699.93	1.00	1.00	1.00
91	001.1200.738.103.055	REPLACE COMPUTER EQUIPMENT	-	1.00	950.00	950.00
92						
93		TOTAL 1200	\$ 2,381,252.84	\$ 2,744,133.00	\$ 3,415,589.00	\$ 3,115,589.00
94						
95	1410 CO-CURRICULAR PROGRAMS					
96	001.1410.110.103.000	CO-CURRICULAR SALARIES	\$ 50,788.46	\$ 49,002.00	\$ 49,002.00	\$ 49,002.00
97	001.1410.340.103.000	CO-CURRICULAR OFFICIALS	6,055.00	5,600.00	6,630.00	6,630.00
98	001.1410.610.103.000	CO-CURRICULAR SUPPLIES	4,147.36	2,620.00	3,301.00	3,301.00
99	001.1410.734.103.000	CO-CURR-NEW EQUIPMENT	1,394.67	1.00	1.00	1.00
100	001.1410.810.103.000	DUES & FEES	280.00	650.00	850.00	850.00
101		TOTAL 1400	\$ 62,665.49	\$ 57,873.00	\$ 59,784.00	\$ 59,784.00
102						
103	2120 GUIDANCE					
104	001.2120.110.103.000	GUIDANCE SALARY	\$ 110,433.95	\$ 110,434.00	\$ 110,250.00	\$ 110,250.00
105	001.2120.610.103.000	GUIDANCE SUPPLIES	65.56	353.00	300.00	300.00
106	001.2120.641.103.000	GUIDANCE BOOKS	167.81	200.00	1.00	1.00
107	001.2120.642.103.000	A/V GUIDANCE	-	1.00	1.00	1.00
108						
109		TOTAL 2120	\$ 110,667.32	\$ 110,988.00	\$ 110,552.00	\$ 110,552.00

	A	B	C	D	E	F
1	Epsom School District					
2	PROPOSED BUDGET 2024/2025					
3						
4						
5						
6			ACTUAL	VOTED	FY24/25	FY24/25
7			FY22/23	FY23/24	BOARD PROPOSED	MBC PROPOSED
110						
111	2123 ASSESSMENT					
112	001.2123.330.103.000	SPED DIAGNOSTIC	\$ 330,487.37	\$ 318,000.00	\$ -	\$ -
113	001.2123.331.103.000	ASSESSMENT	-	514.00	8,574.00	8,574.00
114	001.2123.610.103.000	TESTING SUPPLIES	-	1.00	1.00	1.00
115						
116		TOTAL 2123	\$ 330,487.37	\$ 318,515.00	\$ 8,575.00	\$ 8,575.00
117						
118	2134 HEALTH					
119	001.2134.110.103.000	NURSE SALARY	\$ 72,579.74	\$ 72,661.00	\$ 74,016.00	\$ 74,016.00
120	001.2134.430.103.000	EQUIPMENT CALIBRATION	75.00	300.00	220.00	220.00
121	001.2134.610.103.000	MEDICAL SUPPLIES	1,747.06	2,407.00	2,616.00	2,616.00
122	001.2134.641.103.000	HEALTH INSTRUCTION	-	1.00	1.00	1.00
123	001.2134.739.103.000	HEALTH EQUIPMENT	2,198.07	1.00	1.00	1.00
124						
125		TOTAL 2134	\$ 76,599.87	\$ 75,370.00	\$ 76,854.00	\$ 76,854.00
126						
127	2139 HEALTH					
128	001.2139.430.103.000	SOFTWARE SUPPORT	\$ -	\$ 1.00	\$ 1.00	\$ 1.00
129	001.2139.580.103.000	NURSE TRAVEL	-	1.00	1.00	1.00
130	001.2139.610.103.000	OFFICE SUPPLIES	360.49	146.00	175.00	175.00
131	001.2139.733.103.000	FURNITURE/FIXTURES	-	1.00	1.00	1.00
132	001.2139.810.103.000	MEMBERSHIPS/DUES	180.00	100.00	300.00	300.00
133						
134		TOTAL 2139	\$ 540.49	\$ 249.00	\$ 478.00	\$ 478.00
135						
136	2190 OTHER PUPIL SERVICES					
137	001.2190.321.103.000	OTHER INSTRUCTIONAL SERVICES	\$ -	\$ 1.00	\$ 1.00	\$ 1.00
138	001.2190.810.103.000	MEMBERSHIPS/DUES	342.50	331.00	300.00	300.00
139	001.2190.890.103.000	ASSEMBLY	-	650.00	650.00	650.00
140						
141		TOTAL 2190	\$ 342.50	\$ 982.00	\$ 951.00	\$ 951.00
142						
143	2213 IMPROVEMENT OF INSTRUCTION					
144	001.2213.322.103.000	CURR. DEVELOPMENT CONSULTANTS	\$ -	\$ 1.00	\$ 1.00	\$ 1.00
145						
146		TOTAL 2213	\$ -	\$ 1.00	\$ 1.00	\$ 1.00
147						
148	2219 IMPROVEMENT OF INSTRUCTION					
149	001.2219.240.103.000	COURSE REIMBURSEMENT	\$ -	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
150	001.2219.241.103.000	PARA WORKSHOP/COURSE REIMBURS	638.36	4,900.00	4,900.00	4,900.00
151	001.2219.322.103.000	INSERVICE TRAINING	10,404.00	6,600.00	9,800.00	9,800.00
152	001.2219.641.103.000	PROFESSIONAL BOOKS/SUBSCRIP	-	1.00	1.00	1.00
153						
154		TOTAL 2219	\$ 11,042.36	\$ 26,501.00	\$ 29,701.00	\$ 29,701.00
155						
156	2222 LIBRARY					
157	001.2222.110.103.000	LIBRARIAN SALARY	\$ 52,718.00	\$ 52,718.00	\$ 51,303.00	\$ 51,303.00
158	001.2222.610.103.000	LIBRARY GENERAL SUPPLIES	200.78	206.00	119.00	119.00
159	001.2222.641.103.000	LIBRARY BOOKS	791.86	1,029.00	1,410.00	1,410.00

	A	B	C	D	E	F
1	Epsom School District					
2	PROPOSED BUDGET 2024/2025					
3						
4						
5						
6			ACTUAL	VOTED	FY24/25	FY24/25
7			FY22/23	FY23/24	BOARD PROPOSED	MBC PROPOSED
160	001.2222.642.103.000	LIBRARY/GEN REFERENCE	341.88	389.00	200.00	200.00
161	001.2222.650.103.055	COMPUTER SOFTWARE	-	1.00	1.00	1.00
162	001.2222.733.103.000	FURNITURE & FIXTURES	1,663.70	1.00	1.00	1.00
163						
164		TOTAL 2222	\$ 55,716.22	\$ 54,344.00	\$ 53,034.00	\$ 53,034.00
165						
166	2223 EDUCATIONAL MEDIA					
167	001.2223.610.103.000	MEDIA SUPPLIES	\$ -	\$ 1.00	\$ 1.00	\$ 1.00
168	001.2223.642.103.000	LIBRARY FILM RENTAL/PURCHASES	-	1.00	1.00	1.00
169	001.2223.733.103.000	NEW EQUIPMENT/FURNITURE/FIXTURES	-	1.00	1.00	1.00
170	001.2223.734.103.055	NEW COMPUTER EQUIPMENT	-	1.00	1.00	1.00
171	001.2223.737.103.000	REPLACEMENT EQUIP/FURN/FIXTURES	-	1.00	1.00	1.00
172	001.2223.738.103.055	REPLACE TECH EQUIPMENT	-	1.00	1.00	1.00
173						
174		TOTAL 2223	\$ -	\$ 6.00	\$ 6.00	\$ 6.00
175						
176	2290 TRAVEL AND CONFERENCE					
177	001.2290.580.103.000	TRAVEL AND CONFERENCE	\$ 26,630.74	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
178		TOTAL 2290	\$ 26,630.74	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
179						
180	2310 SCHOOL BOARD					
181	001.2310.110.103.000	BOARD SALARIES	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00
182	001.2310.115.103.000	SECRETARY SALARY	2,000.00	2,000.00	2,000.00	2,000.00
183	001.2310.540.103.000	ADVERTISING	1,129.76	400.00	500.00	500.00
184	001.2310.610.103.000	BOARD EXPENSE	-	250.00	250.00	250.00
185	001.2310.810.103.000	NHSBA DUES	3,716.35	3,725.00	3,725.00	3,725.00
186						
187		TOTAL 2310	\$ 12,346.11	\$ 11,875.00	\$ 11,975.00	\$ 11,975.00
188						
189	2312 SCHOOL BOARD					
190	001.2312.116.103.000	CLERK OF THE BOARD	\$ 250.00	\$ 625.00	\$ 625.00	\$ 625.00
191						
192		TOTAL 2312	\$ 250.00	\$ 625.00	\$ 625.00	\$ 625.00
193						
194	2313 SCHOOL BOARD					
195	001.2313.110.103.000	TREASURER SALARY	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
196	001.2313.610.103.000	TREASURER EXPENSE	-	1.00	1.00	1.00
197						
198		TOTAL 2313	\$ 1,500.00	\$ 1,501.00	\$ 1,501.00	\$ 1,501.00
199						
200	2314 SCHOOL BOARD					
201	001.2314.121.103.000	MODERATOR	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
202	001.2314.340.103.000	LEGAL NOTICES	109.82	300.00	300.00	300.00
203	001.2314.610.103.000	SB2 VOTING EXPENSE	866.00	1,000.00	1,000.00	1,000.00
204						
205		TOTAL 2314	\$ 1,225.82	\$ 1,550.00	\$ 1,550.00	\$ 1,550.00
206						
207	2317 SCHOOL BOARD					
208	001.2317.300.103.000	AUDITORS	\$ 9,216.00	\$ 7,895.00	\$ 12,325.00	\$ 12,325.00
209						

	A	B	C	D	E	F
1	Epsom School District					
2	PROPOSED BUDGET 2024/2025					
3						
4						
5						
6			ACTUAL	VOTED	FY24/25	FY24/25
7			FY22/23	FY23/24	BOARD PROPOSED	MBC PROPOSED
210		TOTAL 2317	\$ 9,216.00	\$ 7,895.00	\$ 12,325.00	\$ 12,325.00
211						
212	2318 SCHOOL BOARD					
213	001.2318.300.103.000	ATTORNEYS	\$ 11,240.31	\$ 3,000.00	\$ 5,000.00	\$ 5,000.00
214						
215		TOTAL 2318	\$ 11,240.31	\$ 3,000.00	\$ 5,000.00	\$ 5,000.00
216						
217	2321 SAU MANAGEMENT SERVICES					
218	001.2321.312.103.000	SAU #53	\$ 317,342.95	\$ 323,410.00	\$ 361,442.00	\$ 326,442.00
219		TOTAL 2321	\$ 317,342.95	\$ 323,410.00	\$ 361,442.00	\$ 326,442.00
220						
221	2410 SCHOOL ADMINISTRATIVE SERVICES					
222	001.2410.110.103.000	PRINCIPAL SALARY	\$ 107,793.00	\$ 109,949.00	\$ 113,467.00	\$ 113,467.00
223	001.2410.111.103.000	ASST PRINCIPAL SALARY	95,000.00	95,000.00	95,000.00	95,000.00
224	001.2410.550.103.000	REPORT CARDS	-	1.00	1.00	1.00
225	001.2410.810.103.000	PROFESSIONAL DUES	1,810.03	750.00	750.00	750.00
226		TOTAL 2410	\$ 204,603.03	\$ 205,700.00	\$ 209,218.00	\$ 209,218.00
227						
228	2411 SCHOOL ADMINISTRATIVE SERVICES					
229	001.2411.115.103.000	SECRETARY SALARIES	\$ 147,976.01	\$ 149,083.00	\$ 156,702.00	\$ 156,702.00
230	001.2411.116.103.000	EXTRA TYPING SERVICES	-	1.00	1.00	1.00
231						
232		TOTAL 2411	\$ 147,976.01	\$ 149,084.00	\$ 156,703.00	\$ 156,703.00
233						
234	2490 SCHOOL ADMINISTRATIVE SERVICES					
235	001.2490.110.103.055	TECH COORDINATOR SALARY	\$ 50,000.00	\$ 53,154.00	\$ 50,994.00	\$ 50,994.00
236	001.2490.111.103.055	TECH SUPPORT SALARY	-	1.00	1.00	1.00
237	001.2490.240.103.000	COURSE REIMBURSEMENT	-	3,140.00	3,140.00	3,140.00
238	001.2490.300.103.000	CRIMINAL RECORD CHECK	1,597.50	3,000.00	3,000.00	3,000.00
239	001.2490.320.103.000	WORKSHOPS & CONFERENCES	770.00	750.00	750.00	750.00
240	001.2490.430.103.000	EQUIP REPAIRS/MAINT CONTRACTS	23,828.12	27,568.00	27,040.00	27,040.00
241	001.2490.430.103.055	MAINTENANCE CONTRACTS	36,409.63	43,252.00	37,863.00	37,863.00
242	001.2490.431.103.055	OUTSIDE TECH SUPPORT	-	1.00	1.00	1.00
243	001.2490.531.103.000	COMMUNICATIONS	8,820.79	9,960.00	8,846.00	8,846.00
244	001.2490.534.103.000	POSTAGE	2,716.41	2,700.00	2,700.00	2,700.00
245	001.2490.580.103.000	ADMINISTRATIVE TRAVEL	401.93	1,200.00	1,200.00	1,200.00
246	001.2490.610.103.000	OFFICE SUPPLIES	2,985.59	6,100.00	6,100.00	6,100.00
247	001.2490.641.103.000	PROF BOOKS/SUBSCRIPTIONS	-	1.00	1.00	1.00
248	001.2490.650.103.055	OFFICE SOFTWARE	-	1.00	1.00	1.00
249	001.2490.733.103.000	NEW EQUIPMENT/FURNITURE&FIXTU	-	1.00	1.00	1.00
250	001.2490.734.103.055	NEW COMPUTER EQUIPMENT	-	1.00	1.00	1.00
251	001.2490.737.103.000	REPLACEMENT EQUIP/FURNITURE	-	1.00	1.00	1.00
252	001.2490.738.103.055	REPLACEMENT COMPUTERS	-	1.00	1.00	1.00
253	001.2490.890.103.000	COMMENCEMENT	2,252.96	480.00	672.00	672.00
254						
255		TOTAL 2490	\$ 129,782.93	\$ 151,312.00	\$ 142,313.00	\$ 142,313.00
256						
257	2610 OPERATION/MAINTENANCE					
258	001.2610.110.103.000	CUSTODIAN SALARIES	\$ 162,057.43	\$ 199,823.00	\$ 210,257.00	\$ 210,257.00
259		TOTAL 2610	\$ 162,057.43	\$ 199,823.00	\$ 210,257.00	\$ 210,257.00

	A	B	C	D	E	F
1	Epsom School District					
2	PROPOSED BUDGET 2024/2025					
3						
4						
5						
6			ACTUAL	VOTED	FY24/25	FY24/25
7			FY22/23	FY23/24	BOARD PROPOSED	MBC PROPOSED
260						
261	2620 OPERATION/MAINTENANCE					
262	001.2620.411.103.000	WATER	\$ 4,037.28	\$ 5,375.00	\$ 4,670.00	\$ 4,670.00
263	001.2620.531.103.000	TELEPHONE	8,305.47	8,618.00	8,332.00	8,332.00
264	001.2620.600.103.000	SUPPLIES	43,498.69	36,983.00	36,983.00	36,983.00
265	001.2620.622.103.000	ELECTRICITY	41,564.22	55,777.00	46,656.00	46,656.00
266	001.2620.623.103.000	PROPANE	63,855.00	63,855.00	59,970.00	59,970.00
267	001.2620.624.103.000	OIL		-	-	-
268						
269		TOTAL 2620	\$ 161,260.66	\$ 170,608.00	\$ 156,611.00	\$ 156,611.00
270						
271	2621 OPERATION/MAINTENANCE					
272	001.2621.430.103.000	OTHER REPAIRS TO BUILDING	\$ 9,046.73	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
273	001.2621.431.103.000	REPAIRS-ELEC/PLUMB	23,309.40	17,000.00	17,000.00	17,000.00
274	001.2621.520.103.000	LIABILITY INSURANCE	17,722.99	15,096.00	18,786.00	18,786.00
275	001.2621.733.103.000	NEW EQUIPMENT	-	-	1.00	1.00
276	001.2621.737.103.000	EQUIPMENT REPLACEMENT	-	-	1.00	1.00
277						
278		TOTAL 2621	\$ 50,079.12	\$ 41,096.00	\$ 44,788.00	\$ 44,788.00
279						
280	2630 GROUND MAINTENANCE					
281	001.2630.424.103.000	FIELD/GROUNDS IMPROVEMENT	\$ 58,961.78	\$ 19,500.00	\$ 6,500.00	\$ 6,500.00
282						
283		TOTAL 2630	\$ 58,961.78	\$ 19,500.00	\$ 6,500.00	\$ 6,500.00
284						
285	2640 OPERATION/MAINTENANCE					
286	001.2640.430.103.000	EQUIPMENT REPAIR	\$ 1,508.28	\$ 4,000.00	\$ 2,000.00	\$ 2,000.00
287	001.2640.432.103.000	CONTRACTED SERVICES	166,265.31	45,000.00	7,500.00	7,500.00
288	001.2640.442.103.000	EQUIPMENT RENTAL	-	1,300.00	1.00	1.00
289	001.2640.731.103.000	NEW EQUIPMENT	8,474.06	1.00	1.00	1.00
290	001.2640.735.103.000	EQUIPMENT REPLACEMENT	19,012.75	1.00	1.00	1.00
291						
292		TOTAL 2640	\$ 195,260.40	\$ 50,302.00	\$ 9,503.00	\$ 9,503.00
293						
294	2721 PUPIL TRANSPORTATION					
295	001.2721.518.103.000	HIGH SCHOOL BUS	\$ -	\$ 1.00	\$ 1.00	\$ 1.00
296	001.2721.519.103.000	ELEMENTARY BUS	429,439.36	475,254.00	644,922.00	644,922.00
297		TOTAL 2721	\$ 429,439.36	\$ 475,255.00	\$ 644,923.00	\$ 644,923.00
298						
299	2722 PUPIL TRANSPORTATION					
300	001.2722.518.103.000	SUMMER TRANSPORTATION	\$ 14,425.00	\$ 20,000.00	\$ 44,700.00	\$ 44,700.00
301	001.2722.519.103.000	SPECIAL ED TRANSPORTATION	194,974.21	249,000.00	561,250.00	561,250.00
302						
303		TOTAL 2722	\$ 209,399.21	\$ 269,000.00	\$ 605,950.00	\$ 605,950.00
304						
305	2724 PUPIL TRANSPORTATION					
306	001.2724.519.103.000	ATHLETIC TRIPS	\$ 242.51	\$ 6,820.00	\$ 10,300.00	\$ 10,300.00
307		TOTAL 2724	\$ 242.51	\$ 6,820.00	\$ 10,300.00	\$ 10,300.00
308						
309	2725 PUPIL TRANSPORTATION					

	A	B	C	D	E	F
1	Epsom School District					
2	PROPOSED BUDGET 2024/2025					
3						
4						
5						
6			ACTUAL	VOTED	FY24/25	FY24/25
7			FY22/23	FY23/24	BOARD PROPOSED	MBC PROPOSED
310	001.2725.519.103.000	FIELD TRIPS	\$ 9,729.04	\$ 9,757.00	\$ 13,110.00	\$ 13,110.00
311		TOTAL 2725	\$ 9,729.04	\$ 9,757.00	\$ 13,110.00	\$ 13,110.00
312						
313		2900 OTHER SUPPORT SERVICES				
314	001.2900.211.103.000	HEALTH INSURANCE	\$ 1,246,559.75	\$ 1,416,017.00	\$ 1,423,102.00	\$ 1,423,102.00
315	001.2900.212.103.000	DENTAL INSURANCE	53,821.08	59,354.00	52,835.00	52,835.00
316	001.2900.213.103.000	LIFE/NON-CERT RETIREMENT/ANNUIT	36,674.79	15,269.00	34,778.00	34,778.00
317	001.2900.214.103.000	DISABILITY INSURANCE	9,806.22	10,097.00	10,113.00	10,113.00
318	001.2900.220.103.000	FICA	319,602.62	329,244.00	332,805.00	332,805.00
319	001.2900.232.103.000	TEACHERS RETIREMENT	635,416.10	580,821.00	574,157.00	574,157.00
320	001.2900.239.103.000	SEPARATION-EARLY RETIREMENT	49,811.75	35,201.00	-	-
321	001.2900.250.103.000	UNEMPLOYMENT COMPENSATION	454.02	533.00	462.00	462.00
322	001.2900.260.103.000	WORKERS COMPENSATION	16,141.20	19,421.00	21,408.00	21,408.00
323	001.2900.270.103.000	LEAVE BENEFIT	49,000.00	23,691.00	28,667.00	28,667.00
324	001.2900.290.103.000	NON-BARG. UNIT INCR	-	-	22,051.00	22,051.00
325	001.2900.291.103.000	ADMINISTRATORS INCR	-	-	11,437.00	11,437.00
326		TOTAL 2900	\$ 2,417,287.53	\$ 2,489,648.00	\$ 2,511,815.00	\$ 2,511,815.00
327						
328		4200 FACILITIES AQU./CONSTR.				
329	001.4200.424.103.000	SITE IMPROVE-GROUNDS	\$ -	\$ 1.00	\$ 1.00	\$ 1.00
330	001.4200.450.103.000	SITE IMPROVE-BUILDING	3,075.00	1.00	1.00	1.00
331						
332		TOTAL 4200	\$ 3,075.00	\$ 2.00	\$ 2.00	\$ 2.00
333						
334		4300 ARCHITECTURAL AND ENGINEERING SERVICES				
335	001.4300.330.103.000	ARCHITECT & ENG. STUDIES	\$ -	\$ 1.00	\$ 1.00	\$ 1.00
336						
337		TOTAL 4300	\$ -	\$ 1.00	\$ 1.00	\$ 1.00
338						
339		5221 TRANSFER TO FOOD SERVICE				
340	001.5221.930.103.000	TRANSFER TO FOOD SERVICE	\$ 15,915.43	\$ 52,990.00	\$ 114,971.00	\$ 114,971.00
341						
342		TOTAL 5221	\$ 15,915.43	\$ 52,990.00	\$ 114,971.00	\$ 114,971.00
343						
344		5252 TRANSFER FROM/TO EXPENDABLE TRUST				
345	001.5252.000..000.000	TRANSFER FROM EXPENDABLE TRUST	\$ -	\$ -	\$ -	\$ -
346	001.5252.930.103.000	TRANSFER TO EXPENDABLE TRUST	80,000.00	80,000.00	-	-
347						
348		TOTAL 5252	\$ 80,000.00	\$ 80,000.00	\$ -	\$ -
349						
350		GENERAL FUND 1	\$ 12,156,533.38	\$ 13,087,689.00	\$ 14,107,086.00	\$ 13,700,644.00
351						
352						
353		ANTICIPATED FUND II GRANTS	\$ 272,410.37	\$ 104,954.00	\$ 215,134.00	\$ 215,134.00
354						
355		FUND IV FOOD SERVICE	\$ 276,646.79	\$ 243,908.00	\$ 283,177.00	\$ 283,177.00
356						
357		TOTAL APPROPRIATION	\$ 12,705,590.54	\$ 13,436,551.00	\$ 14,605,397.00	\$ 14,198,955.00
358				-		

EPSOM SCHOOL DISTRICT ESTIMATED REVENUES

EPSOM SCHOOL DISTRICT ESTIMATED REVENUES			
	ACTUAL	SCHOOL	BUDGET
	REVISED	BOARD'S	COMMITTEE
REVENUES & CREDITS AVAILABLE TO REDUCE SCHOOL TAXES	REVENUES	BUDGET	BUDGET
	2023/24	2024/2025	2024/2025
REVENUE FROM LOCAL SOURCES			
Homeless Transportation	\$ -	\$ -	\$ -
Food Service Sales	88,633	96,964	96,964
Other Local Sources	4,000	5,000	5,000
Tuition	-	-	-
Sped Charter School	7,500	5,000	5,000
Rental	200	-	-
REVENUE FROM STATE SOURCES			
State Education Grant	2,715,131	2,715,131	2,715,131
Catastrophic Aid	57,093	120,469	120,469
Child Nutrition	500	600	600
Other State Sources	-	-	-
REVENUE FROM FEDERAL SOURCES			
Federal Program Grants	96,899	98,322	98,322
94:142 Consolidated Grant (IDEA)	128,814	116,812	116,812
Child Nutrition	64,376	70,642	70,642
Medicaid Distribution	30,000	30,000	30,000
OTHER FINANCING SOURCES			
Earnings on Investments	1,500	5,000	5,000
Transfer to Food Service	52,990	114,971	114,971
Voted From Fund Balance to Trust	80,000	80,000	80,000
Fund Balance to Reduce Taxes/Retainage	365,267	-	-
Total School Revenues & Credits	\$ 3,692,903	\$ 3,458,911	\$ 3,458,911
Total Cost of Adequate Education (State Tax)	\$ 930,389	\$ 838,343	\$ 838,343
District Assessment *FY2023 Estimated	\$ 8,813,259	\$ 10,388,143	\$ 10,388,143
Total Revenues & District Assessments	\$ 13,436,551	\$ 14,685,397	\$ 14,685,397

SAU #53 BUDGET

SCHOOL ADMINISTRATIVE UNIT #53 BUDGET

**2024-2025
Estimated Revenues**

Account	Number	Description	
	1000	LOCAL REVENUE EXCLUSIVE OF DISTRICT SHARE	
		Tuition/Transportation	4,000,877
		TOTAL REVENUES.....	4,000,877

Estimated Expenditures

Function	Object	Purpose of Expenditure	
1000		INSTRUCTION	
	1100 ALL	Regular Programs	192,282
	1200 ALL	Special Programs.....	946,475
	1300	Special Programs.....	508,623
	1400	Special Programs.....	502,951
	1500	Special Programs.....	295,930
2100		SUPPORT SERVICES	
	2190 ALL	Other Pupil Services.....	48,971
2200		INSTRUCTIONAL STAFF SERVICES	
	2210 ALL	Improvement of Instruction.....	113,300
2300-2335		GENERAL ADMINISTRATION SERVICES	
	2310 ALL	School Administrative Unit Board.....	34,736
	2320 ALL	Office of the Superintendent.....	477,618
	2330 ALL	Special Area Administrative Services.....	220,776
	2335 ALL	Other General Administration Services.....	83,307
2340-2600		BUSINESS SERVICES	
	2340 ALL	Fiscal.....	380,662
	2600 ALL	Operation & Maintenance of Plant.....	96,762
2350		MANAGERIAL SERVICES.....	372,658
2500			
2700		TRANSPORTATION	1,202
2900		OTHER SUPPORT SERVICES.....	1,996,538
		TOTAL EXPENDITURES.....	6,272,791
		LESS ESTIMATED REVENUES.....	(4,000,877)
		OFFSET FUND BALANCE	68,000.00
		AMOUNT TO BE SHARED BY DISTRICTS.....	\$ 2,203,914

2023 SCHOOL DELIBERATIVE SESSION MINUTES

EPSOM SCHOOL DISTRICT
DELIBERATIVE SESSION
MINUTES
FEBRUARY 4, 2023

The Moderator opens the meeting at 9:02 A.M.

Gary Matteson leads with the Pledge of Allegiance.

The Moderator, Gary Matteson, opens the meeting with the reading of the rules of the deliberative session. Mike Wiggett introduces the school board members, Mike Wiggett, Alexa Huntley Michael Muise. Principal Patrick Connors introduces SAU members, Jonathan Herod-Vice Principal, Patrick Connors-Principal, Amber Wheeler-Business Administrator, Karen Guercia-Assistant Superintendent Student Services and Allison Minutelli-Esquire.

Moderator reads Article 1#: Shall the Epsom School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Thirteen Million, Four Hundred Three Thousand, One Hundred Sixty Dollars (\$13,403,160)? Should this article be defeated, the default budget shall be Thirteen Million, Three Hundred Fifty-Six Thousand, Five Hundred Fifty-One Dollars (\$13,356,551) which is the same as last year, with certain adjustments required by previous action of the Epsom School District, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

*School Board Recommends Approval
Budget Committee Recommends Approval*

If passed, the new estimated tax rate will be \$19.13 [per thousand], which will result in a 1.48 increase over the previous year tax rate.

If proposed budget fails and the default budget is passed, the new estimated tax rate will be \$19.04 [per thousand], which will result in a 1.39 increase over the previous year tax rate.

[Note: Warrant Article #1 (operating budget article) does not include separate Warrant Article #2.]

Gary Matteson asks Patrick Connors to give a summary of the budget.

Patrick Connors- The differences between main and default budget is on pages 4-13 of the booklet which is the difference between the default proposed budget and the difference from voted columns.

Gary Matteson opens the floor to comments.

Meadow Wysocki asks if there has been a decision made in the hiring of the new superintendent and what is the rationale about going back to a single(one) superintendent.



TAP

Karen Guercia stated that there has been discussion of the new superintendent at the executive board meeting.

Meadow Wysocki stated that she reviewed the minutes of the board meeting and found no record of the discussion of the new superintendent.

Karen Guercia states that if it is in the minutes, then it was discussed and she welcomes citizens to attend the SAU board meetings.

A question was asked to Patrick Connors what the current population of the school is.

Patrick Connors- There are currently 396 students and approximately 182 going to high school.

Tom Langley asks what the projected census is to increase next year.

Patrick Connors indicated they are looking at close to 400 students for next year.

Virginia Drew stated that with tuition to high school increased by \$152 thousand dollars, is the 182 going to Pembroke Academy?

Patrick Connors indicated that all the 182 students will be eligible to attend high school, not necessarily will be attending Pembroke Academy.

Meadow Wysocki asked when the last time a financial audit was completed.

Amber Wheeler indicated that an audit in 2019 was the last audit completed and the 2019/2020 in process. The new auditors are catching up on the audits due to covid and significant turnover and that there is a plan in place to get caught up.

Gary Matteson asks if there are any further questions. Hearing none, Article #1 will appear on the ballot as shown.

Gary Matteson reads article #2: Shall the Epsom School District vote to approve the cost items set forth in the collective bargaining agreement reached between the Epsom School Board and the Epsom Teachers Association for the 2023/24, 2024/25, and 2025/26 fiscal years which calls for the following increases in salaries and benefits at the current staffing level:

Year 2023/24	\$69,527
Year 2024/25	\$191,423
Year 2025/25	\$138,439

and further to raise and appropriate the sum of \$69,527 for the 2023/24 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

School Board Recommends Approval
Budget Committee Recommends Approval

 TAP

If passed, the new estimated tax rate will be (\$19.26) [per thousand], which will result in a (\$.13) increase over the previous year tax rate.

Gary Matteson asks Patrick Connors to give a summary.

Patrick Connors-Two components are health insurance and the teachers have asked for a less costly plan and a 2% increase in salary.

Gary Matteson asks if there are any further questions. Hearing none, Article 2 will appear on the ballot as shown.

Gary Matteson reads article #3: Shall the Epsom School District, if article #2 is defeated, authorize the governing body to call one special meeting, at its option, to address Article #2 cost items only? (Majority vote)

Gary Matteson opens the floor for comments.

Virginia Drew asks if the amount to cover the costs of having an additional election, is the amount budgeted?

Amber Wheeler stated that we would have to find within the budget to cover a special meeting.

Gary Matteson asks if there are any further questions. Hearing none, Article 2 will appear on the ballot as shown.

Gary Matteson reads article #4: Shall the Epsom School District vote to raise and appropriate the sum of up to Forty Thousand Dollars (\$40,000) to be added to the Special Education Expendable Trust Fund previously established, with such amount to be funded from the June 30, 20232 unassigned fund balance available for transfer on July 1, 2023? NO AMOUNT TO BE RAISED FROM TAXATION.

*School Board Recommends Approval
Budget Committee Recommends Approval*

[Estimated tax impact per thousand \$.00]

Gary Matteson opens the floor to comments.

Gary Matteson asks Patrick Connors to give a summary.

Patrick Connors indicated that the Special Education Trust Fund and the School Building Maintenance Trust Fund is to cover incidences beyond our control such as if a child moves into town or if we need a new roof, these funds would cover the expenses.

Meadow Wysocki commented that if the budget is not expended, that these are where the funds would come from, not by raising additional funds or taxes.

Gary Matteson asks if there are any further questions. Hearing none, Article 4 will appear on the ballot as shown.

TAP

Gary Matteson reads article #5: Shall the District vote to raise and appropriate the sum of up to Forty Thousand Dollars (\$40,000) to be added to the Building Maintenance and Repair Trust Fund previously established, with such amount to be funded from the June 30, 2023 unassigned fund balance available for transfer on July 1, 2023? **NO AMOUNT TO BE RAISED FROM TAXATION.**

*School Board Recommends Approval
Budget Committee Recommends Approval*

[Estimated tax impact per thousand \$.00]

Gary Matteson opens the floor for comments.

Gary Matteson asks if there are any further questions. Hearing none, Article 5 will appear on the ballot as shown.

Gary Matteson reads article #6 Shall the voters of the Epsom school district within school administrative unit number 53 adopt the provisions of RSA 194-C:9-b to allow for the insertion of the school administrative unit budget as a separate warrant article at annual school district meetings? [This article is submitted by petition]

Gary Matteson opens the floor for comments.

Linda Hodgedon stated that this would allow to separate the SAU out of the school budget and that all towns would need to do this. Of \$1.97 million of the town budget, 16.5% makes up the school budget.

Dave Goulet asks if other towns have proceeded to go along with this?

Linda Hodgedon stated that Pembroke is the only other town.

Keith Cota asks in transparency in front of the voters, what if all towns but one or two don't approve this?

Karen Guercia stated that unless all 5 towns approve, this does not move forward. The SAU budget has been promoted several times and the transparency is in the SAU budget, line by line and is clearly outlined and once again encourages people to come to the meetings.

Jeff Keeler stated that the benefit would be meetings like this to educated voters.

Gary Matteson asks if there are any further questions. Hearing none, Article #6 will appear on the ballot as shown.

Gary Matteson asked if there is other business to be discussed, hearing none, meeting was adjourned at 9:46 A.M.



TAP

SCHOOL ELECTION RESULTS – MARCH 14, 2023

SAMPLE BALLOT



OFFICIAL BALLOT
ANNUAL SCHOOL DISTRICT ELECTION
EPSOM, NEW HAMPSHIRE
MARCH 14, 2023

Justin Palmer
 SCHOOL DISTRICT CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SCHOOL BOARD MEMBER

For Three Years	Vote for not more than TWO
GORDON ELLIS	<i>243</i> ●
ALEXA HUNTLEY	<i>261</i> ●
	○
(Write-in)	○
(Write-in)	○

Justin Palmer
3/14/23

EPSOM SCHOOL DISTRICT WARRANT ARTICLES

1. Shall the Epsom School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **Thirteen Million, Four Hundred Three Thousand, One Hundred Sixty Dollars (\$13,403,160)**? Should this article be defeated, the default budget shall be **Thirteen Million, Three Hundred Fifty-Six Thousand, Five Hundred Fifty-One Dollars (\$13,356,551)** which is the same as last year, with certain adjustments required by previous action of the Epsom School District, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

159
 YES ○
 NO ●
209

School Board Recommends Approval
 Budget Committee Recommends Approval

If passed, the new estimated tax rate will be \$19.13 [per thousand], which will result in a 1.48 increase over the previous year tax rate.

If proposed budget fails and the default budget is passed, the new estimated tax rate will be \$19.04 [per thousand], which will result in a 1.39 increase over the previous year tax rate.

[Note: Warrant Article #1 (operating budget article) does not include separate Warrant Article #2.]

2. Shall the Epsom School District vote to approve the cost items set forth in the collective bargaining agreement reached between the Epsom School Board and the Epsom Teachers Association for the 2023/24, 2024/25, and 2025/26 fiscal years which calls for the following increases in salaries and benefits at the current staffing level:

Year 2023/24	\$69,527
Year 2024/25	\$191,423
Year 2025/26	\$138,439

182
 YES ○
 NO ●
209

School Board Recommends Approval
 Budget Committee Recommends Approval

If passed, the new estimated tax rate will be (\$19.26) [per thousand], which will result in a (\$.13) increase over the previous year tax rate.

VOTE BOTH SIDES OF BALLOT

*Trish Pollock
3/14/23*

SAMPLE BALLOT

EPSOM SCHOOL DISTRICT WARRANT ARTICLES CONTINUED

3. Shall the Epsom School District, if article #2 is defeated, authorize the governing body to call one special meeting, at its option, to address Article #2 cost items only? (Majority vote)

305
YES
NO
157

4. Shall the Epsom School District vote to raise and appropriate the sum of up to **Forty Thousand Dollars (\$40,000)** to be added to the **Special Education Expendable Trust Fund** previously established, with such amount to be funded from the June 30, 2023 unassigned fund balance available for transfer on July 1, 2023? **NO AMOUNT TO BE RAISED FROM TAXATION.**

272
YES
NO
117

School Board Recommends Approval
Budget Committee Recommends Approval

[Estimated tax impact per thousand \$.00]

5. Shall the District vote to raise and appropriate the sum of up to **Forty Thousand Dollars (\$40,000)** to be added to the **Building Maintenance and Repair Expendable Trust Fund** previously established, with such amount to be funded from the June 30, 2023 unassigned fund balance available for transfer on July 1, 2023? **NO AMOUNT TO BE RAISED FROM TAXATION.**

305
YES
NO
84

School Board Recommends Approval
Budget Committee Recommends Approval

[Estimated tax impact per thousand \$.00]

6. Shall the voters of the Epsom school district within school administrative unit number 53 adopt the provisions of RSA 194-C:9-b to allow for the insertion of the school administrative unit budget as a separate warrant article at annual school district meetings? [This article is submitted by petition]

248
YES
NO
124

VOTE BOTH SIDES OF BALLOT

EPSOM SCHOOL DISTRICT AUDIT REPORT



James A. Sojka, CPA*

Sheryl A. Pratt, CPA**

Michael J. Campo, CPA, MACCY

December 14, 2023

* Also licensed in Maine
** Also licensed in Vermont

Members of the School Board
Epsom School District
267 Pembroke Street
Pembroke, NH 03275

To the Members of the School Board:

This is to advise you that the audits of School Administrative Unit No. 53 and member School Districts that are currently in process are progressing, and completion is anticipated in early 2024. The past year resulted in significant progress in the completion of previously in process audits. Plodzik & Sanderson, P.A. and School Administrative Unit No. 53 management have a plan in place to return the School Administrative Unit and member School Districts to a traditional audit cycle for the June 30, 2024 fiscal year.

Respectfully,

Michael J. Campo, CPA
Director

PLODZIK & SANDERSON, P.A.
Certified Public Accountants

193 North Main Street, Concord, New Hampshire, 03301 • 603-225-6996
www.plodzik.com

REPORT OF THE SCHOOL DISTRICT TREASURER

REPORT OF THE SCHOOL DISTRICT TREASURER For the Fiscal Year July 1, 2022 to June 30, 2023

Treasures report is not available

Roberta Brooks- Epsom School District Treasurer

STATISTICAL REPORT

STATISTICAL REPORT

22/23 Hours In Session.....	1018.74
Total (BOY) Enrollment October 1, 2023.....	370
June 2023 (EOY) Percent of Attendance	93.58
June 2023 (EOY) Average Daily Membership.....	393.16

DISTRICTS' SHARE OF SAU

DISTRICTS' SHARE OF SAU

<u>District</u>	<u>2022 Equalized Valuation</u>	<u>Valuation Percentage</u>	<u>2022/23 Pupils</u>	<u>Pupil Percent</u>	<u>Combined Percent</u>	<u>2024/25 District Share</u>
Allenstown	\$ 521,721.49	13.5	353	12.0	12.8	282,100.99
Chichester	502,778.99	13.0	204	6.9	10.0	225,595.31
Deerfield	997,061.97	25.8	488	16.6	21.2	471,637.60
Epsom	687,166.32	17.8	402	13.7	15.7	361,441.90
Pembroke	<u>1,149,336.46</u>	<u>29.8</u>	<u>1494</u>	<u>50.8</u>	<u>40.3</u>	<u>866,138.20</u>
	<u>\$3,858,065.23</u>	100.0	2941	100.0	100.0	\$2,203,914.00

SPECIAL EDUCATION EXPENDITURES/REVENUES SUMMARY REPORT

In accordance with RSA 32:11-a, the following summary represents actual special education expenditures and offsetting revenues for the previous two fiscal years.

	<u>FY 2021/2022</u>	<u>FY 2022/2023</u>
Actual Expenditures	\$2,686,321	\$2,921,139
 Actual Revenues		
♦ Catastrophic Aid	\$ 41,735	\$ 42,735
♦ Medicaid	\$ 30,955	\$ 27,629
♦ Federal Grant (includes IDEA and TITLE I & II in	\$ 434,721	\$ 269,427
♦ Tuition	<u>\$ 0</u>	<u>\$ 0</u>
 Total Offsetting Revenues	 \$ 507,411	 \$ 339,791

- Notes:
- Actual expenditures represent a total of all designated special education budget categories. Services provided through regular education categories cannot be accurately segregated.
 - Adequate Education Aid paid in both fiscal years above contained various weighted stipends for those students identified as having special needs. These cannot be accurately identified as a separate revenue category.

EPSOM SCHOOL DISTRICT ANNUAL REPORT 2023/2024

Epsom Central School is a K-8 elementary school serving the rural community of Epsom, NH. There are approximately 371 students enrolled for the 2023-2024 school year. Epsom Central School is part of SAU #53 with Allenstown, Deerfield, Chichester, and Pembroke. The majority of the students from Epsom Central School attend Pembroke Academy in Pembroke, NH, for high school with approximately 158 Epsom students at the high school.

During the 2022-2023 school year, Epsom Central worked with the members of the Central Office to create a local educational program within our SAU to allow students to receive more social, emotional, and academic support while onsite. This also reduces the costs for the town. The Bridge Jr. program is now receiving students from multiple districts.

School-wide expectations focus on being Safe, Respectful, and Responsible across the common areas of the building. These foundational expectations are an important component to our framework and allows us the opportunity to cultivate authentic connections. We have continued school-wide positive assemblies sponsored by our Student Council that will continue throughout the school year.

Our staff has continued a focus on the Responsive Classroom and the Thoughtful Classroom to nurture meaningful relationships that are student-centered and provide organized and engaging lessons. These professional development activities help address the social and emotional needs within the Epsom Central School community across all grade levels K-8.

Title I is a federally funded program to provide supplemental educational opportunities in both literacy and mathematics for children. Children are selected for this program through assessments such as i-Ready, Early Bird, Acadience Math, NH State Assessment, Developmental Reading Assessment, teacher observations, and school records. Every child is assessed at the beginning, middle, and end of the year to help track progress and plan instructional support. We work with the classroom teachers to ensure we are meeting the individual needs of our students.

We have started using the i-Ready assessment for reading and math to assist with determining present learning levels as we look at student performance on a national level and within our SAU. These are administered in the fall, winter, and spring at ECS. In the spring of 2024 the New Hampshire Statewide Assessment System will also be administered with a writing test for all students in grade three through eight in addition to ELA (grades 3-8), Math (grades 3-8), and Science (grades 5 and 8).

With the combined use of Title Grants and ESSER Grants, we have been able to maintain our staff of three Title I Literacy tutors and three Title I Math tutors, all of whom provide academic support for our students. The ESSER grants end at the conclusion of the 2023-24 school year so these positions, three part-time math tutors and a Reading Specialist, were added to the proposed budget.

Grant funds have also allowed us to continue our summer school program. We have been able to invite around a quarter of the school population to participate in the summer enrichment program. This past summer, we included an introductory robotics component where the students were grouped together based on different grade spans. We look to continue this in the summer of 2024.

ESSER funds continue to be utilized throughout this school year. With these funds we have been able to hire a part-time, one day a week, SEL Interventionist to address social-emotional learning and self-regulation in students K-8.

Our Digital Learning Specialist, Mrs. Dana Crowell, and our Media Specialist, Alexa Huntley, have been teaching lessons on coding and robotics. Mrs. Dana Crowell and Mrs. Sharon Pierce have worked with students as part of a Robotics Club. All of this equipment was received through a grant.

Our annual Veterans Day was organized by our students with families and other community members. We will continue our student designed Memorial Day assembly in May.

Epsom Central School has continued a partnership with the Department of Health and Human Services Immunization Department to provide families who were interested in the opportunity to have students take part in the influenza vaccine clinic. School Care and Rite Aid worked together with ECS to provide staff members with vaccinations for influenza, pneumonia, and shingles. We had approximately 100 students participate and 49 staff members. With first aid and CPR, we had many staff members recertify in a renewal training and two members trained to be instructors.

Our Camp Mi-Te-Na sixth grade environmental camp trip was able to take place last year and this is planned again for the spring of 2024. Our eighth grade Washington, D.C. experience continued in the spring of 2023 with our students visiting and learning about the memorials and historic events in the Washington, D.C. area. Our fundraising group for the spring of 2024 raised over \$ 30,000 toward the trip.

Last year music lessons continued for choir and band members along with sports in the fall of 2023 with competitions against other local schools, including communities in SAU #53.

Our school safety procedures involve ALICE (Alert, Lockdown, Inform, Counter, Evacuate) training with emergency responders and school personnel. The fire and police departments have supported our students and staff as part of our emergency response planning including off-site evacuation drills throughout the school year. We appreciate the support from the Epsom Bible Church, Fire Department, Police Department, and Emergency Management Director with safety training throughout the year and lessons provided by the Fire Department for Fire Prevention week. We have implemented a new school entry procedure including a front vestibule and security window. We installed additional fencing as part of security measures at Epsom Central School through our award from the SAFE grant.

Please visit our website, www.sau53.org/ecs to learn more about Epsom Central School and our many student activities.

Respectfully Submitted,

Patrick Connors, Principal

Jonathan Herod, Assistant Principal

MESSAGE FROM SAU #53 SUPERINTENDENTS

SAU #53 Serving the Districts of Allenstown, Chichester, Deerfield, Epsom, and Pembroke

Report of the Superintendents

“Education is not something you can finish”

-Isaac Asimov

Please extend a warm welcome to several new members of our SAU Leadership Team. Superintendent Jack Finley will serve the Allenstown, Chichester and Epsom School Districts, Assistant Superintendent Jessica Bickford oversees all student services, and finally Amy Parkinson is our new coordinator of Curriculum, Instruction and Assessment. Our entire SAU Leadership Team has spent a great deal of time reviewing our programs and services in our schools as well as the overall structure of our SAU office.

Please be on the lookout for a culture and climate survey that we will be distributing to all staff, students and families. Our target is to have the survey out in March, and we would appreciate your participation. The results of the survey will help guide our work over the summer.

I would like to dedicate this report to a longtime friend and colleague, Peter Warburton. As many of you are aware SAU #53 suffered an immeasurable loss last April when Superintendent Peter Warburton passed away after a brief illness. Superintendent Warburton served the Allenstown, Chichester and Epsom School Districts. He worked in SAU #53 from 2006-2011 and returned in 2018.

Superintendent Warburton’s passion for public education was unsurpassed. He was a strong but gentle leader who was famous for the relationships he formed with everyone he worked with. SAU #53 was so fortunate to benefit from his leadership and his legacy will continue for many years.

In lieu of flowers his family asked that donations were sent to SAU #53 to support the performing arts programs. Peter was very passionate about the arts and never wanted a barrier to exist for any student who wanted to participate. The donations will be used to provide scholarships to assist families who would otherwise be unable to afford rental fees for musical instruments.

Thank you to the staff, the community, and the leadership teams for their unwavering support last year. It truly took a village to carry on in a manner that would make Superintendent Warburton proud.

Respectfully Submitted,

Patty Sherman, Superintendent

SAU #53 SALARY REPORT

SCHOOL ADMINISTRATIVE UNIT #53

SUPERINTENDENTS' SALARY

**JACK FINLEY / PATRICIA SHERMAN
2023/24**

Allenstown	\$ 36,556.80
Chichester	28,274.40
Deerfield	59,976.00
Epsom	47,124.00
Pembroke	<u>113,668.80</u>
	\$285,600.00

**BUSINESS ADMINISTRATOR'S
SALARY 2023/24**

Allenstown	\$14,592.00
Chichester	11,286.00
Deerfield	23,940.00
Epsom	18,810.00
Pembroke	<u>45,372.00</u>
	\$114,000.00

EPSOM CENTRAL SCHOOL NURSE/GUIDANCE REPORT 2023

Nurse's Office

Students continue to visit the health office during the school year for various issues including first aid, illness, health counseling and social issues. The impact of COVID-19 has continued to lessen this year in the Health Office. We are continuing to offer COVID testing for staff and COVID test kits to families that request them, and follow DHHS/ CDC recommendations regarding isolation. Screenings, with written parental/ guardian consent, continue for vision and hearing. These screenings result in appropriate treatment and early recognition of potential deficits as they relate to learning and development. The nurse reminds a nationally certified vision screener. She continues to be a member of the Student Assistance Team, the Wellness Committee, the Joint Loss Committee, Crisis Intervention Team, and Emergency Response Team.

Financial assistance from the School Nurse Student Health Association continues to be available for students with emergency medical or dental needs. These are private funds secured through the cooperation of the TD Bank and supported through several local businesses and organizations throughout the school districts of Epsom, Pembroke, Allenstown and Hooksett. Their continued support of this program is greatly appreciated. VisionWorks of Concord, NH, as well as Wal-Mart Optometry and the Chichester/Epsom Lions Club have assisted families in need of vision care. We thank them for their continued support. Any family in need of financial medical assistance is encouraged to contact the nurse, who can provide resources.

All of our students are properly immunized or exempted per State of New Hampshire vaccination regulations. For the 11th year in a row, the State of NH Department of Health and Human Services has offered students the opportunity to receive a free flu shot during a clinic held at Epsom Central School during school hours. This has been a tremendous success, vaccinating 96 children with the flu vaccine, and we are happy to facilitate this process to help keep our children healthy.

As of December 2023, 40 of our staff members hold current CPR/AED/First Aid certification. During all school activities, including field trips and extracurricular activities, there is at least one person available who is certified in both First Aid and CPR, which complies with State of NH requirements. The school nurse, along with another staff member continue to be certified to teach CPR through the American Red Cross. We will continue to offer certification classes to our faculty to be able to assure the highest level of safety to our students. This year we were able to use ECS's CPR manikins and training supplies to make certification easier for staff. Also this year 6 students were certified in CPR/First Aid during minicourses. Epsom Central School has three Automated External Defibrillators, one in the gymnasium, one in the cafeteria and one used as a "traveling AED" for the Athletic department. Epsom Central School also requires that all athletic coaches complete the CDC concussion training program.

We continue to offer our faculty educational opportunities regarding safety and wellness. We strive to have a healthy staff at ECS. We offer yearly flu shots for our staff and the opportunity to participate in our flu vaccine clinic is offered to all employees of Epsom Central School and their families. We thank Cigna/School Care and Rite Aid Pharmacy in assisting and providing flu shot clinic opportunities to our community as well as other health promotion and educational opportunities. A very special thank you is extended to the Epsom Rescue Squad, Fire Department and Police Department for always being there for the children of Epsom and for all they do to teach the children about safety in school and in their homes.

School Counselors' Office

Epsom Central School students, all grade levels (K-8) are welcomed to come to the School Counseling Office when needed throughout the 2022-2023 school year. Both school counselors perform a multitude of direct and indirect services that promote the overall social, emotional well-being of ECS students following the American School Counseling Association (ASCA) National Model. In the 2022-2023 school year, Mrs. Long worked with Kindergarten & odd grade level students and Mrs. Harty worked with Kindergarten & even grade levels.

Each year Mrs. Long and Mrs. Harty strive to support students, staff and families to the best of their abilities to enhance their social-emotional well-being. Following the pandemic, this was a goal that both school counselors continue to maintain as COVID-19 & pandemic created adversities, trials, and tribulations for students & their families. Students have demonstrated they needed more of a Tier 3 support level (individualized) where school counselors were meeting with students more individually to make sure they were receiving the support needed to thrive both in and out of the classroom.

Direct services that the school counselors have implemented are: individual counseling, group counseling, classroom counseling upon request, consultation with colleagues/families/community members, crisis intervention team members, and collaboration with the special education department. Indirect services include attendance of meetings/training and/or conferences, collaboration amongst school/district/professional association personnel, works collaboratively with outside partnerships and agencies, as well as being the McKinney-Vento/Homeless Liaison for any families in transitional crisis. Families in transition should not hesitate to contact Mrs. Harty (one of the school counselors) for confidential referral assistance for homelessness. NH 211 is a valuable hotline providing New Hampshire residents with access to Health and Human Services, be it related to public health services or resources for families facing displacement.

Part of the school counseling office's role is to support social emotional initiatives that can help benefit ECS students' overall social, emotional, and behavioral wellness within a Multi-Tiered Systems of Support in Behavioral Health and Wellness (MTSS-B). At a Tier 1 level, both Mrs. Long and Mrs. Harty support the school by: consultation on SEL programming (i.e. Middle School Advisory), embedding Responsive Classroom framework in K-5 grade levels, utilizing the Devereux Student Strength Assessment (DESSA) to enhance social emotional skills, created a monthly school counseling newsletter page that offers SEL activities for students to do at home and important information, and updated their virtual school counseling office where students and their families can access a wide range of tools/strategies and supports when at home. Additionally, our middle school students have participated in discussions in Health Class utilizing "SOS, Signs of Suicide" suicide prevention curriculum. This is in conjunction with the school counseling department's suicide prevention curriculum and protocol that is implemented. For awareness, the National Suicide Prevention hotline became three numbers in the summer, families can now dial 988 to receive supports.

The school counselors have also been a part of our Tier II team in planning initiatives to roll out more targeted interventions for some students such as small groups, increase attendance rates for students, etc. School Counselors facilitated a Tier 2 intervention called "Check In Check Out", which strives to help students feel more connected to adults and works on students demonstrating school wide expectations. There was also an opportunity for school counselors to facilitate social groups to focus on self-regulation and peer relationships/friendships.

In addition to Tier 2 programming, Mrs. Long and Mrs. Harty actively work at the Tier 3 level to support students that may be having difficulty both in and out of the classroom.

Epsom Central School's School Counseling Office continues to have partnerships with various outside agencies, one in particular is Riverbend Children's Intervention Program (CHIP). While we continued to have this collaborative relationship with this agency during the 2022-2023 school year. Effects of COVID-19 still pose challenges to many outside counseling agencies with long waitlists and difficulties with offering in-person counseling. Shortage of outside clinicians affected ECS having a clinician from Riverbend utilizing our building as satellite office and service students who would qualify for school-based counseling. Both Mrs. Harty and Mrs. Long continue to work with families in the outside counseling referral process.

Both Mrs. Long and Mrs. Harty worked with Pembroke Academy (PA) to schedule high school transition activities including: the arrangement for counselors to meet with 8th grade students to understand graduation requirements and sign up for courses for their freshman year. A parent information night is held by PA to help parents/guardians assist their children in making appropriate class selections to accomplish their long-term educational goals. Additionally, the school counseling office can support parents/guardians who look for alternative high school institutions.

Lastly, the School Counselor office coordinates Student Assistance Team's referrals and meetings. The SAT team is composed of: administrators, school counselors, school psychologist, special education coordinator, RTI educators, general education teachers, parents/guardians, etc. who work collaboratively to best meet the needs of our students who may be having difficulty academically, socially, and/or emotionally. Another pertinent responsibility of the school counseling office is coordinating 504 plans. 504 Plans fall under the Rehabilitation Act of 1973 and students who qualify for a plan receive accommodations that will ensure their academic success and access to their learning environment.

We appreciate the continued support of the Epsom School Board, Superintendent, our Principal Patrick Connors, Assistant Principal Jonathan Herod, faculty and staff members, as well as the many parents/guardians and volunteers who have assisted us this year. We are honored to be a part of the ECS community!

Respectfully submitted,



Cynthia Learson R.N.
School Nurse



Nicole Long M.Ed
School Counselor



Ashley Harty M.Ed
School Counselor

TEACHER & CUSTODIAN ROSTER

2023 - 2024 EPSOM TEACHER ROSTER

<u>SUBJECT</u>	<u>TEACHER'S NAME</u>	<u>SALARY</u>	<u>DEGREE</u>	<u>YEARS EXP.</u>
Grade 3 Teacher	Bachelder, Sarah E.	63,667.00	BA	24
Kindergarten Teacher	Bryant, Lori A.	73,413.00	MA+15	35
Grade 1 Teacher	Caron, Ashley Marie	59,157.00	MA+15	9
Kindergarten	Cheney, Joy A.	70,759.00	MA	22
Grade 4 Teacher	Chochran, Kalyn	48,739.00	MA	5
Digital Learning Specialist	Crowell, Dana G.	76,166.00	MA+30	20
Speech/Language	Cruson, April	76,166.00	MA+30	17
Special Ed. Case Manager	Duffy, Eryn K.	57,432.00	BA+15	11
Special Ed. Case Manager	Eimicke, Judy	73,413.00	MA+15	31
Grade 5/6/7 Teacher	Fargo, Jane E.	76,166.00	MA+30	37
Grade 2 Teacher	Graham, Lynne M.	68,202.00	BA+30	37
Grade 6 Teacher	Gelinas, Kristin	45,390.00	BA+15	4
Grade 2 Teacher	Hamilton, Melissa	57,019.00	MA	3
Kindergarten Teacher	Harkness, Sarah	48,739.00	MA	4
Case Manager/Behavior Specialist	Herbert, Kevin	52,590.00	MA+15	6
Media Specialist	Huntley, Alexa	51,303.00	BA	8
Grade 3 Teacher	Hurley, Michelle	43,329.00	MA	2
Middle School Math Teacher	Kaplan Gloria	70,759.00	MA	15
Music Teacher	Kirshenbaum, Brian	41,764.00	BA + 30	1
Middle School Language Arts Teacher	Lapage, Deborah	61,375.00	MA + 30	9
Middle School Social Studies Teacher	Lee, Scott C.	68,202.00	BA+30	25
Physical Education/Health Teacher	McQuade, Robert	42,168.00	BA	3
Grade 5 Teacher	Magan, Mary Beth	55,224.00	BA+15	10
Grade 4 Teacher	Martin, Paul L.	73,413.00	MA+15	35
Grade 4 Teacher	May, Darcy M.	63,667.00	BA	24
Physical Education/Health Teacher	McCall, Ghillian K.	43,854.00	BA	5
Grade 1 Teacher	Mondello, Ross P.	70,759.00	MA	20
Middle School ELA/Reading Teacher	Patterson, Steven D.	76,166.00	MA+30	31
Grade 6 Teacher	Pierce, Sharon	57,019.00	BA + 15	9
Grade 1 Teacher	Rioux, Pamela	65,896.00	BA+15	23
Instructional Facilitator	Seavey, Jennifer L.	70,759.00	MA	19
Special Ed. Case Manger	Stroberg, Paula	70,759.00	MA	19
Grade 5 Teacher	Sorgente, Rebecca	63,667.00	BA	19
Art Teacher	Thurrott, Rachel	64,138.00	MA	3
Special Ed. Case Manager	Trafton, Jennifer L.	49,330.00	BA	7
Grade 2 Teacher	Valley, Linda M.	63,667.00	BA	32
Reading Specialist	Wallace, Dawn M	52,844.00	BA+30	8
7/8 Grade Science Teacher	Wormald, Jodi	68,202.00	BA+30	17
Special Ed. Coordinator	Preve, Tami	79,733.00	BA	29
Guidance	Long, Nicole	54,825.00	MA	8
Guidance	Harty, Ashley	52,718.00	MA	5
Nurse	Learson, Cynthia	70,759.00	MA	24
Principal	Connors, Patrick	113,467.37	CAGS	29
Assistant Principal	Jonathan Herod	95,000.00	MA	19

2023 - 2024 CUSTODIAN ROSTER

<u>POSITION</u>	<u>NAME</u>	<u>SALARY</u>
Custodian	Colon-Pagan, Luis	55,515.00
Custodian	Santosuosso, Henry	50,613.12

EPSOM CENTRAL SCHOOL 2023 GRADUATES



Kylee Adams-Gagne
Owen Ahern
Alec Arcia
Hailey Balestreri
Kyanna-Marie Birch
Aubrey Bonner
Shane Bowen
Keagan Brazel
Alexis Brown
Makenna Brown
Porter Brown
Jenna Burnham
Noah Cartier
Oscar Champney
Guiliana Davis
Chase Dekraai
Gavin DeWitt
Adam Elmokaddem
Hunter Emerson
Julia Emond

Brody Fonseca
Bryce Fontaine
Stellah Fredyma
Payton Freese
Jillian French
Riley Frost
Gavin Gelinaz
William Gruber
Thomas Hanson
Madison Howes
Jillian Jordan
Avery Kelly
Jackson Kelsea
Andrew Koralski
Ella Lafore
Claudia Lajoie
Danielle Lanoie
Collin Mahle
Joshua Mather
Brody Merrill

Eden Miller
Madison Millette
Chance Montplaisir
Samuel Mussavage
Liam Nesheim
Liam Nickodemus
Mason Pepin
Anne Phillips
Ashlyn Picott
Nathan Poulin
Connor Preve
Wyatt Richard
Brooklyn Schultz
Natasha Souza
Kyra Valley
Alexis Viera
Ronald Waitkus
Destinee Wilder
Lauren Wilson
Skylar Yeaton

BCEP DISTRICT COMMITTEE MESSAGE

B.C.E.P. Solid Waste District

www.bcepsolidwaste.com

A Message from the District Committee

2023 showed an increase in tonnage amounts for Recycled products, Garbage, and Demolition at the BCEP. With your help, the District processed 869.02 tons of recycled materials for a tax offset of \$168,443.94 Another section of the lot was paved in 2023, to repair areas where the pavement was in poor condition. A new Roll-off truck was ordered in 2023 and should be delivered by the third quarter of 2024.

The District was able to avoid any tax increase for the third year. The District Committee is committed to balancing the costs of operating the facility and holding the line on taxes. We are in the second year of our contract with Waste Management Turnkey Landfill for trash disposal, which compares favorably with what other communities are paying for waste disposal.

The residents efforts to recycle are appreciated, which helps to keep disposal costs down and creates a modest source of revenue thereby contributing to controlling taxes.

The District Committee meets the last Thursday of each month at the District Facility at 6:00 PM. The November meeting is usually the Thursday before Thanksgiving, while the December Meeting is posted at the Town Offices of the District, The Concord Monitor, and the Pittsfield Post.

<u>Tonnage Comparisons</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Garbage	2888.1	2945	2792.8	2726.2	2675.4	2993.2	3074.6
Demolition	1087.1	1017.1	1056.3	789.6	1199.04	1424	1734
Tires	<u>33.7</u>	<u>49.3</u>	<u>51.7</u>	<u>35.8</u>	<u>58.8</u>	<u>62.9</u>	<u>91.1</u>
Total Waste	4008.9	4011.4	3900.8	3551.6	3933.24	4480.1	4899.7
Cardboard	157.7	135.2	158.4	109.6	180.3	156.5	202
Mixed Paper	311.2	278	221.4	163.6	157.6	155.6	156
Aluminum Cans		22		21.4	19.4	0	22
Tin Cans	39.1	21.96	22.2	19.7	21.3	0	21.7
Plastic	84.3	42.3	44.8	27.8	9.5	41	22.2
Scrap Metal	294.7	319.59	304.78	263.77	249.46	262.8	280
TV's /Electronics	27.3	31.3	23.3	18.01		16.27	19.12
Glass	193.3	173.1	125.6	151.6	163.4	148	146
All Other Materials	<u>103.1</u>						
<u>Tons Recycled</u>	<u>1210.7</u>	<u>1023.45</u>	<u>900.48</u>	<u>775.48</u>	<u>800.96</u>	<u>780.17</u>	869.02
Total Tons Shipped	5219.6	5034.85	4801.28	4327.08	4734.2	5260.27	5768.72
Tax Benefit	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Recycling Revenue	99,795.93	112,555.87	60,836.63	73,087.14	76,350.00	99,480.70	93,708.22
Avoided Tipping Fees	90,802.50	76,758.75	68,436.48	57,632.96	65,678.72	73,223.54	74,735.72
Effective Tax Savings	\$190,598.43	\$189,310.12	\$129,273.11	\$130,720.10	\$142,028.72	\$172,704.24	\$168,443.94
<i>Trivia: Annual cost in taxes to operate the District j for 2024 is \$52.41 per Resident</i>							

BCEP APPORTIONMENT & PAYMENT SCHEDULE

B.C.E.P. Solid Waste District

towns of
Barnstead – Chichester – Epsom – Pittsfield
 115 Laconia Road – P.O. Box 426 – Pittsfield, NH 03263-0426
 Tel: (603) 435-6237 – Fax (603) 435-7258
 www.bcepsolidwaste.com

January 4, 2024

BCEP TOWNS

Dear Board Members:

Below is your FY 2024 apportionment and payment schedule for the B.C.E.P. Solid Waste District. As soon as 2023 actual revenues & expenditures have been finalized, we will forward the budget to you for publication in your Town Report.

Please note that the first installment is due on or before January 20, 2024.

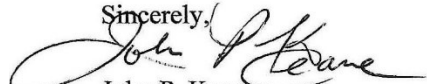
Apportionment

Town	*Population	Percentage	Amount
Barnstead	4,915	29.83	257,792.35
Chichester	2,665	16.17	139,741.95
Epsom	4,834	29.27	252,952.80
Pittsfield	<u>4,075</u>	<u>24.73</u>	<u>213,717.90</u>
Totals	16,489	100.00	864,205.00

*Populations are 2023 NH Office of Energy & Planning Estimates based on the 2020 US census.

Payment Schedule

Date Due	Barnstead	Chichester	Epsom	Pittsfield
01/20/2024	72,181.86	39,127.75	70,826.78	59,841.01
04/01/2024	61,870.16	33,538.07	60,708.67	51,292.30
07/01/2024	61,870.16	33,538.07	60,708.67	51,292.30
10/01/2024	<u>61,870.16</u>	<u>33,538.07</u>	<u>60,708.67</u>	<u>51,292.30</u>
Totals	257,792.35	139,741.95	252,952.80	213,717.90

Sincerely,

 John P. Keane

2024 Town Apportionment and Tax Breakdown

	Tot Pop	Twn Share	Total Tax	CIP	Ops
Barnstead	4,915	29.83	257,792.35	44,745.00	213,047.35
Chichester	2,665	16.17	139,741.95	24,255.00	115,486.95
Epsom	4,834	29.27	252,952.80	43,905.00	209,047.80
Pittsfield	<u>4,075</u>	<u>24.73</u>	<u>213,717.90</u>	37,095.00	176,622.90
Totals	16,489	100	864,205.00	150,000.00	714,205.00

*Populations are 2021 NH Office of Energy & Planning Estimates based on the 2020 US census.

Payment Schedule

<u>Date Due</u>	<u>Barnstead</u>	<u>Chichester</u>	<u>Epsom</u>	<u>Pittsfield</u>
1/20/2024	72181.86	39127.75	70826.78	59841.01
4/1/2024	61870.16	33538.07	60708.67	51292.30
7/1/2024	61870.16	33538.07	60708.67	51292.30
10/1/2024	61870.16	33538.07	60708.67	51292.30
Totals	257792.35	139741.95	252952.80	213717.90

Barnstead Tax Breakdown

<u>Total Tax Due</u>	<u>CIP/LF Closure</u>	<u>Operations</u>
72,181.86	12528.60	59,653.26
61,870.16	10738.80	51,131.36
61,870.16	10738.80	51,131.36
61,870.16	10738.80	51,131.36
257,792.35	\$44,745.00	\$213,047.35

Epsom Tax Breakdown

<u>Total Tax Due</u>	<u>CIP/LF Closure</u>	<u>Operations</u>
70,826.78	12293.40	58,533.38
60,708.67	10537.20	50,171.47
60,708.67	10537.20	50,171.47
60,708.67	10537.20	50,171.47
252,952.80	\$43,905.00	\$209,047.80

Chichester Tax Breakdown

<u>Total Tax Due</u>	<u>CIP/LF Closure</u>	<u>Operations</u>
39,127.75	6791.40	32,336.35
33,538.07	5821.20	27,716.87
33,538.07	5821.20	27,716.87
33,538.07	5821.20	27,716.87
139,741.95	\$24,255.00	\$115,486.95

Pittsfield Tax Breakdown

<u>Total Tax Due</u>	<u>CIP/LF Closure</u>	<u>Operations</u>
59,841.01	10386.60	49,454.41
51,292.30	8902.80	42,389.50
51,292.30	8902.80	42,389.50
51,292.30	8902.80	42,389.50
213,717.90	\$37,095.00	\$176,622.90

BCEP BUDGET

Budget

of the

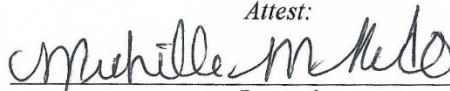
B.C.E.P. Solid Waste District

PO Box 426 - 115 Laconia Road - Pittsfield, NH 03263-0426
(603) 435-6237

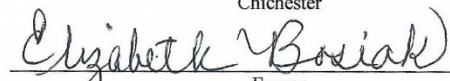
For the year ensuing, January 1, 2024 to December 31, 2024

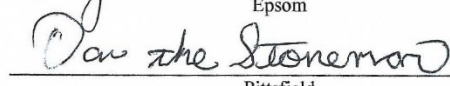
This is a true copy of the Budget Committee's recommendations for the ensuing year, 2024.

Attest:


Barnstead


Chichester


Epsom

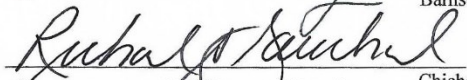

Pittsfield

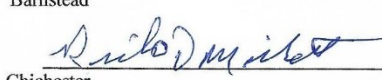
This is a true copy of the 2024 Adopted Budget of the B.C.E.P. Solid Waste District as adopted on December 14, 2023, with Expenditures of \$1,219,143.00 - Non-tax Revenue of \$501,651.00 - Tax Revenue for Operating Budget of \$714,205.00 - and Tax Revenue for Long Term Capital/Landfill Closure Reserve of \$150,000.00


Attest:

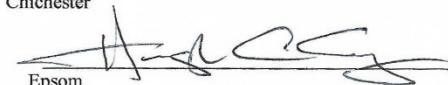

Barnstead

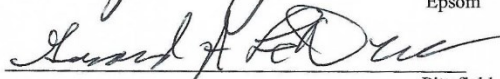

Barnstead

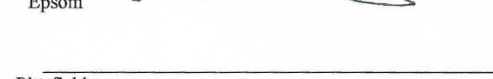

Chichester


Chichester


Epsom

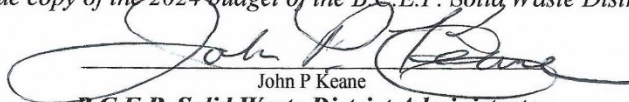

Epsom


Pittsfield


Pittsfield

B.C.E.P. Solid Waste District Committee

This is a true copy of the 2024 budget of the B.C.E.P. Solid Waste District, attest:


John P. Keane
B.C.E.P. Solid Waste District Administrator

**B.C.E.P. Solid Waste District
FY 2023 Draft (History) Budget**

Pr

	A	C	D	E	Y	Z	AB	AC
1	UPDATED: 12/31/2023 JL				2023	over/under	2023	2024
2					Current Year			
3					As of	2023 Over /	2023	2024
4	Account				09/30/2023	(Under)	Adopted	Adopted
5	General							
6	Credit Card Pending							
7	Demolition Fees							
8					271,227.52	(71,227.52)	200,000.00	200,000.00
9	Disposal Fees							
10					20,001.37	4,998.63	25,000.00	24,000.00
11	Electronics							
12					8,100.00	3,900.00	12,000.00	10,000.00
13	Grants							
14					5,000.00	(2,000.00)	3,000.00	1.00
15	Int. on Operating Account							
16					531.18	(525.18)	6.00	500.00
17	Int. on Reserve Account							
18								20,000.00
19	Paint & Antifreeze							
20					3,560.40	2,439.60	6,000.00	5,000.00
21	Refunds & Dividends							
22	Register Over (Under)							
23	Reimbursements							
24					21,508.12	(21,508.12)		
25	Fire Reimbursements							
26	Sale of Signs/Other							
27					1,475.00	(1,375.00)	100.00	100.00
28	Scale Minimum							
29	Service Revenue							
30					300.00	(300.00)		
31	Petty Cash Out							
32	Tax Stabilization Fund							
33	Tires							
34					8,707.79	292.21	9,000.00	9,000.00
35	Transfer in from Reserve							
36	Unseparated Waste							
37					210,602.19	(75,602.19)	135,000.00	150,000.00
38	Total General				561,013.57	(160,907.57)	390,106.00	418,601.00
39	Recycling							
40	Aluminum							
41	Aluminum Cans							
42					37,016.30	(12,016.30)	25,000.00	25,000.00
43	Cardboard							
44					7,733.42	4,266.58	12,000.00	12,000.00
45	CFC's							
46	Compost							
47	Copper/Brass							
48	Mixed Paper							
49					2,149.95	5,850.05	8,000.00	5,000.00
50	Newspaper							
51	Non-Ferrous							
52					4,263.84	236.16	4,500.00	4,000.00
53	Scrap Metal							
54					35,690.63	(5,690.63)	30,000.00	27,000.00
55	Plastic							
56					3,214.65	11,785.35	15,000.00	8,000.00
57	Radiators							
58	Shop Wire							
59	Tin Cans							
60					3,623.18	(3,623.18)		2,000.00
61	Vegetable Oil							
62					16.25	33.75	50.00	50.00
63	Total Recycling				93,708.22	841.78	94,550.00	83,050.00
64	Tax Revenue							
65	Barnstead Tax							
66					319,662.51	(61,870.16)	257,792.35	257,792.35
67	Chichester Tax							
68					139,741.95	(0.00)	139,741.95	139,741.95
69	Epsom Tax							
70					252,952.80	0.00	252,952.80	252,952.80
71	Pittsfield Tax							
72					213,717.90	(0.00)	213,717.90	213,717.90
73	Total Tax Revenue				926,075.16	(61,870.16)	864,205.00	864,205.00
74	Prior Yr-Tax Stabilization							
75					116,109.84			
76					1,686,906.79	(221,935.95)	1,348,861.00	1,365,856.00
77								

**B.C.E.P. Solid Waste District
FY 2023 Draft (History) Budget**

Pr

	A	C	D	E	Y	Z	AB	AC
1	UPDATED: 12/31/2023 JL				2023	over/under	2023	2024
2					Current Year			
3					As of	2023 Over /	2023	2024
4	count				09/30/2023	(Under)	Adopted	Adopted
56	Administrative							
57	Accounting fees							
58	IT & Technical Support				6,462.81	1,537.19	8,000.00	8,000.00
59	Payroll Expenses				1,577.50	(977.50)	600.00	600.00
60	Auditor Fees				3,600.00	(100.00)	3,500.00	3,500.00
61	Total Accounting Fees				11,640.31	459.69	12,100.00	12,100.00
62	Administrator's Salary				66,707.34	2,192.66	68,900.00	68,900.00
63	Advertising				1,820.85	(1,320.85)	500.00	500.00
64	C. C. Fees				8,196.03	(196.03)	8,000.00	8,000.00
65	Dues				1,430.24	(230.24)	1,200.00	1,200.00
66	Legal Fees				436.80	1,563.20	2,000.00	2,000.00
67	Office Supplies				5,068.78	(68.78)	5,000.00	5,000.00
68	Permits & Licenses				334.00	666.00	1,000.00	1,000.00
69	Postage				489.06	35.94	525.00	525.00
70	Reimbursed Expenditures				64,120.16	(64,120.16)		
71	Covid -19 / Safety							
72	Telephone				3,043.86	(843.86)	2,200.00	2,200.00
73	Treasurer's Salary				48,732.64	3,655.36	52,388.00	52,388.00
74	Fire Expenditures/Returnchk							
75	Unclassified Payments				(450.00)	450.00		
76	Water, Coffee, etc				502.13	(2.13)	500.00	500.00
77	Total Administrative				212,072.20	(57,759.20)	154,313.00	154,313.00
78								
79	Capital							
80	Skidsteer							
81	Building				56,400.00		56,400.00	56,400.00
82	Computers							
83	Forklift							
84	Guard Rail							
85	Glass Crusher							
86	Horizontal Baler							
87	Hot Top/Guard Rail							
88	Loader							
89	Other Equipment Purchases							
90	Payments Out to Reserve				150,000.00		150,000.00	150,000.00
91	Pmnt to PDIP: Prior Yr Surp				116,109.84	(116,109.84)		
92	2023 GMC PICKUP				59,315.00			
93	Roll Off Container							
94	Roll Off Truck							
95	New Computers							
97	Total Capital				381,824.84	(116,109.84)	206,400.00	206,400.00
98	Landfill							
99	Contracted Services				500.00		500.00	500.00
100	Engineering							
101	Land Purchase							
102	Groundwater Monitoring				6,974.73	3,025.27	10,000.00	10,000.00
103	Materials							
104	Total Landfill				7,474.73	3,025.27	10,500.00	10,500.00
105	Hauling							
106	Demo Tipping Fees				156,042.12	(66,042.12)	90,000.00	90,000.00

**B.C.E.P. Solid Waste District
FY 2023 Draft (History) Budget**

Pr

	A	C	D	E	Y	Z	AB	AC
1	UPDATED: 12/31/2023 JL				2023	over/under	2023	2024
2	Current Year							
3					As of	2023 Over /	2023	2024
4	count				09/30/2023	(Under)	Adopted	Adopted
107	MSW Tipping Fees				220,514.36	4,485.64	225,000.00	225,000.00
108	Electronics Disposal				4,943.52	5,056.48	10,000.00	10,000.00
109	Mercury Items				1,437.11	62.89	1,500.00	1,500.00
110	Paint/HazMat Removal				15,634.04	(10,634.04)	5,000.00	5,000.00
111	Refrigerant				201.08	398.92	600.00	600.00
112	Septage Removal					700.00	700.00	700.00
113	Tire Removal				9,023.00	2,977.00	12,000.00	12,000.00
114	Total Hauling				407,795.23	(62,995.23)	344,800.00	344,800.00
115								
116	Maintenance							
117	Building				19,114.46	(5,114.46)	14,000.00	14,000.00
118	Air Compressor					100.00	100.00	100.00
119	Cleaning Supplies				751.22	248.78	1,000.00	1,000.00
120	Compactor				22,138.27	(20,138.27)	2,000.00	2,000.00
121	Forklift - Serv & Repair				2,457.13	(457.13)	2,000.00	2,000.00
122	Fuel Tanks					500.00	500.00	500.00
123	Glass Crusher				2,348.92	2,151.08	4,500.00	4,500.00
124	Horizontal Baler				2,465.27	(465.27)	2,000.00	2,000.00
125	Loader: Serv & Repair				7,947.12	2,052.88	10,000.00	10,000.00
126	Machinery & Equipment				90.00	910.00	1,000.00	1,000.00
127	Oil Collection System					1.00	1.00	1.00
128	Pickup: Serv & Repair				3,647.34	(1,647.34)	2,000.00	2,000.00
129	Pressure Washer					100.00	100.00	100.00
130	Roll Off Containers				4,313.40	2,686.60	7,000.00	7,000.00
131	Roll-off Truck: Serv & Repa				63,304.35	(39,304.35)	24,000.00	24,000.00
132	Scales				4,538.06	(38.06)	4,500.00	4,500.00
133	Skid Steer				16,036.25	(13,536.25)	2,500.00	2,500.00
134	Spare Parts & Supplies				8,776.24	1,223.76	10,000.00	10,000.00
135	Tools				1,200.87	(200.87)	1,000.00	1,000.00
136	Total Maintenance				159,128.90	(70,927.90)	88,201.00	88,201.00
137	Operations							
138	Electric				17,485.25	4,514.75	22,000.00	22,000.00
139	Employee Training				3,602.84	(602.84)	3,000.00	3,000.00
140	Social Security- Company				21,532.35	(170.35)	21,362.00	21,362.00
141	Fuel				32,624.09	12,375.91	45,000.00	45,000.00
142	Health Insurance				70,268.76	30,731.24	101,000.00	101,000.00
143	Medicare - Company				5,035.80	3,314.20	8,350.00	8,350.00
144	Incentive Plans				10,519.25	(2,519.25)	8,000.00	8,000.00
145	Liability Insurance				19,681.21	(9,681.21)	10,000.00	10,000.00
146	Machine Rental							
147	Materials Testing					1.00	1.00	1.00
148	Operations Wages				231,888.34	35,231.66	267,120.00	267,120.00
149	Pittsfield Service Fee				12,000.00		12,000.00	12,000.00
150	Propane				1,906.49	2,093.51	4,000.00	4,000.00
151	Purchase of Recyclables							
152	Retirement, District Share				48,491.89	(4,491.89)	44,000.00	44,000.00
153	Safety Equipment				2,835.17	3,164.83	6,000.00	6,000.00
154	Signs					1,000.00	1,000.00	1,000.00
155	Unemployment				3,516.76	(2,366.76)	1,150.00	1,150.00

**B.C.E.P. Solid Waste District
FY 2023 Draft (History) Budget**

Pr

	A	C	D	E	Y	Z	AB	AC
1	UPDATED: 12/31/2023 JL				2023	over/under	2023	2024
2	Current Year							
3					As of	2023 Over /	2023	2024
4	count				09/30/2023	(Under)	Adopted	Adopted
156	Workmans Compensation				20,028.74	(5,028.74)	15,000.00	15,000.00
157	Total Operations				501,416.94	67,566.06	568,983.00	568,983.00
158								
159	Total Expense				1,669,712.84	(236,741.15)	1,385,297.00	1,385,297.00
160	Over (Under)				17,193.95	14,805.20	(36,436.00)	(19,441.00)

VILLAGE WATER DISTRICT OFFICIALS

EPSOM VILLAGE WATER DISTRICT

P. O. Box 5, Epsom, New Hampshire 03234-0005

Epsom Water Commissioners

Kevin Reeves - Term Expires 2026

Gary Kitson - Term Expires 2025

Daniel Smith - Term Expires 2024

Treasurer/Secretary

Joni Kitson – Term Expires 2026

Moderator

Alan Quimby - Term Expires 2024

System Operator

WSO Plus

Henniker, New Hampshire

VILLAGE WATER DISTRICT WARRANT


THE STATE OF NEW HAMPSHIRE EPSOM VILLAGE DISTRICT WARRANT

To the Inhabitants of the Epsom Village District in the County of Merrimack in said State, qualified to vote in Town affairs:

You are hereby notified to meet at the Water District Building, 35 Water Street in said Epsom on Monday, the eleventh (11th) day of March, 2024, next at 6:00 pm of the clock to act upon the following subjects:

1. To choose a Moderator for the ensuing year.
2. To choose an Auditor for the ensuing year.
3. To choose a Commissioner for a term of three (3) years.
4. To hear reports of Agents, Committees or Officers chosen and to pass any vote relating thereto.
5. To see if the District will vote to raise and appropriate \$215,770 for the 2024 operating budget. Commissioners Recommend/Budget Committee Recommends
6. To raise and appropriate five thousand dollars (\$5,000) to be added to the Water System Maintenance Capital Reserve Fund with said funds to come from user fees. Commissioners Recommend / Budget Committee Recommends
7. To transact any other business that may be brought before this meeting.

Given under our hand and seal, this third (3rd) day of January, in the year of our Lord, Two Thousand and Twenty-Four.



Daniel Smith, Commissioner



Kevin Reeves, Commissioner



Gary Kitson, Commissioner

VILLAGE WATER DISTRICT STATEMENT OF FINANCIAL POSITION

Epsom Village Water District
Statement of Financial Position
 As of December 31, 2023

	<u>Dec 31, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
Checking Account 9241636385	123,233.12
Total Checking/Savings	<u>123,233.12</u>
Accounts Receivable	
Accounts Receivable	-811.71
Total Accounts Receivable	<u>-811.71</u>
Other Current Assets	
Water System Maint Fund	
Unrealized Gains/Losses	30,518.29
Water System Maint Fund - Other	62,170.67
Total Water System Maint Fund	<u>92,688.96</u>
Total Other Current Assets	<u>92,688.96</u>
Total Current Assets	215,110.37
Fixed Assets	
Capital Improvements -Water St	48,097.25
Total Fixed Assets	<u>48,097.25</u>
TOTAL ASSETS	<u>263,207.62</u>
LIABILITIES & EQUITY	
Equity	
Fund Balance	210,903.28
Net Income	52,304.34
Total Equity	<u>263,207.62</u>
TOTAL LIABILITIES & EQUITY	<u>263,207.62</u>

VILLAGE WATER DISTRICT BUDGET

Epsom Village District 2023 Budget/Actual and 2024 Proposed

	2023 Budget	2023 Actual	2024 Proposed
Billing and Finance	\$ 6,480.00	\$ 6,480.00	\$ 6,480.00
Electric	20,250.00	14,571.60	15,000.00
Heat	2,500.00	1,486.88	2,000.00
Insurance	1,965.00	1,466.25	1,500.00
Lab Testing	3,500.00	3,472.01	3,500.00
Corrosion Control	19,110.00	9,132.40	15,000.00
Office Expenses	3,840.00	3,540.52	3,500.00
Officer Salaries	1,800.00	1,800.00	1,800.00
Operator Contract	32,821.00	34,683.40	43,200.00
Professional Fees	2,000.00	340.00	2,000.00
Repairs/Maintenance	88,500.00	58,239.49	76,380.00
Reimbursable Expenses	1,500.00	1,430.00	1,500.00
Tank Service Agreement	21,340.00	21,340.00	21,340.00
Well #1 Service Agreement	11,989.00	11,988.36	12,600.00
Well #2 Service Agreement	6,155.00	5,929.70	9,940.00
Water System Update Fund	5000.00	5000.00	5,000.00
Bank Fee (Returned Checks NSF)		75	
Total	\$ 228,750.00	\$ 180,975.61	\$ 220,740.00

VILLAGE WATER DISTRICT PROPOSED BUDGET MS-737



New Hampshire
Department of
Revenue Administration

2024
MS-737

Proposed Budget Epsom Village

For the period beginning January 1, 2024 and ending December 31, 2024

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 26, 2024

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
GARY P. KITSON	Commissioner	<i>Gary P. Kitson</i>
Joni-Lynn Kitson	Budget Committee	<i>Joni-Lynn Kitson</i>
Mary Frambsach	"	<i>Mary Frambsach</i>
Marilyn Lafleur-Kear	Budget Committee	<i>Marilyn Lafleur-Kear</i>
Meadow Wysocki	Select Board	<i>Meadow Wysocki</i>
Michael Deise	School Rep	<i>Michael Deise</i>
Nancy Wheeler	Budget Committee	<i>Nancy Wheeler</i>
Linda Hodgdon	Budget Committee	<i>Linda Hodgdon</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



New Hampshire
 Department of
 Revenue Administration

2024
MS-737

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Commissioner's Appropriations for period ending 12/31/2024 (Recommended)	Commissioner's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
General Government								
4130	Executive	05	\$46,579	\$41,101	\$54,980	\$0	\$54,980	\$0
4140	Election, Registration, and Vital Statistics		\$0	\$0	\$0	\$0	\$0	\$0
4150	Financial Administration		\$0	\$0	\$0	\$0	\$0	\$0
4152	Property Assessment		\$0	\$0	\$0	\$0	\$0	\$0
4153	Legal Expense	05	\$340	\$2,000	\$2,000	\$0	\$2,000	\$0
4155	Personnel Administration		\$0	\$0	\$0	\$0	\$0	\$0
4191	Planning and Zoning		\$0	\$0	\$0	\$0	\$0	\$0
4194	General Government Buildings	05	\$124,118	\$175,184	\$153,790	\$0	\$153,790	\$0
4195	Cemeteries		\$0	\$0	\$0	\$0	\$0	\$0
4196	Insurance Not Otherwise Allocated	05	\$1,466	\$1,965	\$1,500	\$0	\$1,500	\$0
4197	Advertising and Regional Associations		\$0	\$0	\$0	\$0	\$0	\$0
4198	Contingency		\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government		\$0	\$0	\$0	\$0	\$0	\$0
	General Government Subtotal		\$172,503	\$220,250	\$212,270	\$0	\$212,270	\$0
Public Safety								
4210	Police		\$0	\$0	\$0	\$0	\$0	\$0
4215	Ambulances		\$0	\$0	\$0	\$0	\$0	\$0
4220	Fire		\$0	\$0	\$0	\$0	\$0	\$0
4240	Building Inspection		\$0	\$0	\$0	\$0	\$0	\$0
4290	Emergency Management		\$0	\$0	\$0	\$0	\$0	\$0
4299	Other Public Safety		\$0	\$0	\$0	\$0	\$0	\$0
	Public Safety Subtotal		\$0	\$0	\$0	\$0	\$0	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Commissioner's Appropriations for period ending 12/31/2024 (Recommended)	Commissioner's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
Airport/Aviation Center								
4301	Airport Administration		\$0	\$0	\$0	\$0	\$0	\$0
4302	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
4309	Other Airport		\$0	\$0	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets								
4311	Highway Administration		\$0	\$0	\$0	\$0	\$0	\$0
4312	Highways and Streets		\$0	\$0	\$0	\$0	\$0	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting		\$0	\$0	\$0	\$0	\$0	\$0
4319	Other Highway, Streets, and Bridges		\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Sanitation								
4321	Sanitation Administration		\$0	\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4325	Solid Waste Facilities Clean-Up		\$0	\$0	\$0	\$0	\$0	\$0
4326	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
Sanitation Subtotal			\$0	\$0	\$0	\$0	\$0	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Commissioner's Appropriations for period ending 12/31/2024 (Recommended)	Commissioner's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
Water Distribution and Treatment								
4331	Water Administration	05	\$3,472	\$3,500	\$3,500	\$0	\$3,500	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0	\$0	\$0
4338	Water Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4339	Other Water		\$0	\$0	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$3,472	\$3,500	\$3,500	\$0	\$3,500	\$0
Electric								
4351	Electric Administration		\$0	\$0	\$0	\$0	\$0	\$0
4352	Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Health								
4411	Health Administration		\$0	\$0	\$0	\$0	\$0	\$0
4414	Pest Control		\$0	\$0	\$0	\$0	\$0	\$0
4415	Health Agencies and Hospitals		\$0	\$0	\$0	\$0	\$0	\$0
4419	Other Health		\$0	\$0	\$0	\$0	\$0	\$0
Health Subtotal			\$0	\$0	\$0	\$0	\$0	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Commissioner's Appropriations for period ending 12/31/2024 (Recommended)	Commissioner's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
Welfare								
4441	Welfare Administration		\$0	\$0	\$0	\$0	\$0	\$0
4442	Direct Assistance		\$0	\$0	\$0	\$0	\$0	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445	Vendor Payments		\$0	\$0	\$0	\$0	\$0	\$0
4449	Other Welfare		\$0	\$0	\$0	\$0	\$0	\$0
	Welfare Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Culture and Recreation								
4520	Parks and Recreation		\$0	\$0	\$0	\$0	\$0	\$0
4550	Library		\$0	\$0	\$0	\$0	\$0	\$0
4583	Patriotic Purposes		\$0	\$0	\$0	\$0	\$0	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0	\$0	\$0
	Culture and Recreation Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Conservation and Development								
4611	Conservation Administration		\$0	\$0	\$0	\$0	\$0	\$0
4612	Purchase of Natural Resources		\$0	\$0	\$0	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4631	Redevelopment and Housing Administration		\$0	\$0	\$0	\$0	\$0	\$0
4632	Other Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651	Economic Development Administration		\$0	\$0	\$0	\$0	\$0	\$0
4652	Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
4659	Other Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
	Conservation and Development Subtotal		\$0	\$0	\$0	\$0	\$0	\$0



New Hampshire
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2024
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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Commissioner's Appropriations for period ending 12/31/2024 (Recommended)	Commissioner's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
Debt Service								
4711	Principal - Long Term Bonds, Notes, and Other Debt		\$0	\$0	\$0	\$0	\$0	\$0
4721	Interest - Long Term Bonds, Notes, and Other Debt		\$0	\$0	\$0	\$0	\$0	\$0
4723	Interest on Tax and Revenue Anticipation Notes		\$0	\$0	\$0	\$0	\$0	\$0
4790	Other Debt Service Charges		\$0	\$0	\$0	\$0	\$0	\$0
	Debt Service Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Capital Outlay								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$0	\$0	\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$0	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Operating Transfers Out								
4911	To Revolving Funds		\$0	\$0	\$0	\$0	\$0	\$0
4912	To Special Revenue Funds		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Funds		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Airport Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Electric Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Other Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Sewer Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914W	To Water Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Total Operating Budget Appropriations					\$215,770	\$0	\$215,770	\$0



New Hampshire
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Special Warrant Articles

Account	Purpose	Article	Commissioner's Appropriations for period ending 12/31/2024 (Recommended)	Commissioner's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4915	To Capital Reserve Funds	06	\$5,000	\$0	\$5,000	\$0
Total Proposed Special Articles			\$5,000	\$0	\$5,000	\$0

Purpose: To raise and appropriate \$5,000 to be added to the



New Hampshire
 Department of
 Revenue Administration

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Individual Warrant Articles

Account	Purpose	Article	Commissioner's Appropriations for Appropriations for period ending 12/31/2024 (Recommended) (Not Recommended)	Commissioner's Appropriations for Appropriations for period ending 12/31/2024 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2024 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2024 (Recommended) (Not Recommended)
Total Proposed Individual Articles			\$0	\$0	\$0	\$0



New Hampshire
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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Commissioner's Estimated Revenues for period ending 12/31/2024	Budget Committee's Estimated Revenues for period ending 12/31/2024
Taxes					
3120	Land Use Charge Taxes for General Fund		\$0	\$0	\$0
3180	Resident Taxes		\$0	\$0	\$0
3185	Yield Taxes		\$0	\$0	\$0
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax		\$0	\$0	\$0
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes		\$0	\$0	\$0
	Taxes Subtotal		\$0	\$0	\$0
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees		\$0	\$0	\$0
3230	Building Permits		\$0	\$0	\$0
3290	Other Licenses, Permits, and Fees		\$0	\$0	\$0
	Licenses, Permits, and Fees Subtotal		\$0	\$0	\$0
From Federal Government					
3311	Housing and Urban Development		\$0	\$0	\$0
3312	Environmental Protection		\$0	\$0	\$0
3313	Federal Emergency		\$0	\$0	\$0
3314	Federal Drug Enforcement		\$0	\$0	\$0
3319	Other Federal Grants and Reimbursements		\$0	\$0	\$0
	From Federal Government Subtotal		\$0	\$0	\$0
State Sources					
3351	Shared Revenues - Block Grant		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution		\$0	\$0	\$0
3353	Highway Block Grant		\$0	\$0	\$0
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0



New Hampshire
Department of
Revenue Administration

2024
MS-737

Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Commissioner's Estimated Revenues for period ending 12/31/2024	Budget Committee's Estimated Revenues for period ending 12/31/2024
State Sources					
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Railroad Tax Distribution		\$0	\$0	\$0
3360	Water Filtration Grants		\$0	\$0	\$0
3361	Landfill Closure Grants		\$0	\$0	\$0
3369	Other Intergovernmental Revenue from State of NH		\$0	\$0	\$0
3379	Intergovernmental Revenues - Other		\$0	\$0	\$0
State Sources Subtotal			\$0	\$0	\$0
Charges for Services					
3401	Income from Departments	05, 06	\$198,476	\$199,000	\$199,000
3402	Water Supply System Charges		\$0	\$0	\$0
3403	Sewer User Charges		\$0	\$0	\$0
3404	Garbage-Refuse Charges		\$0	\$0	\$0
3405	Electric User Charges		\$0	\$0	\$0
3406	Airport Fees		\$0	\$0	\$0
3409	Other Charges		\$0	\$0	\$0
Charges for Services Subtotal			\$198,476	\$199,000	\$199,000
Miscellaneous Revenues					
3500	Special Assessments		\$0	\$0	\$0
3501	Sale of Municipal Property		\$0	\$0	\$0
3502	Interest on Investments		\$0	\$0	\$0
3503	Other	05	\$23,321	\$7,350	\$7,350
3504	Fines and Forfeits		\$0	\$0	\$0
3506	Insurance Dividends and Reimbursements		\$0	\$0	\$0
3508	Contributions and Donations		\$0	\$0	\$0
3509	Revenue from Misc Sources Not Otherwise Classified		\$0	\$0	\$0
Miscellaneous Revenues Subtotal			\$23,321	\$7,350	\$7,350
Interfund Operating Transfers In					
3911	From Revolving Funds		\$0	\$0	\$0



New Hampshire
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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Commissioner's Estimated Revenues for period ending 12/31/2024	Budget Committee's Estimated Revenues for period ending 12/31/2024
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Airport Proprietary Fund		\$0	\$0	\$0
3914E	From Electric Proprietary Fund		\$0	\$0	\$0
3914O	From Other Proprietary Fund		\$0	\$0	\$0
3914S	From Sewer Proprietary Fund		\$0	\$0	\$0
3914W	From Water Proprietary Fund		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
	Interfund Operating Transfers In Subtotal		\$0	\$0	\$0
Other Financing Sources					
3934	Proceeds from LT Notes/Bonds/Other Sources		\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes	05	\$0	\$14,420	\$14,420
	Other Financing Sources Subtotal		\$0	\$14,420	\$14,420
	Total Estimated Revenues and Credits		\$221,797	\$220,770	\$220,770



Budget Summary

Item	Commissioner's Period ending 12/31/2024 (Recommended)	Budget Committee's Period ending 12/31/2024 (Recommended)
Operating Budget Appropriations	\$215,770	\$215,770
Special Warrant Articles	\$5,000	\$5,000
Individual Warrant Articles	\$0	\$0
Total Appropriations	\$220,770	\$220,770
Less Amount of Estimated Revenues & Credits	\$220,770	\$220,770
Estimated Amount of Taxes to be Raised	\$0	\$0



Supplemental Schedule

1. Total Recommended by Budget Committee	\$220,770
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$0
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$220,770
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$22,077
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	\$242,847

2023 RECORDED BIRTHS

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
Combs, Selma Maeve	1/12/23	Concord, NH	Combs, Patrick Duncan	Kerman, Sinehan Ipek
Hobbs, Uriah Isaiah	1/20/23	Concord, NH	Hobbs, Christian Emmanuel	Hobbs, Tracy Lynn
Connolly, Madeline Agnes	1/29/23	Concord, NH	Connolly, Sean Michael	Connolly, Elsbeth Johanna
Quartochi, Stella Elaine	1/30/23	Concord, NH	Quartochi, Gary Wayne	Quartochi, Nannette Whitney
Caster, Carson Gil	2/24/23	Concord, NH	Caster, Derek Paul	Caster, Amanda May
Harrison, Roudie Thomas	3/15/23	Concord, NH	Harrison, Ricky Thomas	Harrison, Mildred Ann Fay
Mcfetridge, Asher James	3/17/23	Concord, NH	Mcfetridge, Kevin Donald	Currier, Samantha Marie
Drown, Bryceson William	4/10/23	Dover, NH	Drown, Ryan Michael	Drown, Gabrielle Hardenkopf
Lachance, Vienna Lynn	4/30/23	Concord, NH	Lachance II, Scott William	Fontaine, Kylee Elizabeth
Rousseau, Sage Penelope	6/7/23	Dover, NH	Rousseau, Corey William	Rousseau, Meagan Nicole
Van Dintel, Titus Matthew	6/26/23	Epsom, NH	Van Dintel, Vincent Patrick	Van Dintel, Holly Rebecca
Rollins, Layn Tanner	7/13/23	Concord, NH	Rollins, Tanner Leighton	Rollins, Leah Marie
Carlson-Teasdale, Olive Caraway	7/20/23	Manchester, NH	Carlson-Teasdale, Sam	Carlson-Teasdale, Shelby Sage
Pilotte, Sofia Pauline	8/2/23	Concord, NH	Pilotte, Keith Nathan	Pilotte, Kristen Yvonne
Laste, Natalia Flynn	8/10/23	Concord, NH	Laste, Thomas Andrew	Laste, Patricia Flynn
Boateng, Jovel Karter	8/18/23	Concord, NH	Boateng, David Kwame	Jakes, Kristine Madison
Pieberl, Andrew Damien	10/8/23	Concord, NH	Pieberl, Dustin Michael	Nericcio, Mary Anne
Rodriquez, Shiloh Kaylee	10/31/23	Epsom, NH	Rodriquez, Seth Ronnie	Rodriquez, Hannah Lee
Sylvia, Gianna Elizabeth	11/13/23	Concord, NH	Sylvia, Trevor Andrew	Sylvia, Nicole Margaret
Kimball, Pepper Sue	12/8/23	Epsom, NH	Kimball, Daniel Lloyd	Kimball, Morgan Taylor
Girard, Aubrey Lynn	12/22/23	Concord, NH	Girard, Dillon Thomas	Bartlett, Gabrielle Lynn
Frost, Londyn Alexis	12/28/23	Concord, NH	Frost, Shane Robert	Dimond, Melissa Lynn

2023 RECORDED MARRIAGES

Person A's Name & Residence	Person B's Name & Residence	Town of Issuance	Place of Marriage	Date of Marriage
Blowers, James Robert Epsom, NH	Soares, Ivone Da Penha Winthrop, MA	Concord	Concord	1/19/23
Winans, Leanne Alice Epsom, NH	Fils-Aime, Marc Henry Epsom, NH	Epsom	Concord	1/20/23
Toy, Thomas Pickles Sanbornville, NH	Gatchell, Camryn Ann Epsom, Nh	Nashua	Sanbornville	2/18/23
Tarpy, Matthew E Epsom, NH	Armiento, Shauna Tracy Gilford, NH	Gilford	Plymouth	2/18/23
Hicks III, Peter John Campton, NH	Sillitta, Anna Marie Epsom, NH	Concord	Rochester	3/4/23
Persons, Jacob Thomas Epsom, NH	Loiselle, Kara Lindsey Epsom, NH	Pembroke	Moultonborough	5/20/23
Riel, Lurene Marie Epsom, NH	Haskell, Craig Robert Manchester, NH	Pittsfield	Alton Bay	6/3/23
Hanes, Brenda Lee Epsom, NH	Macarthur Jr, Eugene Peter Epsom, NH	Epsom	Epsom	6/6/23
Clark, Mackenzie Hope Epsom, NH	Demmons, Hunter Michael Epsom, NH	Epsom	Epsom	6/17/23
Berube, Katelyn Anna Epsom, NH	Losh, Alexander John Epsom, NH	Northwood	Bretton Woods	6/24/23
Masten, Anne Aurore Epsom, NH	Louk III, Arley Elwood Rochester, NH	Epsom	Hooksett	7/22/23
Bouffard, Percy Herve Epsom, NH	Hinckley, Sharon Eloise Epsom, NH	Epsom	Epsom	7/22/23
Boon, Cassidy Rachel Epsom, NH	Bailey, Cameron Dix Epsom, NH	Epsom	Loudon	8/12/23
Swoyer, William Harry Epsom, NH	French, Pamela Jean Epsom, NH	Epsom	Jackson	8/12/23
Gerrish, Melissa Beth Allenstown, NH	Richardson, Mitchell Ryan Epsom, NH	Epsom	Antrim	9/9/23
Moyer, Owen W Chichester, NH	Mcfarland, Erin E Epsom, NH	Chichester	Manchester	9/22/23
Ducharme, Nathan Lee Epsom, NH	Gardner, Shannon Lynn Epsom, NH	Epsom	Portsmouth	10/13/23
Frazier, Chad Brian Epsom, NH	Brown, Alida Janice Epsom, NH	Epsom	Danbury	10/21/23

2023 RECORDED DEATHS

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage Civil Union	Military
Kelsea Jr, Robert E	1/2/23	Concord	Kelsea Sr, Robert	Mullen, Michele	N
Rosa, Margery Moore	1/23/23	Epsom	Moore, Henry	Crystal, Marjorie	N
Lambert, Rita G	1/26/23	Epsom	Petit, Joseph	Lambert, Aurora	N
Mandigo Jr. Warren R	1/26/23	Epsom	Mandigo Sr, Warren	Hartford, Ruth	N
Nedeau, Darlene Dion	2/9/23	Epsom	Dion, Roland	Woodard, Margaret	N
Dunford, Heather	2/10/23	Concord	Hilkemeier, Robert	Bewley, Elizabeth	N
Gifford, Richard F	2/12/23	Concord	Gifford, Frederick	Klose, Dorothy	Y
Hazeltine Jr, Harry E	2/23/23	Epsom	Hazeltine Sr, Harry	Ballou, Beatrice	Y
Drosos, George William	3/2/23	Concord	Drosos, William	Stoddard, Muriel	N
Morgan, John Gilmore	3/4/23	Concord	Morgan Jr, H Vaughan	Gilmore, Ruth	Y
Mclaughlin, Shawn J	3/4/23	Epsom	Mclaughlin, Louis	Lowes, Lucille	N
Letendre, Elaine M	3/8/23	Concord	Laforge, Francis	Schmalfuss, Louise	N
Booth Sr, Glen D	3/17/23	Epsom	Booth, Donovan	White, Doris	Y
Lane, Matthew F	3/17/23	Concord	Lane, Matthew	Harrison, Martha	N
Thorne, Harold E	3/22/23	Concord	Thorne, Robert	Chick, Alice	N
Heath, Nancy L	3/24/23	Concord	Childress, Woodrow	Shannon, Minerva	N
Gage, Shirley Anne	3/31/23	Epsom	Branswell, John	Maher, Mabel	N
Stock, Shirley	4/2/23	Epsom	Greene, Donald	Bedell, Marguerite	N
Casey, Joanne	4/6/23	Epsom	Bernard, Joseph	Leonard, Helen	N
Porter, Bruce	4/10/23	Concord	Porter, Lawrence	Wardell, Dorothy	N
Badger, Kim Glynn	4/29/23	Concord	Badger, Earl	Jepsen, Evelyn	Y
Vath Sr, Dion E	5/3/23	Epsom	Vath Jr, Harold	Ozoux, Renee	Y
Ayers, Susan M	5/15/23	Epsom	Zawisza, John	Bohan, Dorothy	N
Yeaton, Beulah G	5/16/23	Epsom	Thorpe Sr, Howard	Hill, Florence	N
Lindsey, Robert M	5/16/23	Epsom	Lindsay, Howard	Miller, Lillian	Y
Houle, Robert Francis	6/2/23	Epsom	Houle, Edward	Verrett, Henriette	N
Menard, Jeanne C	6/9/23	Concord	Drouin, Andre	Bellemare, Aline	N
Abbott, Brenda Lee	6/11/23	Concord	Clinton, Phillip	Merlino, Teresa	N
Higgins, Sharon Louise	6/17/23	Concord	Mattice, Gage	Ricker, Pauline	N
Buote, Brenda J	6/19/23	Epsom	Hickey, James	Trefry, Janet	N
Yetton, Wendy L	6/21/23	Epsom	Sanborn, Harland	Lessard, Kathleen	N
Pomerleau Sr, David William	6/26/23	Epsom	Pomerleau, Raymond	Paris, Regina	N
Swett, Vivian R	6/30/23	Epsom	Miller, Leon	Farrell, Vivian	N
Briggs, Leland F	7/7/23	Epsom	Briggs, Albert	Lear, Eleanor	Y
Brown, Patricia A	7/15/23	Concord	Mckay, John	Metcalf, Bonnie	N
Pender, Alice E	7/22/23	Concord	Smith, George	Demeritt, Gladys	N
Brown, Norman Richard	8/7/23	Epsom	Brown, Richard	Wells, Florence	N
Davis, Grace Louise	8/9/23	Epsom	Smith, John	Baldwin, Mable	Y
Messier, Andre A	8/11/23	Epsom	Messier, Albert	Gamache, Marie	N
Dubiansky, Joseph M	8/12/23	Epsom	Dubiansky, John	Yackanin, Mary	N
Gagne, Janet	8/13/23	Epsom	Daigle, Dominic	Jalbert, Lillian	N
O'Dougherty, Kerry J	8/14/23	Epsom	O'Dougherty, Ruthven	Roy, Harriet	N
Powers, Sandra	8/18/23	Concord	Massey, Carley	Unknown, Helen	N
Goroff, Janet P	8/19/23	Epsom	Woods, William	Lyman, Margaret	N

Corliss Sr, Charles	8/23/23	Epsom	Corliss, Stanley	Ambrose, Helen	N
Capobianco Jr, Ralph Thomas	8/23/23	Concord	Capobianco Sr, Ralph	Chicariello, Anna	N
Keegan, Cara L	8/27/23	Epsom	Russell, Leonard	Hopps, Terry	N
St Peter Sr, Donald Richard	9/17/23	Epsom	St Peter, Alexander	Guilbault, Doris	Y
Barton, Carolyn Ann	9/19/23	Epsom	Blanchard, Roland	Mullaney, Phyllis	N
Mohr, Roy J	9/22/23	Epsom	Mohr, Daniel	Poitras, Clara	N
Nichols Jr, Henry B	9/30/23	Concord	Nichols, Henry	Shears, Esther	N
Merullo, Anthony A	9/30/23	Epsom	Merullo Sr, Anthony	Bannen, Ferne	N
Wellwood, Joan	10/4/23	Concord	Worthing, Robert	Bridges, Doris	N
Auprey, Joseph Albert	10/22/23	Epsom	Auprey, Albert	Spaulding, Constance	Y
Black, Judith Ann	10/24/23	Concord	Bergeron, Albert	Elliot, Louise	N
Key III, William S	10/25/23	Epsom	Key Jr, William	Maki, Virginia	Y
Dinger, Carol Marie	10/25/23	Epsom	Flynn, Barney	Gilbert, Cecil	N
Viens, Rudolph V	11/7/23	Epsom	Viens, Alfred	Cantara, Eva	N
Merullo, Denyse L	11/22/23	Concord	Merullo Sr, Anthony	Bannen, Ferne	N
Cleveland, Mary Jane	11/27/23	Concord	Cleveland, John	Decicco, Patricia	N
Clark, Margaret A	12/10/23	Epsom	Sanford, Gordon	Cox, Lillian	N
Daley, Barbara	12/13/23	Epsom	Owen, George	Flannery, Anna	N
Lambert, Gerard A	12/17/23	Concord	Lambert, Gerard	Bourbeau, Alice	N
Talbott, Shirley J	12/19/23	Epsom	Daigneau, Ernest	Unknown, Louise	N
Buote, Russell E	12/22/23	Concord	Buote, Edward	Wydra, Sophie	Y
Barton, June W	12/29/23	Boscawen	Cooper, Milo	Starkey, Evelena	N

Epsom Town Office

1598 Dover Road
Epsom, NH 03234
www.epsomnh.org
(603)736-9002

2024 Town Office Holiday Schedule

New Year's Day	January 1, 2024
MLK / Civil Rights Day	January 15, 2024
President's Day	February 19, 2024
Memorial Day	May 27, 2024
Independence Day	July 4, 2024
Labor Day	September 2, 2024
Veteran's Day	November 11, 2024
Thanksgiving Day	November 28, 2024
Day after Thanksgiving Day	November 29, 2024
Christmas Day	December 25, 2024

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